

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-----------------------------------|----------------------------------|-----------|----------|--|-------------|--------------------------------------|
| ***** DIRECCION GENERAL ***** 100 | | | | | | |
| 100-007 | ELIZALDE SANCHEZ LUZ HILDA | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,221.07 | SECRETARIA PARTICULAR | | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,737.99 | IMP1 ISPT ART 113 LISR 3,118.92 |
| 03 | TRANSPORTE | 537.00 | | | | PGR1 PERC GRAVADA TIPO 1 16,447.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 16,447.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,856.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,644.77 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 11,590.54 |
| 560-003 | COVARRUBIAS LEGASPI HUGO ORLANDO | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,588.32 | GERENTE AMBIENTAL Y DESARROLLO SUSTENTABLE | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,424.61 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 2,190.01 | IMP1 ISPT ART 113 LISR 4,424.61 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 4,147.70 | PGR1 PERC GRAVADA TIPO 1 20,799.77 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 20,799.77 |
| | | | | | | DEDU TOTAL DEDUCCIONES 10,762.32 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 3,332.62 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 10,037.45 |
| 57-019-020 | BECCERRA DE LA CRUZ MONICA | | | | | |
| T.EMP: | PERMANENTE | 492.07 | 625.04 | RECPCIONISTA DG | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,277.51 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,277.51 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 8,542.62 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 4,114.67 | PERC TOTAL PERCEPCIONES 8,542.63 |
| | | | 95 | PRESTAMO AYUDATE | 694.29 | DEDU TOTAL DEDUCCIONES 7,009.10 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | | SEDARSEDAR 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,533.53 |
| 750-004 | GONZALEZ NAVA NANCY BERENICE | | | | | |
| T.EMP: | PERMANENTE | 379.43 | 484.45 | AUXILIAR ADMINISTRATIVO DG | | |
| 01 | SUELDO | 5,691.45 | DHOR | DESCUENTO HORAS | 161.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 51 | ISPT | 864.21 | IMP1 ISPT ART 113 LISR 864.21 |
| 03 | TRANSPORTE | 308.00 | 54 | FONDO PENSIONES | 654.52 | PGR1 PERC GRAVADA TIPO 1 6,607.66 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,306.00 | PERC TOTAL PERCEPCIONES 6,804.83 |
| 08 | VAJUSTES VARIOS | 135.41 | | | | DEDU TOTAL DEDUCCIONES 3,986.15 |
| 29 | OTROS PAGOS | 35.75 | | | | 3%FV 3% FONDO DE VIVIENDA 170.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 996.00 |
| | | | | | | SEDARSEDAR 113.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 88.45 |
| | | | | | | AGUI PROVISION AGUINALDO 884.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,818.68 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|--------------------------|----------|-------------------|------------------|---------------------------------------|
| 900-002 | DELGADO SANCHEZ SALVADOR | | | | |
| T.EMP: PERMANENTE | 3,393.53 | | 2,015.00 | DIRECTOR GENERAL | |
| 01 SUELDO | 50,902.95 | 51 | ISPT | 15,044.16 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 1,613.00 | 54 | FONDO PENSIONES | 5,853.84 | IMP1 ISPT ART 113 LISR 15,044.16 |
| 03 TRANSPORTE | 1,127.00 | | | | PGR1 PERC GRAVADA TIPO 1 53,819.67 |
| 04 QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 53,819.67 |
| | | | | | DEDU TOTAL DEDUCCIONES 20,898.00 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,527.09 |
| | | | | | FOND FONDO PENSIONES EMPRES 8,908.02 |
| | | | | | SEDARSEDAR 662.70 |
| | | | | | PVAC PROVISION DE PRIMA VAC 734.83 |
| | | | | | AGUI PROVISION AGUINALDO 7,348.35 |
| | | | | | CHEQ PAGO POR CHEQUE 32,921.67 |
| **** Totales DIRECCION GENERAL 100 **** | | | | | |
| 01 SUELDO | 98,131.95 | DHOR | DESCUENTO HORAS | 161.42 | DVIG DIAS DE VIGENCIA 75.00 |
| 02 DESPENSA | 4,343.50 | 51 | ISPT | 24,729.41 | IMP1 ISPT ART 113 LISR 24,729.41 |
| 03 TRANSPORTE | 2,972.50 | 54 | FONDO PENSIONES | 11,285.18 | PGR1 PERC GRAVADA TIPO 1 106,217.17 |
| 04 QUINQUENIO | 795.24 | 58 | CUOTA SINDICAL | 73.81 | PERC TOTAL PERCEPCIONES 106,414.35 |
| 08VAJUSTES VARIOS | 135.41 | 65 | OTRAS DEDUCCIONES | 10,568.37 | DEDU TOTAL DEDUCCIONES 47,512.48 |
| 29 OTROS PAGOS | 35.75 | 95 | PRESTAMO AYUDATE | 694.29 | 3%FV 3% FONDO DE VIVIENDA 2,943.96 |
| | | | | | FOND FONDO PENSIONES EMPRES 17,173.09 |
| | | | | | SEDARSEDAR 1,607.28 |
| | | | | | PVAC PROVISION DE PRIMA VAC 1,444.49 |
| | | | | | AGUI PROVISION AGUINALDO 14,444.93 |
| | | | | | TOTA NOMINA EN EFECTIVO 25,980.20 |
| | | | | | CHEQ PAGO POR CHEQUE 32,921.67 |

Total de Empleados : 5.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------------------------------|-------------------------------|-----------|----------|-----------------------------|-------------|--------------------------------------|
| ***** SECRETARIA TECNICA ***** 110 | | | | | | |
| 100-005 | PARGA RAMIREZ URIEL ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 2,564.87 | 2,015.00 | SECRETARIO TECNICO | | |
| 01 | SUELDO | 38,473.05 | 51 | ISPT | 10,765.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 4,424.40 | IMP1 ISPT ART 113 LISR 10,765.63 |
| 03 | TRANSPORTE | 1,067.50 | | | | PGR1 PERC GRAVADA TIPO 1 41,235.76 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 41,235.77 |
| | | | | | | DEDU TOTAL DEDUCCIONES 15,190.03 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,154.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES 6,732.78 |
| | | | | | | SEDARSEDAR 662.70 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 562.45 |
| | | | | | | AGUI PROVISION AGUINALDO 5,624.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 26,045.74 |
| 101-001 | PEREZ MARTINEZ MOCTEZUMA | | | | | |
| T.EMP: | PERMANENTE | 492.07 | 597.88 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,220.89 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,220.89 |
| 03 | TRANSPORTE | 339.50 | 71 | RENTA | 1,470.15 | PGR1 PERC GRAVADA TIPO 1 8,277.54 |
| 29 | OTROS PAGOS | 32.50 | | | | PERC TOTAL PERCEPCIONES 8,310.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,539.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | | SEDARSEDAR 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,770.19 |
| 101-002 | MIRANDA TORRES JONATHAN | | | | | |
| T.EMP: | PERMANENTE | 492.07 | 597.88 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,220.89 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,220.89 |
| 03 | TRANSPORTE | 339.50 | | | | PGR1 PERC GRAVADA TIPO 1 8,277.54 |
| 29 | OTROS PAGOS | 32.50 | | | | PERC TOTAL PERCEPCIONES 8,310.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,069.71 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | | SEDARSEDAR 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,240.34 |
| 397-081 | SOLORZANO GOMEZ LORENZO | | | | | |
| T.EMP: | PERMANENTE | 555.20 | 669.60 | COORDINADOR DE LICITACIONES | | |
| 01 | SUELDO | 8,328.00 | 51 | ISPT | 1,448.71 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 957.72 | IMP1 ISPT ART 113 LISR 1,448.71 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 3,795.10 | PGR1 PERC GRAVADA TIPO 1 9,344.08 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 9,376.58 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 6,201.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 249.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,457.40 |
| | | | | | | SEDARSEDAR 166.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 124.37 |
| | | | | | | AGUI PROVISION AGUINALDO 1,243.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,175.05 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|------------------------------|-----------|----------|-------------------|---------------------|--------------------------------------|
| 526-002 | PELAYO RUIZ KARLA CECILIA | | | | | |
| T.EMP: | PERMANENTE | 583.53 | 720.53 | ANALISTA DE | GESTIÓN MUNICIPALES | |
| 01 | SUELDO | 8,752.95 | 51 | ISPT | 1,539.48 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 1,006.59 | IMP1 ISPT ART 113 LISR 1,539.48 |
| 03 | TRANSPORTE | 285.50 | 58 | CUOTA SINDICAL | 87.53 | PGR1 PERC GRAVADA TIPO 1 9,769.03 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 1,349.00 | PERC TOTAL PERCEPCIONES 9,769.03 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,982.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 262.59 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,531.77 |
| | | | | | | SEDARSEDAR 175.06 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 130.19 |
| | | | | | | AGUI PROVISION AGUINALDO 1,301.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,786.43 |
| 630-017 | HUERTA ALCANTAR MIGUEL ANGEL | | | | | |
| T.EMP: | PERMANENTE | 492.47 | 589.64 | ANALISTA DE | COSTOS | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | 1,187.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 849.51 | IMP1 ISPT ART 113 LISR 1,187.47 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 2,379.00 | PGR1 PERC GRAVADA TIPO 1 8,121.05 |
| 29 | OTROS PAGOS | 32.50 | | | | PERC TOTAL PERCEPCIONES 8,153.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,415.98 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.61 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,292.73 |
| | | | | | | SEDARSEDAR 147.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 111.25 |
| | | | | | | AGUI PROVISION AGUINALDO 1,112.47 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,737.57 |
| 730-013 | PEREZ MARTINEZ JOSE ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 1,086.00 | 1,292.24 | JEFE DE LO | CONSULTIVO | |
| 01 | SUELDO | 16,290.00 | 51 | ISPT | 3,427.25 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,873.35 | IMP1 ISPT ART 113 LISR 3,427.25 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 1,648.28 | PGR1 PERC GRAVADA TIPO 1 17,475.22 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 17,475.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,948.88 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 488.70 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,850.75 |
| | | | | | | SEDARSEDAR 325.80 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 236.97 |
| | | | | | | AGUI PROVISION AGUINALDO 2,369.66 |
| | | | | | | TOTA NOMINA EN EFECTIVO 10,526.34 |
| 730-014 | IBARRA TRIGUERO ISIDRO | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 795.63 | COORDINADOR DE | CONTRATOS | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,818.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,818.90 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 2,743.80 | PGR1 PERC GRAVADA TIPO 1 11,001.67 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 11,001.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,691.59 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,310.08 |
| 740-022 | RAMOS JIMENEZ JULIAN | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 479.87 | CHOFER | MENSAJERO | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---|-------------|--------------|---------|-------------------|---------------------------------|---------------------------------------|
| | | PERCEPCIONES | | | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 887.87 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 683.15 | IMP1 ISPT ART 113 LISR 887.87 |
| 03 | TRANSPORTE | 315.00 | | | | PGR1 PERC GRAVADA TIPO 1 6,718.45 |
| 29 | OTROS PAGOS | 35.75 | | | | PERC TOTAL PERCEPCIONES 6,754.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,571.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 178.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,039.58 |
| | | | | | | SEDARSEDAR 118.81 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 92.03 |
| | | | | | | AGUI PROVISION AGUINALDO 920.34 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,183.18 |
| 830-005 PRIETO BECERRA PRIMITIVO SALVADOR | | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | | 1,226.95 | JEFE DE LO CONTENCIOSO | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,171.93 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,737.99 | IMP1 ISPT ART 113 LISR 3,171.93 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 3,676.34 | PGR1 PERC GRAVADA TIPO 1 16,624.16 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 16,624.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,586.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,644.77 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 8,037.91 |
| 910-029 MARTINEZ ANAYA JUAN CARLOS | | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | | 1,224.01 | JEFE DE CONTRATACION DE OBRAS A | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,171.93 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,737.99 | IMP1 ISPT ART 113 LISR 3,171.93 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 3,588.85 | PGR1 PERC GRAVADA TIPO 1 16,624.16 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 16,624.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,498.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,644.77 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 8,125.40 |
| **** Totales SECRETARIA TECNICA 110 **** | | | | | | |
| 01 | SUELDO | 139,975.95 | 51 | ISPT | 29,860.95 | DVIG DIAS DE VIGENCIA 165.00 |
| 02 | DESPENSA | 7,317.00 | 54 | FONDO PENSIONES | 16,097.23 | IMP1 ISPT ART 113 LISR 29,860.95 |
| 03 | TRANSPORTE | 4,762.00 | 58 | CUOTA SINDICAL | 87.53 | PGR1 PERC GRAVADA TIPO 1 153,468.66 |
| 04 | QUINQUENIO | 1,413.76 | 65 | OTRAS DEDUCCIONES | 19,180.37 | PERC TOTAL PERCEPCIONES 153,634.46 |
| 29 | OTROS PAGOS | 165.75 | 71 | RENTA | 1,470.15 | DEDU TOTAL DEDUCCIONES 66,696.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 4,199.27 |
| | | | | | | FOND FONDO PENSIONES EMPRES 24,495.79 |
| | | | | | | SEDARSEDAR 2,692.76 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 2,082.95 |
| | | | | | | AGUI PROVISION AGUINALDO 20,829.46 |
| | | | | | | TOTA NOMINA EN EFECTIVO 86,938.23 |

Total de Empleados : 11.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
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| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|---------------------------------|-----------|---------|-------------------|--|--------------------------------------|
| ***** COORDINACION GENERAL JURIDICA ***** 120 | | | | | | |
| 07-088-002 | GARCIA GUZMAN JOSE IGNACIO | | | | | |
| T.EMP: | PERMANENTE | 568.77 | | 688.44 | ANALISTA JURIDICO CONSULTIVO | |
| 01 | SUELDO | 8,531.55 | 51 | ISPT | 1,515.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 487.00 | 54 | FONDO PENSIONES | 981.13 | IMP1 ISPT ART 113 LISR 1,515.76 |
| 03 | TRANSPORTE | 286.00 | 65 | OTRAS DEDUCCIONES | 922.00 | PGR1 PERC GRAVADA TIPO 1 9,657.99 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 9,690.49 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 3,418.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 255.95 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,493.02 |
| | | | | | | SEDARSEDAR 170.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 127.46 |
| | | | | | | AGUI PROVISION AGUINALDO 1,274.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,271.60 |
| 526-004 | SANCHEZ RANGEL CLAUDIA PATRICIA | | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 551.61 | SECRETARIA | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,071.91 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 748.18 | IMP1 ISPT ART 113 LISR 1,071.91 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 65.06 | PGR1 PERC GRAVADA TIPO 1 7,580.03 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,500.32 | PERC TOTAL PERCEPCIONES 7,580.03 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,385.47 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 195.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,138.54 |
| | | | | | | SEDARSEDAR 130.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 100.20 |
| | | | | | | AGUI PROVISION AGUINALDO 1,002.05 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,194.56 |
| 620-012 | PACHECO CASILLAS LAURA NAYELI | | | | | |
| T.EMP: | PERMANENTE | 555.20 | | 660.76 | JEFE DE LA UNIDAD DE TRANSPARENCIA | |
| 01 | SUELDO | 8,328.00 | 51 | ISPT | 1,429.83 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 957.72 | IMP1 ISPT ART 113 LISR 1,429.83 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 4,039.82 | PGR1 PERC GRAVADA TIPO 1 9,255.71 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 9,288.22 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 6,427.37 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 249.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,457.40 |
| | | | | | | SEDARSEDAR 166.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 124.37 |
| | | | | | | AGUI PROVISION AGUINALDO 1,243.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,860.85 |
| 750-021 | VEGA ALCALA CHRISTIAN ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 983.75 | JEFE DE LO LABORAL Y RESPONSABILIDADES | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,372.17 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 2,143.00 | PGR1 PERC GRAVADA TIPO 1 13,354.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,354.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,915.01 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,438.99 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|--------------------------------|-----------|----------|-----------------------|--------------|--------------------------------------|
| 750-025 | GARCIA ELIZALDE ERNESTO | | | | | |
| T.EMP: | PERMANENTE | 492.07 | 597.88 | AUXILIAR EN GESTION Y | CONCERTACION | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,220.89 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,220.89 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,560.09 | PGR1 PERC GRAVADA TIPO 1 8,277.54 |
| 29 | OTROS PAGOS | 32.50 | | | | PERC TOTAL PERCEPCIONES 8,310.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,629.80 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | | SEDARSEDAR 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,680.25 |
| 750-028 | PONCE ESPINOSA RAFAEL NEHEMIAS | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,968.00 | COORDINADOR GENERAL | JURIDICO | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 | IMP1 ISPT ART 113 LISR 6,040.03 |
| 03 | TRANSPORTE | 708.50 | | | | PGR1 PERC GRAVADA TIPO 1 26,184.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 26,184.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,855.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,284.26 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,329.10 |
| 750-033 | CARDENAS SANCHEZ VICTOR MANUEL | | | | | |
| T.EMP: | PERMANENTE | 568.77 | 676.66 | ANALISTA JURIDICO | LABORAL | |
| 01 | SUELDO | 8,531.55 | 51 | ISPT | 1,440.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 487.00 | 54 | FONDO PENSIONES | 981.13 | IMP1 ISPT ART 113 LISR 1,440.26 |
| 03 | TRANSPORTE | 286.00 | 65 | OTRAS DEDUCCIONES | 1,439.00 | PGR1 PERC GRAVADA TIPO 1 9,304.54 |
| 29 | OTROS PAGOS | 32.50 | | | | PERC TOTAL PERCEPCIONES 9,337.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,860.39 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 255.95 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,493.02 |
| | | | | | | SEDARSEDAR 170.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 127.46 |
| | | | | | | AGUI PROVISION AGUINALDO 1,274.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,476.66 |
| 750-035 | MENDOZA GINES JORGE RAUL | | | | | |
| T.EMP: | PERMANENTE | 492.07 | 597.88 | ANALISTA JURIDICO | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,220.89 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,220.89 |
| 03 | TRANSPORTE | 339.50 | | | | PGR1 PERC GRAVADA TIPO 1 8,277.54 |
| 29 | OTROS PAGOS | 32.50 | | | | PERC TOTAL PERCEPCIONES 8,310.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,069.71 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | | SEDARSEDAR 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,240.34 |

**** Totales COORDINACION GENERAL JURIDICA 120 ****

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|-------------|-----------|---------|-------------------|-----------|---------------------------------------|
| PERCEPCIONES | | | | | | |
| 01 | SUELDO | 83,313.15 | 51 | ISPT | 16,311.74 | DVIG DIAS DE VIGENCIA 120.00 |
| 02 | DESPENSA | 4,754.00 | 54 | FONDO PENSIONES | 9,581.01 | IMP1 ISPT ART 113 LISR 16,311.74 |
| 03 | TRANSPORTE | 3,029.50 | 58 | CUOTA SINDICAL | 65.06 | PGR1 PERC GRAVADA TIPO 1 91,891.85 |
| 04 | QUINQUENIO | 795.24 | 65 | OTRAS DEDUCCIONES | 12,604.23 | PERC TOTAL PERCEPCIONES 92,054.39 |
| 29 | OTROS PAGOS | 162.50 | | | | DEDU TOTAL DEDUCCIONES 38,562.04 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 2,499.40 |
| | | | | | | FOND FONDO PENSIONES EMPRES 14,579.79 |
| | | | | | | SEDARSEDAR 1,666.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 1,247.89 |
| | | | | | | AGUI PROVISION AGUINALDO 12,479.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO 53,492.35 |

Total de Empleados : 8.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|--------------------------------|-----------|---------|-------------------|-------------|--------------------------------------|
| ***** COORDINACION GRAL DE PROYECTOS ***** 130 | | | | | | |
| 100-004 | MEZA PADILLA FRANCISCO | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | | 485.76 | CHOFER MENSAJERO |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 925.62 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 683.15 | IMP1 ISPT ART 113 LISR 925.62 |
| 03 | TRANSPORTE | 315.00 | | | | PGR1 PERC GRAVADA TIPO 1 6,895.17 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 6,930.92 |
| 29 | OTROS PAGOS | 35.75 | | | | DEDU TOTAL DEDUCCIONES 1,608.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 178.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,039.58 |
| | | | | | | SEDARSEDAR 118.81 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 92.03 |
| | | | | | | AGUI PROVISION AGUINALDO 920.34 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,322.15 |
| 910-027 | HERNANDEZ SOLIS CARLOS ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 2,766.50 | | | 2,015.00 | COORDINADOR GRAL DE PROYECTOS |
| 01 | SUELDO | 41,497.50 | 51 | ISPT | 11,793.95 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 4,772.21 | IMP1 ISPT ART 113 LISR 11,793.95 |
| 03 | TRANSPORTE | 1,067.50 | | | | PGR1 PERC GRAVADA TIPO 1 44,260.22 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 44,260.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES 16,566.16 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,244.92 |
| | | | | | | FOND FONDO PENSIONES EMPRES 7,262.06 |
| | | | | | | SEDARSEDAR 662.70 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 603.88 |
| | | | | | | AGUI PROVISION AGUINALDO 6,038.84 |
| | | | | | | TOTA NOMINA EN EFECTIVO 27,694.06 |
| 910-028 | PEREZ ROSALES ESPERANZA | | | | | |
| T.EMP: | PERMANENTE | 433.73 | | | 530.33 | SECRETARIA |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,053.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 748.18 | IMP1 ISPT ART 113 LISR 1,053.03 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 65.06 | PGR1 PERC GRAVADA TIPO 1 7,491.67 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 3,117.87 | PERC TOTAL PERCEPCIONES 7,491.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,984.14 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 195.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,138.54 |
| | | | | | | SEDARSEDAR 130.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 100.20 |
| | | | | | | AGUI PROVISION AGUINALDO 1,002.05 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,507.53 |
| **** Totales COORDINACION GRAL DE PROYECTOS 130 **** | | | | | | |
| 01 | SUELDO | 53,943.90 | 51 | ISPT | 13,772.60 | DVIG DIAS DE VIGENCIA 45.00 |
| 02 | DESPENSA | 2,460.00 | 54 | FONDO PENSIONES | 6,203.54 | IMP1 ISPT ART 113 LISR 13,772.60 |
| 03 | TRANSPORTE | 1,713.00 | 58 | CUOTA SINDICAL | 65.06 | PGR1 PERC GRAVADA TIPO 1 58,647.06 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 3,117.87 | PERC TOTAL PERCEPCIONES 58,682.81 |
| 29 | OTROS PAGOS | 35.75 | | | | DEDU TOTAL DEDUCCIONES 23,159.07 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,618.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 9,440.18 |
| | | | | | | SEDARSEDAR 911.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 796.11 |
| | | | | | | AGUI PROVISION AGUINALDO 7,961.23 |
| | | | | | | TOTA NOMINA EN EFECTIVO 35,523.74 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------------|----------|---------|-------------|-----------|
| | PERCEPCIONES | | | | |

Total de Empleados : 3.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------------------------------------|---------------------------------|----------|-------------------|-------------------------------------|--------------------------------------|
| ***** CONTRALORIA INTERNA ***** 200 | | | | | |
| 200-005 | MARTINEZ DOMINGUEZ SUSANA | | | | |
| T.EMP: PERMANENTE | 492.07 | | 616.21 | SECRETARIA DE DIRECCION | |
| 01 SUELDO | 7,381.05 | FALT | INCIDENCIAS | 475.40 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 557.00 | 51 | ISPT | 1,119.35 | IMP1 ISPT ART 113 LISR 1,119.35 |
| 03 TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 848.82 | PGR1 PERC GRAVADA TIPO 1 7,802.15 |
| | | 58 | CUOTA SINDICAL | 73.81 | PERC TOTAL PERCEPCIONES 8,277.55 |
| | | 65 | OTRAS DEDUCCIONES | 300.00 | DEDU TOTAL DEDUCCIONES 2,817.38 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | SEDARSEDAR 147.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,460.17 |
| | | | | | |
| 33-254-003 | GARCIA RODRIGUEZ ALDO | | | | |
| T.EMP: PERMANENTE | 2,355.03 | | 2,015.00 | ENCARGADO DE LA CONTRALORIA INTERNA | |
| 01 SUELDO | 35,325.45 | 51 | ISPT | 9,661.49 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 1,344.00 | 54 | FONDO PENSIONES | 4,062.43 | IMP1 ISPT ART 113 LISR 9,661.49 |
| 03 TRANSPORTE | 946.50 | 65 | OTRAS DEDUCCIONES | 3,968.00 | PGR1 PERC GRAVADA TIPO 1 37,792.67 |
| 04 QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 37,792.67 |
| | | | | | DEDU TOTAL DEDUCCIONES 17,691.92 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,059.76 |
| | | | | | FOND FONDO PENSIONES EMPRES 6,181.95 |
| | | | | | SEDARSEDAR 662.70 |
| | | | | | PVAC PROVISION DE PRIMA VAC 515.29 |
| | | | | | AGUI PROVISION AGUINALDO 5,152.87 |
| | | | | | TOTA NOMINA EN EFECTIVO 20,100.75 |
| | | | | | |
| **** | Totales CONTRALORIA INTERNA 200 | | | | **** |
| 01 SUELDO | 42,706.50 | FALT | INCIDENCIAS | 475.40 | DVIG DIAS DE VIGENCIA 30.00 |
| 02 DESPENSA | 1,901.00 | 51 | ISPT | 10,780.84 | IMP1 ISPT ART 113 LISR 10,780.84 |
| 03 TRANSPORTE | 1,286.00 | 54 | FONDO PENSIONES | 4,911.25 | PGR1 PERC GRAVADA TIPO 1 45,594.82 |
| 04 QUINQUENIO | 176.72 | 58 | CUOTA SINDICAL | 73.81 | PERC TOTAL PERCEPCIONES 46,070.22 |
| | | 65 | OTRAS DEDUCCIONES | 4,268.00 | DEDU TOTAL DEDUCCIONES 20,509.30 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,281.19 |
| | | | | | FOND FONDO PENSIONES EMPRES 7,473.63 |
| | | | | | SEDARSEDAR 810.32 |
| | | | | | PVAC PROVISION DE PRIMA VAC 628.68 |
| | | | | | AGUI PROVISION AGUINALDO 6,286.78 |
| | | | | | TOTA NOMINA EN EFECTIVO 25,560.92 |

Total de Empleados : 2.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---------|--|-----------|----------|--|--------------------------------------|
| ----- | | | | | |
| ***** | GCIA. AUDITORIA (ADMVA Y PROC) | ***** | 220 | | |
| ----- | | | | | |
| 220-007 | FLORES ALVAREZ MA ELENA | | | | |
| T.EMP: | PERMANENTE | 492.47 | 607.97 | AUDITOR JR | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | 1,187.47 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 849.51 |
| 03 | TRANSPORTE | 299.50 | | | |
| 29 | OTROS PAGOS | 32.50 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,187.47 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,121.05 |
| | | | | | PERC TOTAL PERCEPCIONES 8,153.55 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,036.98 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 221.61 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,292.73 |
| | | | | | SEDARSEDAR 147.74 |
| | | | | | PVAC PROVISION DE PRIMA VAC 111.25 |
| | | | | | AGUI PROVISION AGUINALDO 1,112.47 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,116.57 |
| ----- | | | | | |
| 220-008 | MARTIN COVARRUBIAS SERGIO MIGUEL | | | | |
| T.EMP: | PERMANENTE | 1,269.56 | 1,541.38 | GERENTE DE AUDITORIA ADMINISTRATIVA Y PROCESOS | |
| 01 | SUELDO | 19,043.40 | 51 | ISPT | 4,371.55 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 2,189.99 |
| 03 | TRANSPORTE | 661.00 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 4,371.55 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 20,622.90 |
| | | | | | PERC TOTAL PERCEPCIONES 20,622.90 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,561.54 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 571.30 |
| | | | | | FOND FONDO PENSIONES EMPRES 3,332.60 |
| | | | | | SEDARSEDAR 380.87 |
| | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | AGUI PROVISION AGUINALDO 2,825.05 |
| | | | | | TOTA NOMINA EN EFECTIVO 14,061.36 |
| ----- | | | | | |
| 394-002 | LOPEZ CISNEROS XOCHITL | | | | |
| T.EMP: | PERMANENTE | 492.47 | 616.80 | AUDITOR DE SISTEMAS | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | 1,244.09 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 849.51 |
| 03 | TRANSPORTE | 299.50 | 79 | APORT ADIC VOL SEDAR | 200.00 |
| 04 | QUINQUENIO | 265.08 | 89 | APORT ADIC COMP SEDA | 200.00 |
| 29 | OTROS PAGOS | 32.50 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,244.09 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,386.12 |
| | | | | | PERC TOTAL PERCEPCIONES 8,418.63 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,493.60 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 221.61 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,292.73 |
| | | | | | SEDARSEDAR 147.74 |
| | | | | | PVAC PROVISION DE PRIMA VAC 111.25 |
| | | | | | AGUI PROVISION AGUINALDO 1,112.47 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,925.03 |
| ----- | | | | | |
| **** | Totales GCIA. AUDITORIA (ADMVA Y PROC) | 220 | **** | | |
| ----- | | | | | |
| 01 | SUELDO | 33,817.50 | 51 | ISPT | 6,803.11 |
| 02 | DESPENSA | 1,787.50 | 54 | FONDO PENSIONES | 3,889.01 |
| 03 | TRANSPORTE | 1,260.00 | 79 | APORT ADIC VOL SEDAR | 200.00 |
| 04 | QUINQUENIO | 265.08 | 89 | APORT ADIC COMP SEDA | 200.00 |
| 29 | OTROS PAGOS | 65.00 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 45.00 |
| | | | | | IMP1 ISPT ART 113 LISR 6,803.11 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 37,130.07 |
| | | | | | PERC TOTAL PERCEPCIONES 37,195.08 |
| | | | | | DEDU TOTAL DEDUCCIONES 11,092.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,014.52 |
| | | | | | FOND FONDO PENSIONES EMPRES 5,918.06 |
| | | | | | SEDARSEDAR 676.35 |
| | | | | | PVAC PROVISION DE PRIMA VAC 505.01 |
| | | | | | AGUI PROVISION AGUINALDO 5,049.99 |
| | | | | | TOTA NOMINA EN EFECTIVO 26,102.96 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------------|----------|---------|-------------|-----------|
| | PERCEPCIONES | | | | |

Total de Empleados : 3.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------------------------|---------------------------------|-----------|----------|------------------------------|-------------|--------------------------------------|
| ***** | GCIA. AUDITORIA INTERNA | ***** | 230 | | | |
| 230-008 | LOPEZ GARCIA MARIO LUIS | | | | | |
| T.EMP: | PERMANENTE | 1,269.56 | 1,541.38 | GERENTE DE AUDITORIA INTERNA | | |
| 01 | SUELDO | 19,043.40 | 51 | ISPT | 4,371.55 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 2,189.99 | IMP1 ISPT ART 113 LISR 4,371.55 |
| 03 | TRANSPORTE | 661.00 | | | | PGR1 PERC GRAVADA TIPO 1 20,622.90 |
| | | | | | | PERC TOTAL PERCEPCIONES 20,622.90 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,561.54 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 3,332.60 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.05 |
| | | | | | | TOTA NOMINA EN EFECTIVO 14,061.36 |
| 43-219-009 | GONZALEZ SORIA JOSE DE JESUS | | | | | |
| T.EMP: | PERMANENTE | 492.47 | 607.30 | AUDITOR JR | | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | 1,300.71 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 849.51 | IMP1 ISPT ART 113 LISR 1,300.71 |
| 03 | TRANSPORTE | 299.50 | | | | PGR1 PERC GRAVADA TIPO 1 8,651.20 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES 8,683.71 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 2,150.22 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.61 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,292.73 |
| | | | | | | SEDARSEDAR 147.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 111.25 |
| | | | | | | AGUI PROVISION AGUINALDO 1,112.47 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,533.49 |
| **** | Totales GCIA. AUDITORIA INTERNA | 230 | **** | | | |
| 01 | SUELDO | 26,430.45 | 51 | ISPT | 5,672.26 | DVIG DIAS DE VIGENCIA 30.00 |
| 02 | DESPENSA | 1,353.00 | 54 | FONDO PENSIONES | 3,039.50 | IMP1 ISPT ART 113 LISR 5,672.26 |
| 03 | TRANSPORTE | 960.50 | | | | PGR1 PERC GRAVADA TIPO 1 29,274.10 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES 29,306.61 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 8,711.76 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 792.91 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,625.33 |
| | | | | | | SEDARSEDAR 528.61 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 393.76 |
| | | | | | | AGUI PROVISION AGUINALDO 3,937.52 |
| | | | | | | TOTA NOMINA EN EFECTIVO 20,594.85 |
| Total de Empleados : 2.00 | | | | ----- | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|--------------------------------|-----------|----------|------------------------|----------------------------|--------------------------------------|
| ***** DIR. COMUNICACIÓN INSTITUCIONA ***** 300 | | | | | | |
| 300-002 | ALCAZAR PEREZ AZAHAR MARGARITA | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,221.06 | ENCARGADO DE LA DIR DE | COMUNICACION INSTITUCIONAL | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,737.99 | IMP1 ISPT ART 113 LISR 3,118.92 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 3,000.00 | PGR1 PERC GRAVADA TIPO 1 16,447.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 16,447.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,856.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,644.77 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 8,590.54 |
| 301-005 | ARIAS CARDONA MIRIAM | | | | | |
| T.EMP: | PERMANENTE | 555.20 | 660.76 | JEFE DE COMUNICACION | | |
| 01 | SUELDO | 8,328.00 | DHOR | DESCUENTO HORAS | 226.97 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 51 | ISPT | 1,343.60 | IMP1 ISPT ART 113 LISR 1,343.60 |
| 03 | TRANSPORTE | 285.50 | 54 | FONDO PENSIONES | 957.72 | PGR1 PERC GRAVADA TIPO 1 8,852.03 |
| 29 | OTROS PAGOS | 32.50 | 65 | OTRAS DEDUCCIONES | 3,630.00 | PERC TOTAL PERCEPCIONES 9,111.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,158.29 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 249.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,457.40 |
| | | | | | | SEDARSEDAR 166.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 124.37 |
| | | | | | | AGUI PROVISION AGUINALDO 1,243.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,953.21 |
| 303-008 | PEREZ TORRES PERCIVAL IVAN | | | | | |
| T.EMP: | PERMANENTE | 492.47 | 595.53 | FOTOGRAFIA Y VIDEO | | |
| 01 | SUELDO | 7,387.05 | DHOR | DESCUENTO HORAS | 203.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 51 | ISPT | 1,181.85 | IMP1 ISPT ART 113 LISR 1,181.85 |
| 03 | TRANSPORTE | 299.50 | 54 | FONDO PENSIONES | 849.51 | PGR1 PERC GRAVADA TIPO 1 8,094.74 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 8,330.27 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 2,234.39 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.61 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,292.73 |
| | | | | | | SEDARSEDAR 147.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 111.25 |
| | | | | | | AGUI PROVISION AGUINALDO 1,112.47 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,095.88 |
| **** Totales DIR. COMUNICACIÓN INSTITUCIONA 300 **** | | | | | | |
| 01 | SUELDO | 30,828.00 | DHOR | DESCUENTO HORAS | 430.00 | DVIG DIAS DE VIGENCIA 45.00 |
| 02 | DESPENSA | 1,697.50 | 51 | ISPT | 5,644.37 | IMP1 ISPT ART 113 LISR 5,644.37 |
| 03 | TRANSPORTE | 1,122.00 | 54 | FONDO PENSIONES | 3,545.22 | PGR1 PERC GRAVADA TIPO 1 33,394.22 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 6,630.00 | PERC TOTAL PERCEPCIONES 33,889.22 |
| 29 | OTROS PAGOS | 65.00 | | | | DEDU TOTAL DEDUCCIONES 16,249.59 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 924.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES 5,394.90 |
| | | | | | | SEDARSEDAR 616.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 460.93 |
| | | | | | | AGUI PROVISION AGUINALDO 4,609.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,639.63 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------------|----------|---------|-------------|-----------|
| | PERCEPCIONES | | | | |

Total de Empleados : 3.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|---------------------------------|----------|---------|--|-------------|--------------------------------------|
| ***** DIR. PLANEACION ESTRATEGICA ***** 400 | | | | | | |
| 25-100-003 | SANCHEZ GONZALEZ JOSE ANDRES | | | | | |
| T.EMP: | PERMANENTE | 555.20 | 672.54 | ANALISTA DE PLANEACION Y PROGRAMACION FEDERALNAC | | |
| 01 | SUELDO | 8,328.00 | 51 | ISPT | 1,467.58 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 957.72 | IMP1 ISPT ART 113 LISR 1,467.58 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 3,632.44 | PGR1 PERC GRAVADA TIPO 1 9,432.44 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 9,464.94 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 6,057.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 249.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,457.40 |
| | | | | | | SEDARSEDAR 166.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 124.37 |
| | | | | | | AGUI PROVISION AGUINALDO 1,243.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,407.20 |
| | | | | | | |
| 25-237-002 | Montes Sandoval Claudia | | | | | |
| T.EMP: | PERMANENTE | 555.20 | 690.87 | ANALISTA DE PLANEACION Y PROGRAMACION ESTATAL | | |
| 01 | SUELDO | 8,328.00 | 51 | ISPT | 1,467.58 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 957.72 | IMP1 ISPT ART 113 LISR 1,467.58 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 3,537.19 | PGR1 PERC GRAVADA TIPO 1 9,432.44 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 9,464.94 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 5,962.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 249.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,457.40 |
| | | | | | | SEDARSEDAR 166.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 124.37 |
| | | | | | | AGUI PROVISION AGUINALDO 1,243.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,502.45 |
| | | | | | | |
| 27-260-010 | Sampayo Aparicio Angelica Maria | | | | | |
| T.EMP: | PERMANENTE | 492.07 | 625.04 | SECRETARIA DE DIRECCION | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,296.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,296.39 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 8,630.99 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,378.00 | PERC TOTAL PERCEPCIONES 8,630.99 |
| | | | 95 | PRESTAMO AYUDATE | 321.61 | DEDU TOTAL DEDUCCIONES 4,918.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | | SEDARSEDAR 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,712.36 |
| | | | | | | |
| 400-001 | Borrayo Ramirez Jose | | | | | |
| T.EMP: | PERMANENTE | 492.47 | 597.00 | AUXILIAR DE CONTROL Y SEGUIMIENTO ABASTECIMIENTO | | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | 1,244.09 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 849.51 | IMP1 ISPT ART 113 LISR 1,244.09 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 3,568.00 | PGR1 PERC GRAVADA TIPO 1 8,386.12 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 8,418.63 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 5,661.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.61 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,292.73 |
| | | | | | | SEDARSEDAR 147.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 111.25 |
| | | | | | | AGUI PROVISION AGUINALDO 1,112.47 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,757.03 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|----------------------------|-----------|----------|------------------------------------|-------------|--------------------------------------|
| 40-043-001 | PEREZ LLAMAS RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 985.21 | JEFE DE ACOMPAÑAMIENTO | | NORMATIVO Y FINANCIERO DE P |
| 01 | SUELDO | 12,172.50 | DHOR | DESCUENTO HORAS | 329.53 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 51 | ISPT | 2,357.89 | IMP1 ISPT ART 113 LISR 2,357.89 |
| 03 | TRANSPORTE | 378.00 | 54 | FONDO PENSIONES | 1,399.84 | PGR1 PERC GRAVADA TIPO 1 13,293.26 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 2,686.00 | PERC TOTAL PERCEPCIONES 13,622.80 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,773.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 180.56 |
| | | | | | | AGUI PROVISION AGUINALDO 1,805.62 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,849.54 |
| 450-006 | VAZQUEZ ROCHA JOSE RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 989.65 | JEFE DE GESTION Y SEGUIMIENTO | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,413.74 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,413.74 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,950.26 | PGR1 PERC GRAVADA TIPO 1 13,530.72 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 13,530.72 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,763.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,766.88 |
| 450-007 | OCHOA ALONSO MARIA EUGENIA | | | | | |
| T.EMP: | PERMANENTE | 492.07 | 619.16 | AUXILIAR DE GESTION FINANCIERA B | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,258.64 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,258.64 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 8,454.27 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 3,156.59 | PERC TOTAL PERCEPCIONES 8,454.27 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,337.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | | SEDARSEDAR 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | | CHEQ PAGO POR CHEQUE 3,116.41 |
| 83-053-001 | MICHEL RAMIREZ LINDA | | | | | |
| T.EMP: | PERMANENTE | 2,564.87 | 2,015.00 | DIRECTOR DE PLANEACION ESTRATEGICA | | |
| 01 | SUELDO | 38,473.05 | 51 | ISPT | 10,825.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 4,424.40 | IMP1 ISPT ART 113 LISR 10,825.72 |
| 03 | TRANSPORTE | 1,067.50 | 65 | OTRAS DEDUCCIONES | 12,500.00 | PGR1 PERC GRAVADA TIPO 1 41,412.49 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 41,412.49 |
| | | | | | | DEDU TOTAL DEDUCCIONES 27,750.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,154.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES 6,732.78 |
| | | | | | | SEDARSEDAR 662.70 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 562.45 |
| | | | | | | AGUI PROVISION AGUINALDO 5,624.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 13,662.37 |

**** Totales DIR. PLANEACION ESTRATEGICA 400 ****

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|-------|-------------|------------|---------|-------------------|-----------|-----------------------------|------------|
| 01 | SUELDO | 101,623.20 | DHOR | DESCUENTO HORAS | 329.53 | DVIG DIAS DE VIGENCIA | 120.00 |
| 02 | DESPENSA | 5,356.00 | 51 | ISPT | 22,331.63 | IMP1 ISPT ART 113 LISR | 22,331.63 |
| 03 | TRANSPORTE | 3,449.00 | 54 | FONDO PENSIONES | 11,686.67 | PGR1 PERC GRAVADA TIPO 1 | 112,572.73 |
| 04 | QUINQUENIO | 2,474.08 | 58 | CUOTA SINDICAL | 147.62 | PERC TOTAL PERCEPCIONES | 112,999.78 |
| 29 | OTROS PAGOS | 97.50 | 65 | OTRAS DEDUCCIONES | 35,408.48 | DEDU TOTAL DEDUCCIONES | 70,225.54 |
| | | | 95 | PRESTAMO AYUDATE | 321.61 | 3%FV 3% FONDO DE VIVIENDA | 3,048.70 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 17,784.05 |
| | | | | | | SEDARSEDAR | 1,925.70 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 1,512.71 |
| | | | | | | AGUI PROVISION AGUINALDO | 15,127.16 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 39,657.83 |
| | | | | | | CHEQ PAGO POR CHEQUE | 3,116.41 |

Total de Empleados : 8.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|---|----------|---------|-------------------|---|--------------------------------------|
| ***** GCIA. DE PROGRAMACION Y PRESUP ***** 410 | | | | | | |
| 40-119-005 | GALLARDO GAONA MARTHA ANGELICA | | | | | |
| T.EMP: | PERMANENTE | 555.20 | | 690.87 | AUXILIAR GESTION FINANCIERA A | |
| 01 | SUELDO | 8,328.00 | | FALT INCIDENCIAS | 605.27 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 51 | ISPT | 1,338.29 | IMP1 ISPT ART 113 LISR 1,338.29 |
| 03 | TRANSPORTE | 285.50 | 54 | FONDO PENSIONES | 957.72 | PGR1 PERC GRAVADA TIPO 1 8,827.17 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,566.00 | PERC TOTAL PERCEPCIONES 9,464.94 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 5,467.28 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 249.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,457.40 |
| | | | | | | SEDARSEDAR 166.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 124.37 |
| | | | | | | AGUI PROVISION AGUINALDO 1,243.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,997.66 |
| 410-001 | CASTAÑEDA MONTAÑO DANIELA | | | | | |
| T.EMP: | PERMANENTE | 492.07 | | 597.88 | ANALISTA DE ADMINISTRACION PROGRAMATICA | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,220.89 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,220.89 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 448.00 | PGR1 PERC GRAVADA TIPO 1 8,277.54 |
| 29 | OTROS PAGOS | 32.50 | | | | PERC TOTAL PERCEPCIONES 8,310.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,517.71 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | | SEDARSEDAR 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,792.34 |
| 62-187-005 | MALVIDO ACEVES MARIA GUADALUPE DE LOURDES | | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 542.11 | SECRETARIA | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,128.53 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 748.18 | IMP1 ISPT ART 113 LISR 1,128.53 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 65.06 | PGR1 PERC GRAVADA TIPO 1 7,845.11 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,304.75 | PERC TOTAL PERCEPCIONES 7,845.11 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,246.52 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 195.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,138.54 |
| | | | | | | SEDARSEDAR 130.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 100.20 |
| | | | | | | AGUI PROVISION AGUINALDO 1,002.05 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,598.59 |
| 83-163-004 | HERNANDEZ VALDOVINOS VERONICA | | | | | |
| T.EMP: | PERMANENTE | 555.20 | | 690.87 | ANALISTA DE GESTION ESTATALES | |
| 01 | SUELDO | 8,328.00 | 51 | ISPT | 1,467.58 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 957.72 | IMP1 ISPT ART 113 LISR 1,467.58 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 5,527.12 | PGR1 PERC GRAVADA TIPO 1 9,432.44 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 9,464.94 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 7,952.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 249.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,457.40 |
| | | | | | | SEDARSEDAR 166.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 124.37 |
| | | | | | | AGUI PROVISION AGUINALDO 1,243.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,512.52 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------------------|--|-----------|-------------------|---|---------------------------------------|
| ----- | | | | | |
| 84-027-001 | LUNA ZEPEDA FERNANDO | | | | |
| T.EMP: | PERMANENTE | 654.43 | 803.00 | JEFE DE CONTROL PROGRAMATICO | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 2,055.08 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 12,005.82 |
| 04 | QUINQUENIO | 353.44 | | | PERC TOTAL PERCEPCIONES 12,005.82 |
| 08VAJUSTES VARIOS | 654.43 | | | | DEDU TOTAL DEDUCCIONES 7,285.55 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | SEDARSEDAR 196.33 |
| | | | | | PVAC PROVISION DE PRIMA VAC 150.66 |
| | | | | | AGUI PROVISION AGUINALDO 1,506.57 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,720.27 |
| | | | | | |
| 84-137-007 | RODRIGUEZ PEREZ GUSTAVO CRUZ | | | | |
| T.EMP: | PERMANENTE | 654.43 | 801.52 | JEFE DE CONTROL PRESUPUESTAL PLANEACIÓN | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 1,860.47 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 11,178.39 |
| 04 | QUINQUENIO | 353.44 | | | PERC TOTAL PERCEPCIONES 11,178.39 |
| | | | | | DEDU TOTAL DEDUCCIONES 7,117.15 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | SEDARSEDAR 196.33 |
| | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,061.24 |
| | | | | | |
| 89-208-008 | OLIVARES GUTIERREZ ROBERTO JAVIER | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,550.22 | GERENTE DE PROGRAMACION Y PRESUPUESTO | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 4,451.12 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 20,888.13 |
| 04 | QUINQUENIO | 265.08 | | | PERC TOTAL PERCEPCIONES 20,888.13 |
| | | | | | DEDU TOTAL DEDUCCIONES 8,669.13 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | FOND FONDO PENSIONES EMPRES 3,332.62 |
| | | | | | SEDARSEDAR 380.87 |
| | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | TOTA NOMINA EN EFECTIVO 12,219.00 |
| | | | | | |
| **** | Totales GCIA. DE PROGRAMACION Y PRESUP 410 | | | | **** |
| 01 | SUELDO | 69,219.45 | FALT | INCIDENCIAS | DVIG DIAS DE VIGENCIA 105.00 |
| 02 | DESPENSA | 4,243.00 | 51 | ISPT | IMP1 ISPT ART 113 LISR 13,521.96 |
| 03 | TRANSPORTE | 2,734.00 | 54 | FONDO PENSIONES | PGR1 PERC GRAVADA TIPO 1 78,454.60 |
| 04 | QUINQUENIO | 2,209.00 | 58 | CUOTA SINDICAL | PERC TOTAL PERCEPCIONES 79,157.38 |
| 08VAJUSTES VARIOS | 654.43 | 65 | OTRAS DEDUCCIONES | 21,103.24 | DEDU TOTAL DEDUCCIONES 43,255.76 |
| 29 OTROS PAGOS | 97.50 | | | | 3%FV 3% FONDO DE VIVIENDA 2,076.58 |
| | | | | | FOND FONDO PENSIONES EMPRES 12,113.40 |
| | | | | | SEDARSEDAR 1,384.39 |
| | | | | | PVAC PROVISION DE PRIMA VAC 1,043.79 |
| | | | | | AGUI PROVISION AGUINALDO 10,437.88 |
| | | | | | TOTA NOMINA EN EFECTIVO 35,901.62 |

Total de Empleados : 7.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|--------------|-------------|-----------|
|-------|--------|----------|---------|--------------|-------------|-----------|

***** DIR. CUENCAS Y SUSTENTABILIDAD ***** 500

12-122-002 GUTIERREZ OSORIO MARTHA PATRICIA

T.EMP: PERMANENTE 492.07 627.99SECRETARIA DE DIRECCION

| | | | | | | | |
|---------------|----------|------|-------------------|----------|-------|------------------------|----------|
| 01 SUELDO | 7,381.05 | DHOR | DESCUENTO HORAS | 413.88 | DVIG | DIAS DE VIGENCIA | 15.00 |
| 02 DESPNSA | 557.00 | 51 | ISPT | 1,207.99 | IMP1 | ISPT ART 113 LISR | 1,207.99 |
| 03 TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 848.82 | PGR1 | PERC GRAVADA TIPO 1 | 8,217.11 |
| 04 QUINQUENIO | 353.44 | 58 | CUOTA SINDICAL | 73.81 | PERC | TOTAL PERCEPCIONES | 8,630.99 |
| | | 65 | OTRAS DEDUCCIONES | 2,836.00 | DEDU | TOTAL DEDUCCIONES | 5,380.50 |
| | | | | | 3%FV | 3% FONDO DE VIVIENDA | 221.43 |
| | | | | | FOND | FONDO PENSIONES EMPRES | 1,291.68 |
| | | | | | SEDAR | SEDARSEDAR | 147.62 |
| | | | | | PVAC | PROVISION DE PRIMA VAC | 113.39 |
| | | | | | AGUI | PROVISION AGUINALDO | 1,133.91 |
| | | | | | TOTA | NOMINA EN EFECTIVO | 3,250.49 |

13-012-001 MUÑOZ JUAREZ ARMANDO BRIGIDO

T.EMP: PERMANENTE 2,766.50 2,015.00ENCARGADO DEL DESPACHO DE LA DIR DE CUENCAS Y SUS

| | | | | | | | |
|---------------|-----------|----|-------------------|-----------|-------|------------------------|-----------|
| 01 SUELDO | 41,497.50 | 51 | ISPT | 11,854.03 | DVIG | DIAS DE VIGENCIA | 15.00 |
| 02 DESPNSA | 1,518.50 | 54 | FONDO PENSIONES | 4,772.21 | IMP1 | ISPT ART 113 LISR | 11,854.03 |
| 03 TRANSPORTE | 1,067.50 | 65 | OTRAS DEDUCCIONES | 20,749.00 | PGR1 | PERC GRAVADA TIPO 1 | 44,436.94 |
| 04 QUINQUENIO | 353.44 | | | | PERC | TOTAL PERCEPCIONES | 44,436.94 |
| | | | | | DEDU | TOTAL DEDUCCIONES | 37,375.24 |
| | | | | | 3%FV | 3% FONDO DE VIVIENDA | 1,244.92 |
| | | | | | FOND | FONDO PENSIONES EMPRES | 7,262.06 |
| | | | | | SEDAR | SEDARSEDAR | 662.70 |
| | | | | | PVAC | PROVISION DE PRIMA VAC | 603.88 |
| | | | | | AGUI | PROVISION AGUINALDO | 6,038.84 |
| | | | | | TOTA | NOMINA EN EFECTIVO | 7,061.70 |

**** Totales DIR. CUENCAS Y SUSTENTABILIDAD 500 ****

| | | | | | | | |
|---------------|-----------|------|-------------------|-----------|-------|------------------------|-----------|
| 01 SUELDO | 48,878.55 | DHOR | DESCUENTO HORAS | 413.88 | DVIG | DIAS DE VIGENCIA | 30.00 |
| 02 DESPNSA | 2,075.50 | 51 | ISPT | 13,062.02 | IMP1 | ISPT ART 113 LISR | 13,062.02 |
| 03 TRANSPORTE | 1,407.00 | 54 | FONDO PENSIONES | 5,621.03 | PGR1 | PERC GRAVADA TIPO 1 | 52,654.05 |
| 04 QUINQUENIO | 706.88 | 58 | CUOTA SINDICAL | 73.81 | PERC | TOTAL PERCEPCIONES | 53,067.93 |
| | | 65 | OTRAS DEDUCCIONES | 23,585.00 | DEDU | TOTAL DEDUCCIONES | 42,755.74 |
| | | | | | 3%FV | 3% FONDO DE VIVIENDA | 1,466.35 |
| | | | | | FOND | FONDO PENSIONES EMPRES | 8,553.74 |
| | | | | | SEDAR | SEDARSEDAR | 810.32 |
| | | | | | PVAC | PROVISION DE PRIMA VAC | 717.27 |
| | | | | | AGUI | PROVISION AGUINALDO | 7,172.75 |
| | | | | | TOTA | NOMINA EN EFECTIVO | 10,312.19 |

Total de Empleados : 2.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|--|------------------------------|-----------|----------|---------------------------------|-------------------------------|-----------------------------|-----------|
| ***** GERENCIA DE HIDROLOGIA Y CALID ***** 510 | | | | | | | |
| 13-048-002 | NAVARRO MUÑOZ MIGUEL | | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,553.17 | GERENTE DE | HIDROLOGIA Y CALIDAD DEL AGUA | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,477.63 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 2,190.01 | IMP1 ISPT ART 113 LISR | 4,477.63 |
| 03 | TRANSPORTE | 661.00 | | | | PGR1 PERC GRAVADA TIPO 1 | 20,976.49 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES | 20,976.49 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,667.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 3,332.62 |
| | | | | | | SEDARSEDAR | 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 14,308.85 |
| 550-002 | TREJO OROZCO CARLOS KALEB | | | | | | |
| T.EMP: | PERMANENTE | 492.47 | 595.53 | INSPECTOR | | | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | 1,225.21 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 849.51 | IMP1 ISPT ART 113 LISR | 1,225.21 |
| 03 | TRANSPORTE | 299.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 8,297.77 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES | 8,330.27 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES | 2,074.72 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 221.61 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,292.73 |
| | | | | | | SEDARSEDAR | 147.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 111.25 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,112.47 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,255.55 |
| 550-003 | REYES GALLARDO MOISES SAUL | | | | | | |
| T.EMP: | PERMANENTE | 492.47 | 595.53 | INSPECTOR | | | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | 1,225.21 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 849.51 | IMP1 ISPT ART 113 LISR | 1,225.21 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 2,379.00 | PGR1 PERC GRAVADA TIPO 1 | 8,297.77 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES | 8,330.27 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES | 4,453.72 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 221.61 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,292.73 |
| | | | | | | SEDARSEDAR | 147.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 111.25 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,112.47 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,876.55 |
| 60-105-012 | SANCHEZ LOPEZ CARLOS ALBERTO | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 995.54 | JEFE DE INSPECCION Y VIGILANCIA | | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,476.08 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR | 2,476.08 |
| 03 | TRANSPORTE | 454.00 | | | | PGR1 PERC GRAVADA TIPO 1 | 13,795.80 |
| 04 | QUINQUENIO | 441.80 | | | | PERC TOTAL PERCEPCIONES | 13,795.80 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,875.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,130.19 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 9,919.88 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-------|-------------|--------------------------------|---------|-------------------|-------------|--------------------------------------|
| ----- | | | | | | |
| **** | Totales | GERENCIA DE HIDROLOGIA Y CALID | 510 | **** | | |
| 01 | SUELDO | 45,990.15 | 51 | ISPT | 9,404.13 | DVIG DIAS DE VIGENCIA 60.00 |
| 02 | DESPENSA | 2,515.00 | 54 | FONDO PENSIONES | 5,288.87 | IMP1 ISPT ART 113 LISR 9,404.13 |
| 03 | TRANSPORTE | 1,714.00 | 65 | OTRAS DEDUCCIONES | 2,379.00 | PGR1 PERC GRAVADA TIPO 1 51,367.83 |
| 04 | QUINQUENIO | 1,148.68 | | | | PERC TOTAL PERCEPCIONES 51,432.83 |
| 29 | OTROS PAGOS | 65.00 | | | | DEDU TOTAL DEDUCCIONES 17,072.00 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,379.71 |
| | | | | | | FOND FONDO PENSIONES EMPRES 8,048.27 |
| | | | | | | SEDARSEDAR 919.80 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 687.94 |
| | | | | | | AGUI PROVISION AGUINALDO 6,879.34 |
| | | | | | | TOTA NOMINA EN EFECTIVO 34,360.83 |

Total de Empleados : 4.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|-----------------------------|-----------|----------|--------------------------------------|-------------|--------------------------------------|
| ***** GCIA. DE GESTION DE CUENCAS ***** 530 | | | | | | |
| 14-018-001 | ACOSTA PEREZ RAUL ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,562.64 | GERENTE DE GESTION DE CUENCAS | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,514.68 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,190.01 | IMP1 ISPT ART 113 LISR 4,514.68 |
| 03 | TRANSPORTE | 708.50 | 65 | OTRAS DEDUCCIONES | 9,802.20 | PGR1 PERC GRAVADA TIPO 1 21,099.99 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 21,099.99 |
| | | | | | | DEDU TOTAL DEDUCCIONES 16,506.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 3,332.62 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 284.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,841.99 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,593.10 |
| 520-004 | ORNELAS ORNELAS EDGAR | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 986.70 | ESPECIALISTA EN ESTUDIOS Y PROYECTOS | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,485.31 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,485.31 |
| 03 | TRANSPORTE | 454.00 | | | | PGR1 PERC GRAVADA TIPO 1 13,835.03 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 13,835.03 |
| 08VAJUSTES VARIOS | | 304.31 | | | | DEDU TOTAL DEDUCCIONES 3,885.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,949.88 |
| 530-003 | SANCHEZ ESTRADA JOSE CARMEN | | | | | |
| T.EMP: | PERMANENTE | 555.20 | 666.65 | TECNICO EN MODELOS DE INFORMACION | | |
| 01 | SUELDO | 8,328.00 | 51 | ISPT | 1,429.83 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 957.72 | IMP1 ISPT ART 113 LISR 1,429.83 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 4,245.83 | PGR1 PERC GRAVADA TIPO 1 9,255.71 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 9,288.22 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 6,633.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 249.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,457.40 |
| | | | | | | SEDARSEDAR 166.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 124.37 |
| | | | | | | AGUI PROVISION AGUINALDO 1,243.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,654.84 |
| **** Totales GCIA. DE GESTION DE CUENCAS 530 **** | | | | | | |
| 01 | SUELDO | 39,544.05 | 51 | ISPT | 8,429.82 | DVIG DIAS DE VIGENCIA 45.00 |
| 02 | DESPENSA | 2,187.50 | 54 | FONDO PENSIONES | 4,547.57 | IMP1 ISPT ART 113 LISR 8,429.82 |
| 03 | TRANSPORTE | 1,448.00 | 65 | OTRAS DEDUCCIONES | 14,048.03 | PGR1 PERC GRAVADA TIPO 1 44,190.73 |
| 04 | QUINQUENIO | 706.88 | | | | PERC TOTAL PERCEPCIONES 44,223.24 |
| 08VAJUSTES VARIOS | | 304.31 | | | | DEDU TOTAL DEDUCCIONES 27,025.42 |
| 29 | OTROS PAGOS | 32.50 | | | | 3%FV 3% FONDO DE VIVIENDA 1,186.33 |
| | | | | | | FOND FONDO PENSIONES EMPRES 6,920.21 |
| | | | | | | SEDARSEDAR 790.88 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 591.50 |
| | | | | | | AGUI PROVISION AGUINALDO 5,915.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,197.82 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------------|----------|---------|-------------|-----------|
| | PERCEPCIONES | | | | |

Total de Empleados : 3.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|---------------------------------|----------|---------|-------------------|-------------|--------------------------------------|
| ***** | GCIA. DE CULTURA DEL AGUA ***** | | 540 | | | |
| 29-127-002 COTA CONTRERAS ILEANA MARCELA | | | | | | |
| T.EMP: | PERMANENTE | 492.07 | | | 627.99 | PROMOTOR |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,296.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,296.39 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 8,630.99 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 3,727.66 | PERC TOTAL PERCEPCIONES 8,630.99 |
| | | | 95 | PRESTAMO AYUDATE | 419.06 | DEDU TOTAL DEDUCCIONES 6,365.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | | SEDARSEDAR 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,265.25 |
| 348-003 RODRIGUEZ COVARRUBIAS CARMEN JULIA | | | | | | |
| T.EMP: | PERMANENTE | 492.07 | | | 625.04 | PROMOTOR |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,277.51 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,277.51 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 8,542.62 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,336.00 | PERC TOTAL PERCEPCIONES 8,542.63 |
| | | | 95 | PRESTAMO AYUDATE | 628.59 | DEDU TOTAL DEDUCCIONES 5,164.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | | SEDARSEDAR 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,377.90 |
| 397-072 RODRIGUEZ MACIAS LUIS ALBERTO | | | | | | |
| T.EMP: | PERMANENTE | 492.07 | | | 606.72 | PROMOTOR |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,277.51 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,277.51 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 8,542.62 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,626.90 | PERC TOTAL PERCEPCIONES 8,542.63 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,827.04 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | | SEDARSEDAR 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,715.59 |
| 515-004 AGUIRRE GUTIERREZ GLORIA | | | | | | |
| T.EMP: | PERMANENTE | 492.07 | | | 625.04 | PROMOTOR |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,277.51 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,277.51 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 8,542.62 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,378.00 | PERC TOTAL PERCEPCIONES 8,542.63 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,578.14 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | | SEDARSEDAR 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,964.49 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|------------------------------|-----------|----------|---------------------------------------|-------------|--------------------------------------|
| 515-005 | OCHOA CASAS MARIA TERESITA | | | | | |
| T.EMP: | PERMANENTE | 492.07 | 625.04 | PROMOTOR | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,277.51 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,277.51 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 8,542.62 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 500.00 | PERC TOTAL PERCEPCIONES 8,542.63 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,700.14 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | | SEDARSEDAR 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,842.49 |
| 540-007 | ALCANTAR SANDOVAL EVANGELINA | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 989.65 | JEFE DE PROMOCION DE CULTURA DEL AGUA | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,413.74 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,413.74 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 4,058.00 | PGR1 PERC GRAVADA TIPO 1 13,530.72 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 13,530.72 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,871.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,659.14 |
| 540-008 | MUÑOZ RODRIGUEZ DANIEL | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,547.28 | GERENTE DE CULTURA DEL AGUA | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,424.61 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 2,190.01 | IMP1 ISPT ART 113 LISR 4,424.61 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 4,652.54 | PGR1 PERC GRAVADA TIPO 1 20,799.77 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 20,799.77 |
| | | | | | | DEDU TOTAL DEDUCCIONES 11,267.16 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 3,332.62 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,532.61 |
| 540-009 | JAIME GARCIA RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 583.53 | 699.25 | ANALISTA DE GESTIÓN MUNICIPALES | | |
| 01 | SUELDO | 8,752.95 | 51 | ISPT | 1,520.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 1,006.59 | IMP1 ISPT ART 113 LISR 1,520.60 |
| 03 | TRANSPORTE | 285.50 | 58 | CUOTA SINDICAL | 87.53 | PGR1 PERC GRAVADA TIPO 1 9,680.67 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 4,259.81 | PERC TOTAL PERCEPCIONES 9,680.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,874.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 262.59 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,531.77 |
| | | | | | | SEDARSEDAR 175.06 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 130.19 |
| | | | | | | AGUI PROVISION AGUINALDO 1,301.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,806.14 |

**** Totales GCIA. DE CULTURA DEL AGUA 540 ****

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|------------|-----------|---------|-------------------|-----------|---------------------------------------|
| PERCEPCIONES | | | | | | |
| 01 | SUELDO | 76,874.25 | 51 | ISPT | 14,765.38 | DVIG DIAS DE VIGENCIA 120.00 |
| 02 | DESPENSA | 4,896.50 | 54 | FONDO PENSIONES | 8,840.54 | IMP1 ISPT ART 113 LISR 14,765.38 |
| 03 | TRANSPORTE | 3,098.00 | 58 | CUOTA SINDICAL | 456.58 | PGR1 PERC GRAVADA TIPO 1 86,812.63 |
| 04 | QUINQUENIO | 1,943.92 | 65 | OTRAS DEDUCCIONES | 25,538.91 | PERC TOTAL PERCEPCIONES 86,812.67 |
| | | | 95 | PRESTAMO AYUDATE | 1,047.65 | DEDU TOTAL DEDUCCIONES 50,649.06 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 2,306.23 |
| | | | | | | FOND FONDO PENSIONES EMPRES 13,452.98 |
| | | | | | | SEDARSEDAR 1,537.48 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 1,162.58 |
| | | | | | | AGUI PROVISION AGUINALDO 11,625.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 36,163.61 |

Total de Empleados : 8.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|----------------------------------|-----------|----------|------------------------------------|--------------------------------------|
| ***** GCIA. DE ADMINISTRACION DEL A. ***** 550 | | | | | |
| 14-258-004 | ECHVERRIA VAQUERO JESUS FERNANDO | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,550.22 | GERENTE DE ADMINISTRACION DEL AGUA | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,451.12 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 2,190.01 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 5,051.33 |
| 04 | QUINQUENIO | 265.08 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 4,451.12 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 20,888.13 |
| | | | | | PERC TOTAL PERCEPCIONES 20,888.13 |
| | | | | | DEDU TOTAL DEDUCCIONES 11,692.46 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | FOND FONDO PENSIONES EMPRES 3,332.62 |
| | | | | | SEDARSEDAR 380.87 |
| | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | TOTA NOMINA EN EFECTIVO 9,195.67 |
| 550-010 SALAS JIMENEZ KARLA ALEJANDRA | | | | | |
| T.EMP: | PERMANENTE | 583.53 | 693.36 | ANALISTA DE GESTIÓN MUNICIPALES | |
| 01 | SUELDO | 8,752.95 | 51 | ISPT | 1,482.85 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 1,006.59 |
| 03 | TRANSPORTE | 285.50 | 58 | CUOTA SINDICAL | 87.53 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,482.85 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 9,503.95 |
| | | | | | PERC TOTAL PERCEPCIONES 9,503.95 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,576.97 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 262.59 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,531.77 |
| | | | | | SEDARSEDAR 175.06 |
| | | | | | PVAC PROVISION DE PRIMA VAC 130.19 |
| | | | | | AGUI PROVISION AGUINALDO 1,301.91 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,926.98 |
| **** Totales GCIA. DE ADMINISTRACION DEL A. 550 **** | | | | | |
| 01 | SUELDO | 27,796.50 | 51 | ISPT | 5,933.97 |
| 02 | DESPENSA | 1,384.00 | 54 | FONDO PENSIONES | 3,196.60 |
| 03 | TRANSPORTE | 946.50 | 58 | CUOTA SINDICAL | 87.53 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 5,051.33 |
| | | | | | DVIG DIAS DE VIGENCIA 30.00 |
| | | | | | IMP1 ISPT ART 113 LISR 5,933.97 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 30,392.08 |
| | | | | | PERC TOTAL PERCEPCIONES 30,392.08 |
| | | | | | DEDU TOTAL DEDUCCIONES 14,269.43 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 833.90 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,864.39 |
| | | | | | SEDARSEDAR 555.93 |
| | | | | | PVAC PROVISION DE PRIMA VAC 412.70 |
| | | | | | AGUI PROVISION AGUINALDO 4,126.99 |
| | | | | | TOTA NOMINA EN EFECTIVO 16,122.65 |
| Total de Empleados : 2.00 ----- | | | | | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|------------------------|----------|---------|---------------------|--------------------------------------|
| ***** GCIA. AMBIENTAL Y DESARROLLO S ***** 560 | | | | | |
| 18-0001 | FRIAS CASTRO ALFREDO | | | | |
| T.EMP: | PERMANENTE | 654.43 | 789.75 | RESIDENTE AMBIENTAL | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 |
| 03 | TRANSPORTE | 378.00 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,777.34 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 10,824.95 |
| | | | | | PERC TOTAL PERCEPCIONES 10,824.95 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,906.23 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | SEDARSEDAR 196.33 |
| | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | CHEQ PAGO POR CHEQUE 7,918.72 |
| 18-209-008 | ALCALA CAMACHO GERARDO | | | | |
| T.EMP: | PERMANENTE | 364.07 | 446.79 | AUXILIAR DE CABO | |
| 01 | SUELDO | 5,461.05 | 51 | ISPT | 815.93 |
| 02 | DESPENSA | 407.50 | 54 | FONDO PENSIONES | 628.02 |
| 03 | TRANSPORTE | 248.00 | 58 | CUOTA SINDICAL | 54.61 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 1,000.00 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 815.93 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 6,381.63 |
| | | | | | PERC TOTAL PERCEPCIONES 6,381.63 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,498.56 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 163.83 |
| | | | | | FOND FONDO PENSIONES EMPRES 955.68 |
| | | | | | SEDARSEDAR 109.22 |
| | | | | | PVAC PROVISION DE PRIMA VAC 83.79 |
| | | | | | AGUI PROVISION AGUINALDO 837.88 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,883.07 |
| 18-289-005 | NUÑO RUBIO ALBERTO | | | | |
| T.EMP: | PERMANENTE | 396.03 | 479.87 | GUARDABOSQUES | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 887.87 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 683.15 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 59.40 |
| | | | 65 | OTRAS DEDUCCIONES | 895.00 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 887.87 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 6,718.45 |
| | | | | | PERC TOTAL PERCEPCIONES 6,718.45 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,525.42 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 178.21 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,039.58 |
| | | | | | SEDARSEDAR 118.81 |
| | | | | | PVAC PROVISION DE PRIMA VAC 92.03 |
| | | | | | AGUI PROVISION AGUINALDO 920.34 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,193.03 |
| 204-002 | NUÑO CONTRERAS CANDIDO | | | | |
| T.EMP: | PERMANENTE | 469.43 | 579.87 | VIVERISTA | |
| 01 | SUELDO | 7,041.45 | 51 | ISPT | 1,202.74 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 809.77 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 70.41 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 500.00 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,202.74 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,192.53 |
| | | | | | PERC TOTAL PERCEPCIONES 8,192.53 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,582.92 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 211.24 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,232.25 |
| | | | | | SEDARSEDAR 140.83 |
| | | | | | PVAC PROVISION DE PRIMA VAC 108.60 |
| | | | | | AGUI PROVISION AGUINALDO 1,085.95 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,609.61 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|------------------------------|----------|---------|-------------------|------------------------------|--------------------------------------|
| 206-002 | MERCADO FUENTES BENJAMIN | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 488.71 | | GUARDABOSQUES | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 944.49 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 683.15 | IMP1 ISPT ART 113 LISR 944.49 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 59.40 | PGR1 PERC GRAVADA TIPO 1 6,983.53 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 6,983.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,687.04 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 178.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,039.58 |
| | | | | | | SEDARSEDAR 118.81 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 92.03 |
| | | | | | | AGUI PROVISION AGUINALDO 920.34 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,296.49 |
| 37-070-005 | CASTILLO CRUZ EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 801.52 | | AUDITOR AMBIENTAL | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,860.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,860.47 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 6,049.78 | PGR1 PERC GRAVADA TIPO 1 11,178.39 |
| 04 | QUINQUENIO | 353.44 | 95 | PRESTAMO AYUDATE | 451.34 | PERC TOTAL PERCEPCIONES 11,178.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES 9,490.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,687.91 |
| 397-061 | CAÑEDO CASTAÑEDA ROY ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 798.58 | | RESIDENTE DE JARDIN BOTANICO | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,839.69 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,839.69 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 3,248.58 | PGR1 PERC GRAVADA TIPO 1 11,090.03 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 11,090.03 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,217.16 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,872.87 |
| 518-003 | ALCALA CAMACHO MIGUEL ANGEL | | | | | |
| T.EMP: | PERMANENTE | 364.07 | 446.79 | | JARDINERO BOTANICO | |
| 01 | SUELDO | 5,461.05 | 51 | ISPT | 815.93 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 407.50 | 54 | FONDO PENSIONES | 628.02 | IMP1 ISPT ART 113 LISR 815.93 |
| 03 | TRANSPORTE | 248.00 | 58 | CUOTA SINDICAL | 54.61 | PGR1 PERC GRAVADA TIPO 1 6,381.63 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 1,040.00 | PERC TOTAL PERCEPCIONES 6,381.63 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,538.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 163.83 |
| | | | | | | FOND FONDO PENSIONES EMPRES 955.68 |
| | | | | | | SEDARSEDAR 109.22 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 83.79 |
| | | | | | | AGUI PROVISION AGUINALDO 837.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,843.07 |
| 518-015 | LOPEZ GUTIERREZ JOSE ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 364.07 | 446.79 | | JARDINERO BOTANICO | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|--|-----------|---------|-------------------|---------------------------------------|-----------------------------|-----------|
| 01 | SUELDO | 5,461.05 | 51 | ISPT | 815.93 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 407.50 | 54 | FONDO PENSIONES | 628.02 | IMP1 ISPT ART 113 LISR | 815.93 |
| 03 | TRANSPORTE | 248.00 | 58 | CUOTA SINDICAL | 54.61 | PGR1 PERC GRAVADA TIPO 1 | 6,381.63 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 1,471.43 | PERC TOTAL PERCEPCIONES | 6,381.63 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,969.99 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 163.83 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 955.68 |
| | | | | | | SEDARSEDAR | 109.22 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 83.79 |
| | | | | | | AGUI PROVISION AGUINALDO | 837.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,411.64 |
| | | | | | | | |
| 560-002 | RIVERA CHAVEZ VICENTE | | | | | | |
| T.EMP: | PERMANENTE | 364.07 | | 443.84 | JARDINERO BOTANICO | | |
| 01 | SUELDO | 5,461.05 | 51 | ISPT | 797.05 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 407.50 | 54 | FONDO PENSIONES | 628.02 | IMP1 ISPT ART 113 LISR | 797.05 |
| 03 | TRANSPORTE | 248.00 | 58 | CUOTA SINDICAL | 54.61 | PGR1 PERC GRAVADA TIPO 1 | 6,293.27 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,946.00 | PERC TOTAL PERCEPCIONES | 6,293.27 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,425.68 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 163.83 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 955.68 |
| | | | | | | SEDARSEDAR | 109.22 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 83.79 |
| | | | | | | AGUI PROVISION AGUINALDO | 837.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,867.59 |
| | | | | | | | |
| 560-005 | AGUIRRE NIEVES LUIS FRANCISCO | | | | | | |
| T.EMP: | PERMANENTE | 469.43 | | 576.91 | AUXILIAR TECNICO DE CULTURA AMBIENTAL | | |
| 01 | SUELDO | 7,041.45 | FALT | INCIDENCIAS | 542.75 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 546.50 | 51 | ISPT | 1,067.93 | IMP1 ISPT ART 113 LISR | 1,067.93 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 809.77 | PGR1 PERC GRAVADA TIPO 1 | 7,561.42 |
| 04 | QUINQUENIO | 176.72 | 58 | CUOTA SINDICAL | 70.41 | PERC TOTAL PERCEPCIONES | 8,104.17 |
| | | | 65 | OTRAS DEDUCCIONES | 2,264.00 | DEDU TOTAL DEDUCCIONES | 4,754.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 211.24 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,232.25 |
| | | | | | | SEDARSEDAR | 140.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 108.60 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,085.95 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,349.31 |
| | | | | | | | |
| 560-007 | RIVERA GALLEGOS ANGEL | | | | | | |
| T.EMP: | PERMANENTE | 492.07 | | 603.77 | CABO DE JARDINERO | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,258.64 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR | 1,258.64 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 | 8,454.27 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,528.00 | PERC TOTAL PERCEPCIONES | 8,454.27 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,709.27 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,291.68 |
| | | | | | | SEDARSEDAR | 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 113.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,133.91 |
| | | | | | | CHEQ PAGO POR CHEQUE | 4,745.00 |
| | | | | | | | |
| **** | Totales GCIA. AMBIENTAL Y DESARROLLO S 560 | | | | **** | | |
| 01 | SUELDO | 84,638.40 | FALT | INCIDENCIAS | 542.75 | DVIG DIAS DE VIGENCIA | 180.00 |
| 02 | DESPENSA | 6,097.50 | 51 | ISPT | 14,084.01 | IMP1 ISPT ART 113 LISR | 14,084.01 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|------------|----------|---------|-------------------|---------------------------------------|
| 03 | TRANSPORTE | 3,774.50 | 54 | FONDO PENSIONES | 9,733.41 |
| 04 | QUINQUENIO | 2,474.08 | 58 | CUOTA SINDICAL | 551.87 |
| | | | 65 | OTRAS DEDUCCIONES | 19,942.79 |
| | | | 95 | PRESTAMO AYUDATE | 451.34 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 96,441.73 |
| | | | | | PERC TOTAL PERCEPCIONES 96,984.48 |
| | | | | | DEDU TOTAL DEDUCCIONES 45,306.17 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 2,539.12 |
| | | | | | FOND FONDO PENSIONES EMPRES 14,811.70 |
| | | | | | SEDARSEDAR 1,692.77 |
| | | | | | PVAC PROVISION DE PRIMA VAC 1,294.68 |
| | | | | | AGUI PROVISION AGUINALDO 12,946.62 |
| | | | | | TOTA NOMINA EN EFECTIVO 39,014.59 |
| | | | | | CHEQ PAGO POR CHEQUE 12,663.72 |

Total de Empleados : 12.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

***** DIR. APOYO A MUNICIPIOS ***** 600

37-143-003 DOMINGUEZ FLORES BERTHA ELSA

| | | | | | |
|-------------------|----------|----|-------------------|-------------------------|--------------------------------------|
| T.EMP: PERMANENTE | 492.07 | | 633.89 | SECRETARIA DE DIRECCION | |
| 01 SUELDO | 7,381.05 | 51 | ISPT | 1,334.14 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPESA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,334.14 |
| 03 TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 8,807.70 |
| 04 QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 4,407.04 | PERC TOTAL PERCEPCIONES 8,807.71 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,663.81 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | SEDARSEDAR 147.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,143.90 |

600-003 MARROQUIN ALVAREZ ERNESTO

| | | | | | |
|-------------------|-----------|----|-------------------|--------------------------------|--------------------------------------|
| T.EMP: PERMANENTE | 2,766.50 | | 2,015.00 | DIRECTOR DE APOYO A MUNICIPIOS | |
| 01 SUELDO | 41,497.50 | 51 | ISPT | 11,793.95 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPESA | 1,518.50 | 54 | FONDO PENSIONES | 4,772.21 | IMP1 ISPT ART 113 LISR 11,793.95 |
| 03 TRANSPORTE | 1,067.50 | 65 | OTRAS DEDUCCIONES | 4,907.59 | PGR1 PERC GRAVADA TIPO 1 44,260.22 |
| 04 QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 44,260.22 |
| | | | | | DEDU TOTAL DEDUCCIONES 21,473.75 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,244.92 |
| | | | | | FOND FONDO PENSIONES EMPRES 7,262.06 |
| | | | | | SEDARSEDAR 662.70 |
| | | | | | PVAC PROVISION DE PRIMA VAC 603.88 |
| | | | | | AGUI PROVISION AGUINALDO 6,038.84 |
| | | | | | TOTA NOMINA EN EFECTIVO 22,786.47 |

**** Totales DIR. APOYO A MUNICIPIOS 600 ****

| | | | | | |
|---------------|-----------|----|-------------------|-----------|--------------------------------------|
| 01 SUELDO | 48,878.55 | 51 | ISPT | 13,128.09 | DVIG DIAS DE VIGENCIA 30.00 |
| 02 DESPESA | 2,075.50 | 54 | FONDO PENSIONES | 5,621.03 | IMP1 ISPT ART 113 LISR 13,128.09 |
| 03 TRANSPORTE | 1,407.00 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 53,067.92 |
| 04 QUINQUENIO | 706.88 | 65 | OTRAS DEDUCCIONES | 9,314.63 | PERC TOTAL PERCEPCIONES 53,067.93 |
| | | | | | DEDU TOTAL DEDUCCIONES 28,137.56 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,466.35 |
| | | | | | FOND FONDO PENSIONES EMPRES 8,553.74 |
| | | | | | SEDARSEDAR 810.32 |
| | | | | | PVAC PROVISION DE PRIMA VAC 717.27 |
| | | | | | AGUI PROVISION AGUINALDO 7,172.75 |
| | | | | | TOTA NOMINA EN EFECTIVO 24,930.37 |

Total de Empleados : 2.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|------------------|-----------|----------|----------------------------------|-------------|--------------------------------------|
| ***** GCIA. DE VINCULACION MUNICIPAL ***** 610 | | | | | | |
| 36-034-001 RAMOS RODRIGUEZ MA DEL CARMEN | | | | | | |
| T.EMP: PERMANENTE | | 1,269.57 | 1,577.39 | GERENTE DE VINCULACIÓN MUNICIPAL | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,530.64 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 2,190.01 | IMP1 ISPT ART 113 LISR 4,530.64 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 9,522.01 | PGR1 PERC GRAVADA TIPO 1 21,153.21 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES 21,153.21 |
| | | | | | | DEDU TOTAL DEDUCCIONES 16,242.66 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 3,332.62 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,910.55 |
| 36-175-003 ORTEGA MEJIA MARIA DE JESUS | | | | | | |
| T.EMP: PERMANENTE | | 513.15 | 733.74 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 7,697.25 | 51 | ISPT | 1,610.55 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 1,017.96 | IMP1 ISPT ART 113 LISR 1,610.55 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 76.97 | PGR1 PERC GRAVADA TIPO 1 10,101.78 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,801.00 | PERC TOTAL PERCEPCIONES 10,101.78 |
| 06 | PRIMA DE ALTO RI | 1,154.59 | 95 | PRESTAMO AYUDATE | 810.65 | DEDU TOTAL DEDUCCIONES 6,317.13 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 265.56 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,549.07 |
| | | | | | | SEDARSEDAR 177.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 133.54 |
| | | | | | | AGUI PROVISION AGUINALDO 1,335.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,784.65 |
| 39-042-001 HERNANDEZ LOPEZ PEDRO | | | | | | |
| T.EMP: PERMANENTE | | 1,007.53 | 1,224.01 | JEFE DE PROGRAMAS FEDERALIZADOS | | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,171.93 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,737.99 | IMP1 ISPT ART 113 LISR 3,171.93 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 150.00 | PGR1 PERC GRAVADA TIPO 1 16,624.16 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 16,624.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,059.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,644.77 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 11,564.25 |
| 660-003 HERRERA PEREZ ANDRES | | | | | | |
| T.EMP: PERMANENTE | | 555.20 | 666.65 | ANALISTA DE ESTUDIOS Y PROYECTOS | | |
| 01 | SUELDO | 8,328.00 | 51 | ISPT | 1,429.83 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 957.72 | IMP1 ISPT ART 113 LISR 1,429.83 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC GRAVADA TIPO 1 9,255.71 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 9,288.22 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 2,387.55 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 249.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,457.40 |
| | | | | | | SEDARSEDAR 166.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 124.37 |
| | | | | | | AGUI PROVISION AGUINALDO 1,243.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,900.67 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|--|-----------|---------|-------------------|-------------|---------------------------------------|
| 730-022 | MUNGUIA MORA GERARDO | | | | | |
| T.EMP: | PERMANENTE | 446.83 | | | 545.67 | AUXILIAR ADMINISTRATIVO |
| 01 | SUELDO | 6,702.45 | 51 | ISPT | 1,105.04 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 770.78 | IMP1 ISPT ART 113 LISR 1,105.04 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 67.02 | PGR1 PERC GRAVADA TIPO 1 7,735.17 |
| 04 | QUINQUENIO | 176.72 | 93 | SEGURO CHUBBS | 202.35 | PERC TOTAL PERCEPCIONES 7,735.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,145.19 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,172.93 |
| | | | | | | SEDARSEDAR 134.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.54 |
| | | | | | | AGUI PROVISION AGUINALDO 1,035.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,589.98 |
| 89-022 | GARCIA CARRASCO MARIA DEL ROCIO | | | | | |
| T.EMP: | PERMANENTE | 513.15 | | | 730.80 | TRABAJADOR SOCIAL |
| 01 | SUELDO | 7,697.25 | 51 | ISPT | 1,591.68 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 1,017.96 | IMP1 ISPT ART 113 LISR 1,591.68 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 76.97 | PGR1 PERC GRAVADA TIPO 1 10,013.42 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,418.00 | PERC TOTAL PERCEPCIONES 10,013.42 |
| 06 | PRIMA DE ALTO RI | 1,154.59 | 95 | PRESTAMO AYUDATE | 734.18 | DEDU TOTAL DEDUCCIONES 6,838.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 265.56 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,549.07 |
| | | | | | | SEDARSEDAR 177.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 133.54 |
| | | | | | | AGUI PROVISION AGUINALDO 1,335.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,174.63 |
| **** | Totales GCIA. DE VINCULACION MUNICIPAL 610 | | | **** | | |
| 01 | SUELDO | 64,581.45 | 51 | ISPT | 13,439.67 | DVIG DIAS DE VIGENCIA 90.00 |
| 02 | DESPENSA | 3,818.50 | 54 | FONDO PENSIONES | 7,692.42 | IMP1 ISPT ART 113 LISR 13,439.67 |
| 03 | TRANSPORTE | 2,495.50 | 58 | CUOTA SINDICAL | 220.96 | PGR1 PERC GRAVADA TIPO 1 74,883.45 |
| 04 | QUINQUENIO | 1,678.84 | 65 | OTRAS DEDUCCIONES | 15,891.01 | PERC TOTAL PERCEPCIONES 74,915.97 |
| 06 | PRIMA DE ALTO RI | 2,309.18 | 93 | SEGURO CHUBBS | 202.35 | DEDU TOTAL DEDUCCIONES 38,991.24 |
| 29 | OTROS PAGOS | 32.50 | 95 | PRESTAMO AYUDATE | 1,544.83 | 3%FV 3% FONDO DE VIVIENDA 2,006.73 |
| | | | | | | FOND FONDO PENSIONES EMPRES 11,705.86 |
| | | | | | | SEDARSEDAR 1,337.82 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 1,002.81 |
| | | | | | | AGUI PROVISION AGUINALDO 10,028.04 |
| | | | | | | TOTA NOMINA EN EFECTIVO 35,924.73 |

Total de Empleados : 6.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|------------|-----------|----------|---|-------------|--------------------------------------|
| ***** GCIA. DE DESAR. DE ORGA. OPERA ***** 620 | | | | | | |
| 29-127-003 OLVERA ESCOBEDO CLAUDIA | | | | | | |
| T.EMP: PERMANENTE | | 1,007.53 | 1,251.18 | JEFE DE CONSTITUCION DE ORGANISMOS OPERADORES | | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,224.95 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,737.99 | IMP1 ISPT ART 113 LISR 3,224.95 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 8,712.09 | PGR1 PERC GRAVADA TIPO 1 16,800.89 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 16,800.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES 13,675.03 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,644.77 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,125.86 |
| 30-171-003 CALDERON PEREZ JOSE | | | | | | |
| T.EMP: PERMANENTE | | 446.83 | 554.51 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO | 6,702.45 | DHOR | DESCUENTO HORAS | 188.96 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 523.00 | 51 | ISPT | 1,102.43 | IMP1 ISPT ART 113 LISR 1,102.43 |
| 03 | TRANSPORTE | 333.00 | 54 | FONDO PENSIONES | 770.78 | PGR1 PERC GRAVADA TIPO 1 7,722.93 |
| 04 | QUINQUENIO | 353.44 | 58 | CUOTA SINDICAL | 67.02 | PERC TOTAL PERCEPCIONES 7,911.89 |
| | | | 65 | OTRAS DEDUCCIONES | 2,709.46 | DEDU TOTAL DEDUCCIONES 5,638.49 |
| | | | 95 | PRESTAMO AYUDATE | 799.84 | 3%FV 3% FONDO DE VIVIENDA 201.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,172.93 |
| | | | | | | SEDARSEDAR 134.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.54 |
| | | | | | | AGUI PROVISION AGUINALDO 1,035.40 |
| | | | | | | CHEQ PAGO POR CHEQUE 2,273.40 |
| 33-173-004 SIERRA AGUILAR GRISEL | | | | | | |
| T.EMP: PERMANENTE | | 446.83 | 572.84 | ANALISTA ADMINISTRATIVO | | |
| 01 | SUELDO | 6,702.45 | 51 | ISPT | 1,142.79 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 770.78 | IMP1 ISPT ART 113 LISR 1,142.79 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 67.02 | PGR1 PERC GRAVADA TIPO 1 7,911.89 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,277.00 | PERC TOTAL PERCEPCIONES 7,911.89 |
| | | | 95 | PRESTAMO AYUDATE | 550.63 | DEDU TOTAL DEDUCCIONES 4,808.22 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,172.93 |
| | | | | | | SEDARSEDAR 134.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.54 |
| | | | | | | AGUI PROVISION AGUINALDO 1,035.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,103.67 |
| 34-041-001 AYALA CARVAJAL JOSE SAUL | | | | | | |
| T.EMP: PERMANENTE | | 811.50 | 995.54 | JEFE DE CONSOLIDACION FINANCIERA DE LOS SERVICIOS | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,455.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,455.30 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 4,117.75 | PGR1 PERC GRAVADA TIPO 1 13,707.44 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 13,707.44 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,972.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,734.55 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|------------|-----------|----------|--|-------------|--------------------------------------|
| 35-192-004 ARVIZU PERALES MARIA MAGDALENA | | | | | | |
| T.EMP: | PERMANENTE | 433.73 | 554.54 | SECRETARIA | | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,090.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 748.18 | IMP1 ISPT ART 113 LISR 1,090.78 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 65.06 | PGR1 PERC GRAVADA TIPO 1 7,668.39 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 3,293.88 | PERC TOTAL PERCEPCIONES 7,668.39 |
| | | | 95 | PRESTAMO AYUDATE | 617.54 | DEDU TOTAL DEDUCCIONES 5,815.44 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 195.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,138.54 |
| | | | | | | SEDARSEDAR 130.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 100.20 |
| | | | | | | AGUI PROVISION AGUINALDO 1,002.05 |
| | | | | | | CHEQ PAGO POR CHEQUE 1,852.95 |
| 620-003 LOPEZ VAZQUEZ DANIEL | | | | | | |
| T.EMP: | PERMANENTE | 446.83 | 548.62 | ANALISTA ADMINISTRATIVO | | |
| 01 | SUELDO | 6,702.45 | 51 | ISPT | 1,105.04 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 770.78 | IMP1 ISPT ART 113 LISR 1,105.04 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 67.02 | PGR1 PERC GRAVADA TIPO 1 7,735.17 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 7,735.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,942.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,172.93 |
| | | | | | | SEDARSEDAR 134.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.54 |
| | | | | | | AGUI PROVISION AGUINALDO 1,035.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,792.33 |
| 620-010 ALCAZAR PELLICER ALEJANDRO | | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,973.92 | GERENTE DE DESARROLLO DE ORGANISMOS OPERADORES | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,093.05 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 | IMP1 ISPT ART 113 LISR 6,093.05 |
| 03 | TRANSPORTE | 708.50 | | | | PGR1 PERC GRAVADA TIPO 1 26,361.22 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 26,361.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,908.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,284.26 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,452.80 |
| 84-137-004 PEREZ SAHAGUN SALVADOR | | | | | | |
| T.EMP: | PERMANENTE | 492.07 | 612.61 | AUXILIAR DE FORTALECIMIENTO | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,315.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,315.26 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 8,719.35 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 3,997.13 | PERC TOTAL PERCEPCIONES 8,719.35 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,235.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | | SEDARSEDAR 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | | CHEQ PAGO POR CHEQUE 2,484.33 |

**** Totales GCIA. DE DESAR. DE ORGA. OPERA 620 ****

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|------------|-----------|---------|-------------------|-----------|---------------------------------------|
| PERCEPCIONES | | | | | | |
| 01 | SUELDO | 85,761.30 | DHOR | DESCUENTO HORAS | 188.96 | DVIG DIAS DE VIGENCIA 120.00 |
| 02 | DESPENSA | 5,124.00 | 51 | ISPT | 17,529.60 | IMP1 ISPT ART 113 LISR 17,529.60 |
| 03 | TRANSPORTE | 3,368.50 | 54 | FONDO PENSIONES | 9,862.54 | PGR1 PERC GRAVADA TIPO 1 96,627.28 |
| 04 | QUINQUENIO | 2,562.44 | 58 | CUOTA SINDICAL | 339.93 | PERC TOTAL PERCEPCIONES 96,816.24 |
| | | | 65 | OTRAS DEDUCCIONES | 25,107.31 | DEDU TOTAL DEDUCCIONES 54,996.35 |
| | | | 95 | PRESTAMO AYUDATE | 1,968.01 | 3%FV 3% FONDO DE VIVIENDA 2,572.83 |
| | | | | | | FOND FONDO PENSIONES EMPRES 15,008.23 |
| | | | | | | SEDARSEDAR 1,715.23 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 1,291.14 |
| | | | | | | AGUI PROVISION AGUINALDO 12,911.48 |
| | | | | | | TOTA NOMINA EN EFECTIVO 35,209.21 |
| | | | | | | CHEQ PAGO POR CHEQUE 6,610.68 |

Total de Empleados : 8.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|------------|-----------|---------|-------------------|--------------------------|--------------------------------------|
| ***** GCIA. DE OBRAS ***** 630 | | | | | | |
| 18-287-004 JIMENEZ ROSALES OSWALDO RAFAEL | | | | | | |
| T.EMP: | PERMANENTE | 446.83 | | 551.57 | AUXILIAR ADMINISTRATIVO | |
| 01 | SUELDO | 6,702.45 | 51 | ISPT | 1,123.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 770.78 | IMP1 ISPT ART 113 LISR 1,123.92 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 67.02 | PGR1 PERC GRAVADA TIPO 1 7,823.53 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,542.37 | PERC TOTAL PERCEPCIONES 7,823.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,504.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,172.93 |
| | | | | | | SEDARSEDAR 134.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.54 |
| | | | | | | AGUI PROVISION AGUINALDO 1,035.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,319.44 |
| 200-031 RAMOS HURTADO JESUS NEPHTALI | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 466.12 | ARCHIVISTA | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 869.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 654.52 | IMP1 ISPT ART 113 LISR 869.76 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 56.91 | PGR1 PERC GRAVADA TIPO 1 6,633.67 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,193.77 | PERC TOTAL PERCEPCIONES 6,633.67 |
| | | | 95 | PRESTAMO AYUDATE | 357.30 | DEDU TOTAL DEDUCCIONES 4,132.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 170.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 996.00 |
| | | | | | | SEDARSEDAR 113.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 88.45 |
| | | | | | | AGUI PROVISION AGUINALDO 884.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,501.41 |
| 31-113-002 HORNER VALENCIA LUIS FERNANDO | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 995.54 | JEFE DE CONTROL DE OBRAS | |
| 01 | SUELDO | 12,172.50 | | FALT INCIDENCIAS | 890.27 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 51 | ISPT | 2,245.91 | IMP1 ISPT ART 113 LISR 2,245.91 |
| 03 | TRANSPORTE | 454.00 | 54 | FONDO PENSIONES | 1,399.84 | PGR1 PERC GRAVADA TIPO 1 12,817.17 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 13,707.44 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,536.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,171.42 |
| 397-078 MORAN GARCIA ELLIOT JONATHAN | | | | | | |
| T.EMP: | PERMANENTE | 492.07 | | 606.72 | ENCARGADO ARCHIVISTA | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,277.51 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,277.51 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 8,542.62 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 1,650.00 | PERC TOTAL PERCEPCIONES 8,542.63 |
| | | | 95 | PRESTAMO AYUDATE | 357.30 | DEDU TOTAL DEDUCCIONES 4,207.44 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | | SEDARSEDAR 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,335.19 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|---------------------------------|-----------|---------|--------------------|----------------------------------|--------------------------------------|
| 40-144-003 | GONZALEZ MALDONADO ELVIRA | | | | | |
| T.EMP: | PERMANENTE | 492.47 | 625.65 | COORDINADOR | ADMINISTRATIVO | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | 1,300.71 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 849.51 | IMP1 ISPT ART 113 LISR 1,300.71 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 250.00 | PGR1 PERC GRAVADA TIPO 1 8,651.20 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES 8,683.71 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 2,400.22 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.61 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,292.73 |
| | | | | | | SEDARSEDAR 147.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 111.25 |
| | | | | | | AGUI PROVISION AGUINALDO 1,112.47 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,283.49 |
| 43-132-006 | GONZALEZ MALDONADO ANDREA LAURA | | | | | |
| T.EMP: | PERMANENTE | 433.73 | 554.54 | SECRETARIA | | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,090.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 748.18 | IMP1 ISPT ART 113 LISR 1,090.78 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 65.06 | PGR1 PERC GRAVADA TIPO 1 7,668.39 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 4,202.73 | PERC TOTAL PERCEPCIONES 7,668.39 |
| | | | 95 | PRESTAMO AYUDATE | 458.86 | DEDU TOTAL DEDUCCIONES 6,565.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 195.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,138.54 |
| | | | | | | SEDARSEDAR 130.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 100.20 |
| | | | | | | AGUI PROVISION AGUINALDO 1,002.05 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,102.78 |
| 43-239-003 | RAMOS CERVANTES VICTOR MANUEL | | | | | |
| T.EMP: | PERMANENTE | 492.47 | 601.41 | ENCARGADO CIT | | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | 1,262.96 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 849.51 | IMP1 ISPT ART 113 LISR 1,262.96 |
| 03 | TRANSPORTE | 299.50 | 58 | CUOTA SINDICAL | 73.87 | PGR1 PERC GRAVADA TIPO 1 8,474.49 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,000.00 | PERC TOTAL PERCEPCIONES 8,474.49 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,186.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.61 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,292.73 |
| | | | | | | SEDARSEDAR 147.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 111.25 |
| | | | | | | AGUI PROVISION AGUINALDO 1,112.47 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,288.15 |
| 60-186-019 | MARTINEZ CRUZ RICARDO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 992.59 | SUPERVISOR DE OBRA | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,434.52 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,434.52 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,913.89 | PGR1 PERC GRAVADA TIPO 1 13,619.08 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 13,619.08 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,748.25 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,870.83 |
| 630-009 | HERNANDEZ HERNANDEZ YECENIA | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 989.65 | ENCARGADO DE LA | JEFATURA ADMINISTRATIVA DE OBRAS | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|----------------------------------|-----------|---------|-------------------|------------------------------|-----------------------------|-----------|
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,413.74 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR | 2,413.74 |
| 03 | TRANSPORTE | 454.00 | | | | PGR1 PERC GRAVADA TIPO 1 | 13,530.72 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES | 13,530.72 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,813.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,130.19 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 9,717.14 |
| 630-011 | QUINTERO ARAIZA VICENTE | | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | | 1,968.02 | GERENTE DE OBRAS | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 | IMP1 ISPT ART 113 LISR | 6,040.03 |
| 03 | TRANSPORTE | 708.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 26,184.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 26,184.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,855.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 4,284.26 |
| | | | | | | SEDARSEDAR | 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 17,329.10 |
| 630-023 | GONZALEZ MAGALLANES HUGO ERNESTO | | | | | | |
| T.EMP: | PERMANENTE | 555.20 | | 660.76 | RESIDENTE SUPERVISOR DE OBRA | | |
| 01 | SUELDO | 8,328.00 | 51 | ISPT | 1,392.09 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 957.72 | IMP1 ISPT ART 113 LISR | 1,392.09 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 9,079.00 |
| 29 | OTROS PAGOS | 32.50 | | | | PERC TOTAL PERCEPCIONES | 9,111.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,349.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 249.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,457.40 |
| | | | | | | SEDARSEDAR | 166.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 124.37 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,243.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,761.69 |
| 630-025 | POBLETE AGUAYO MITCHELL | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 460.23 | ARCHIVISTA | | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 832.02 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 654.52 | IMP1 ISPT ART 113 LISR | 832.02 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 56.91 | PGR1 PERC GRAVADA TIPO 1 | 6,456.95 |
| | | | 65 | OTRAS DEDUCCIONES | 844.00 | PERC TOTAL PERCEPCIONES | 6,456.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,387.45 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 996.00 |
| | | | | | | SEDARSEDAR | 113.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 88.45 |
| | | | | | | AGUI PROVISION AGUINALDO | 884.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,069.50 |
| 630-026 | BARAJAS LOPEZ EDUARDO | | | | | | |
| T.EMP: | PERMANENTE | 555.20 | | 660.76 | RESIDENTE SUPERVISOR DE OBRA | | |
| 01 | SUELDO | 8,328.00 | 51 | ISPT | 1,392.09 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 957.72 | IMP1 ISPT ART 113 LISR | 1,392.09 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|------------------------------|------------|---------|----------------------|-------------|------------------------------|------------|
| 03 | TRANSPORTE | 285.50 | 65 | | 1,796.00 | PGR1 PERC GRAVADA TIPO 1 | 9,079.00 |
| 29 | OTROS PAGOS | 32.50 | | | | PERC TOTAL PERCEPCIONES | 9,111.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,145.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 249.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,457.40 |
| | | | | | | SEDARSEDAR | 166.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 124.37 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,243.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,965.69 |
| 630-027 | AMARAL DIAZ JORGE ENRIQUE | | | | | | |
| T.EMP: | PERMANENTE | 555.20 | | | 660.76 | RESIDENTE SUPERVISOR DE OBRA | |
| 01 | SUELDO | 8,328.00 | 51 | ISPT | 1,392.09 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 957.72 | IMP1 ISPT ART 113 LISR | 1,392.09 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 925.00 | PGR1 PERC GRAVADA TIPO 1 | 9,079.00 |
| 29 | OTROS PAGOS | 32.50 | | | | PERC TOTAL PERCEPCIONES | 9,111.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,274.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 249.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,457.40 |
| | | | | | | SEDARSEDAR | 166.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 124.37 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,243.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,836.69 |
| 630-028 | MADERA FLORES ARTURO ENRIQUE | | | | | | |
| T.EMP: | PERMANENTE | 555.20 | | | 660.76 | RESIDENTE SUPERVISOR DE OBRA | |
| 01 | SUELDO | 8,328.00 | | DHOR DESCUENTO HORAS | 226.97 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | | FALT INCIDENCIAS | 605.27 | IMP1 ISPT ART 113 LISR | 1,214.32 |
| 03 | TRANSPORTE | 285.50 | 51 | ISPT | 1,214.32 | PGR1 PERC GRAVADA TIPO 1 | 8,246.76 |
| 29 | OTROS PAGOS | 32.50 | 54 | FONDO PENSIONES | 957.72 | PERC TOTAL PERCEPCIONES | 9,111.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,004.28 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 249.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,457.40 |
| | | | | | | SEDARSEDAR | 166.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 124.37 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,243.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,107.22 |
| 630-029 | AVIÑA ESTRADA JUAN JOSE | | | | | | |
| T.EMP: | PERMANENTE | 555.20 | | | 660.76 | RESIDENTE SUPERVISOR DE OBRA | |
| 01 | SUELDO | 8,328.00 | | FALT INCIDENCIAS | 605.27 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 51 | ISPT | 1,262.80 | IMP1 ISPT ART 113 LISR | 1,262.80 |
| 03 | TRANSPORTE | 285.50 | 54 | FONDO PENSIONES | 957.72 | PGR1 PERC GRAVADA TIPO 1 | 8,473.73 |
| 29 | OTROS PAGOS | 32.50 | | | | PERC TOTAL PERCEPCIONES | 9,111.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,825.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 249.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,457.40 |
| | | | | | | SEDARSEDAR | 166.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 124.37 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,243.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,285.71 |
| **** | Totales GCIA. DE OBRAS | | 630 | **** | | | |
| 01 | SUELDO | 149,385.45 | | DHOR DESCUENTO HORAS | 226.97 | DVIG DIAS DE VIGENCIA | 240.00 |
| 02 | DESPENSA | 8,847.00 | | FALT INCIDENCIAS | 2,100.81 | IMP1 ISPT ART 113 LISR | 27,545.25 |
| 03 | TRANSPORTE | 5,716.00 | 51 | ISPT | 27,545.25 | PGR1 PERC GRAVADA TIPO 1 | 164,359.81 |
| 04 | QUINQUENIO | 2,739.16 | 54 | FONDO PENSIONES | 17,179.33 | PERC TOTAL PERCEPCIONES | 166,882.61 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|-------------|----------|---------|-------------------|-----------------------------|-----------|
| PERCEPCIONES | | | | | | |
| 29 | OTROS PAGOS | 195.00 | 58 | CUOTA SINDICAL | | 393.58 |
| | | | 65 | OTRAS DEDUCCIONES | | 20,317.76 |
| | | | 95 | PRESTAMO AYUDATE | | 1,173.46 |
| | | | | | DEDU TOTAL DEDUCCIONES | 68,937.16 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 4,481.56 |
| | | | | | FOND FONDO PENSIONES EMPRES | 26,142.44 |
| | | | | | SEDARSEDAR | 2,987.71 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 2,245.86 |
| | | | | | AGUI PROVISION AGUINALDO | 22,458.70 |
| | | | | | TOTA NOMINA EN EFECTIVO | 97,945.45 |

Total de Empleados : 16.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|----------------------------------|-----------|----------|---------------------------------|-------------|--------------------------------------|
| ***** GCIA. DE GESTION DE PROGRAMAS ***** 640 | | | | | | |
| 200-023 | PELAYO RUIZ JOSE ENRIQUE | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,976.86 | GERENTE DE GESTION DE PROGRAMAS | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,119.56 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 | IMP1 ISPT ART 113 LISR 6,119.56 |
| 03 | TRANSPORTE | 708.50 | 65 | OTRAS DEDUCCIONES | 7,841.00 | PGR1 PERC GRAVADA TIPO 1 26,449.58 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 26,449.58 |
| | | | | | | DEDU TOTAL DEDUCCIONES 16,775.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,284.26 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,673.65 |
| 34-222-003 | MALDONADO VEGA ROBERTO | | | | | |
| T.EMP: | PERMANENTE | 513.15 | 715.41 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 7,697.25 | FALT | INCIDENCIAS | 1,299.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 51 | ISPT | 1,332.92 | IMP1 ISPT ART 113 LISR 1,332.92 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 1,017.96 | PGR1 PERC GRAVADA TIPO 1 8,802.00 |
| 04 | QUINQUENIO | 353.44 | 58 | CUOTA SINDICAL | 76.97 | PERC TOTAL PERCEPCIONES 10,101.78 |
| 06 | PRIMA DE ALTO RI | 1,154.59 | 65 | OTRAS DEDUCCIONES | 2,801.00 | DEDU TOTAL DEDUCCIONES 7,614.36 |
| | | | 95 | PRESTAMO AYUDATE | 1,085.73 | 3%FV 3% FONDO DE VIVIENDA 265.56 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,549.07 |
| | | | | | | SEDARSEDAR 177.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 133.54 |
| | | | | | | AGUI PROVISION AGUINALDO 1,335.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,487.42 |
| 36-129-005 | RAMIREZ SILVA CAROLINA | | | | | |
| T.EMP: | PERMANENTE | 469.43 | 582.80 | ANALISTA PRODER | | |
| 01 | SUELDO | 7,041.45 | 51 | ISPT | 1,221.61 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 809.77 | IMP1 ISPT ART 113 LISR 1,221.61 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 70.41 | PGR1 PERC GRAVADA TIPO 1 8,280.89 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 3,605.26 | PERC TOTAL PERCEPCIONES 8,280.89 |
| | | | 95 | PRESTAMO AYUDATE | 413.25 | DEDU TOTAL DEDUCCIONES 6,120.30 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 211.24 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,232.25 |
| | | | | | | SEDARSEDAR 140.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.60 |
| | | | | | | AGUI PROVISION AGUINALDO 1,085.95 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,160.59 |
| 41-177-002 | NUÑEZ MIRAMONTES YOLANDA LETICIA | | | | | |
| T.EMP: | PERMANENTE | 433.73 | 542.11 | SECRETARIA | | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,128.53 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 748.18 | IMP1 ISPT ART 113 LISR 1,128.53 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 65.06 | PGR1 PERC GRAVADA TIPO 1 7,845.11 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,078.00 | PERC TOTAL PERCEPCIONES 7,845.11 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,019.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 195.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,138.54 |
| | | | | | | SEDARSEDAR 130.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 100.20 |
| | | | | | | AGUI PROVISION AGUINALDO 1,002.05 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,825.34 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|--|----------|---------|-------------------------|-------------|--------------------------------------|
| 45-153-002 | MAYA LEGORRETA MA. DEL CARMEN | | | | | |
| T.EMP: | PERMANENTE | 446.83 | 554.51 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO | 6,702.45 | 51 | ISPT | 1,142.79 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 770.78 | IMP1 ISPT ART 113 LISR 1,142.79 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 67.02 | PGR1 PERC GRAVADA TIPO 1 7,911.89 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 3,159.63 | PERC TOTAL PERCEPCIONES 7,911.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,140.22 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,172.93 |
| | | | | | | SEDARSEDAR 134.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.54 |
| | | | | | | AGUI PROVISION AGUINALDO 1,035.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,771.67 |
| 57-208-019 | ARTEAGA GARCIA CRISTHIAN | | | | | |
| T.EMP: | PERMANENTE | 513.15 | 715.41 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 7,697.25 | 51 | ISPT | 1,610.55 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 1,017.96 | IMP1 ISPT ART 113 LISR 1,610.55 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 76.97 | PGR1 PERC GRAVADA TIPO 1 10,101.78 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 1,820.63 | PERC TOTAL PERCEPCIONES 10,101.78 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,526.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 265.56 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,549.07 |
| | | | | | | SEDARSEDAR 177.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 133.54 |
| | | | | | | AGUI PROVISION AGUINALDO 1,335.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,575.67 |
| 640-002 | GONZALEZ CASTILLO MARIA DE LOS ANGELES | | | | | |
| T.EMP: | PERMANENTE | 513.15 | 705.96 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 7,697.25 | 51 | ISPT | 1,572.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 1,017.96 | IMP1 ISPT ART 113 LISR 1,572.80 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 76.97 | PGR1 PERC GRAVADA TIPO 1 9,925.06 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 3,001.00 | PERC TOTAL PERCEPCIONES 9,925.06 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,668.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 265.56 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,549.07 |
| | | | | | | SEDARSEDAR 177.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 133.54 |
| | | | | | | AGUI PROVISION AGUINALDO 1,335.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,256.33 |
| 640-003 | AVILA PEREZ ELISEO | | | | | |
| T.EMP: | PERMANENTE | 513.15 | 709.52 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 7,697.25 | 51 | ISPT | 1,572.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 1,017.96 | IMP1 ISPT ART 113 LISR 1,572.80 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 76.97 | PGR1 PERC GRAVADA TIPO 1 9,925.06 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 4,433.96 | PERC TOTAL PERCEPCIONES 9,925.06 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,101.69 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 265.56 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,549.07 |
| | | | | | | SEDARSEDAR 177.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 133.54 |
| | | | | | | AGUI PROVISION AGUINALDO 1,335.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,823.37 |
| 640-005 | OROZ BITAR FERNANDO | | | | | |
| T.EMP: | PERMANENTE | 513.15 | 709.52 | TRABAJADOR SOCIAL | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|-------------------------------------|----------|---------|-------------------|-------------------|-----------------------------|-----------|
| 01 | SUELDO | 7,697.25 | 51 | ISPT | 1,572.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 1,017.96 | IMP1 ISPT ART 113 LISR | 1,572.80 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 76.97 | PGR1 PERC GRAVADA TIPO 1 | 9,925.06 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 3,345.17 | PERC TOTAL PERCEPCIONES | 9,925.06 |
| 06 | PRIMA DE ALTO RI | 1,154.59 | | | | DEDU TOTAL DEDUCCIONES | 6,012.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 265.56 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,549.07 |
| | | | | | | SEDARSEDAR | 177.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 133.54 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,335.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,912.16 |
| 640-006 | PELAYO VALADEZ MARTIN FERNANDO | | | | | | |
| T.EMP: | PERMANENTE | 513.15 | | 709.52 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 7,697.25 | 51 | ISPT | 1,794.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 1,017.96 | IMP1 ISPT ART 113 LISR | 1,794.80 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 76.97 | PGR1 PERC GRAVADA TIPO 1 | 10,899.18 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 4,201.09 | PERC TOTAL PERCEPCIONES | 10,899.18 |
| 06 | PRIMA DE ALTO RI | 1,154.59 | | | | DEDU TOTAL DEDUCCIONES | 7,090.82 |
| 08 | VAJUSTES VARIOS | 974.12 | | | | 3%FV 3% FONDO DE VIVIENDA | 265.56 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,549.07 |
| | | | | | | SEDARSEDAR | 177.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 133.54 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,335.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,808.36 |
| 640-014 | MONTAÑO GOMEZ RODOLFO ENRIQUE | | | | | | |
| T.EMP: | PERMANENTE | 513.15 | | 709.52 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 7,697.25 | 51 | ISPT | 1,572.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 1,017.96 | IMP1 ISPT ART 113 LISR | 1,572.80 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 76.97 | PGR1 PERC GRAVADA TIPO 1 | 9,925.06 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES | 9,925.06 |
| 06 | PRIMA DE ALTO RI | 1,154.59 | | | | DEDU TOTAL DEDUCCIONES | 2,667.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 265.56 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,549.07 |
| | | | | | | SEDARSEDAR | 177.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 133.54 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,335.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 7,257.33 |
| 640-016 | SANTILLAN VALENCIA HELIOS ALEXANDER | | | | | | |
| T.EMP: | PERMANENTE | 513.15 | | 709.52 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 7,697.25 | 51 | ISPT | 1,572.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 1,017.96 | IMP1 ISPT ART 113 LISR | 1,572.80 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 76.97 | PGR1 PERC GRAVADA TIPO 1 | 9,925.06 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 3,253.00 | PERC TOTAL PERCEPCIONES | 9,925.06 |
| 06 | PRIMA DE ALTO RI | 1,154.59 | | | | DEDU TOTAL DEDUCCIONES | 5,920.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 265.56 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,549.07 |
| | | | | | | SEDARSEDAR | 177.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 133.54 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,335.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,004.33 |
| 640-020 | CARRILLO SANCHEZ JOSE ROBERTO | | | | | | |
| T.EMP: | PERMANENTE | 513.15 | | 709.52 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 7,697.25 | | FALT INCIDENCIAS | 649.89 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 51 | ISPT | 1,433.99 | IMP1 ISPT ART 113 LISR | 1,433.99 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|----------------------------------|----------|---------|----------------------|-------------------|-----------------------------|-----------|
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 1,017.96 | PGR1 PERC GRAVADA TIPO 1 | 9,275.17 |
| 04 | QUINQUENIO | 176.72 | 58 | CUOTA SINDICAL | 76.97 | PERC TOTAL PERCEPCIONES | 9,925.06 |
| 06 | PRIMA DE ALTO RI | 1,154.59 | 65 | OTRAS DEDUCCIONES | 2,801.00 | DEDU TOTAL DEDUCCIONES | 5,979.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 265.56 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,549.07 |
| | | | | | | SEDARSEDAR | 177.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 133.54 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,335.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,945.25 |
| 640-021 | MARTINEZ DIAZ ALEJANDRO | | | | | | |
| T.EMP: | PERMANENTE | 513.15 | | 709.52 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 7,697.25 | FALT | INCIDENCIAS | 1,299.78 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 51 | ISPT | 1,399.21 | IMP1 ISPT ART 113 LISR | 1,399.21 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 1,017.96 | PGR1 PERC GRAVADA TIPO 1 | 9,112.34 |
| 04 | QUINQUENIO | 176.72 | 58 | CUOTA SINDICAL | 76.97 | PERC TOTAL PERCEPCIONES | 10,412.12 |
| 06 | PRIMA DE ALTO RI | 1,154.59 | 79 | APORT ADIC VOL SEDAR | 200.00 | DEDU TOTAL DEDUCCIONES | 4,705.92 |
| 08 | VAJUSTES VARIOS | 487.06 | 65 | OTRAS DEDUCCIONES | 712.00 | 3%FV 3% FONDO DE VIVIENDA | 265.56 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,549.07 |
| | | | | | | SEDARSEDAR | 177.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 133.54 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,335.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,706.20 |
| 640-030 | MONTOYA GARCIA ARIEL JOSEPH | | | | | | |
| T.EMP: | PERMANENTE | 513.15 | | 703.63 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 7,697.25 | 51 | ISPT | 1,535.06 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 1,017.96 | IMP1 ISPT ART 113 LISR | 1,535.06 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 76.97 | PGR1 PERC GRAVADA TIPO 1 | 9,748.34 |
| 06 | PRIMA DE ALTO RI | 1,154.59 | 65 | OTRAS DEDUCCIONES | 2,834.00 | PERC TOTAL PERCEPCIONES | 9,748.34 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,463.99 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 265.56 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,549.07 |
| | | | | | | SEDARSEDAR | 177.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 133.54 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,335.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,284.35 |
| 650-004 | CAMPOS ROMERO SERGIO | | | | | | |
| T.EMP: | PERMANENTE | 513.15 | | 709.52 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 7,697.25 | 51 | ISPT | 1,572.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 1,017.96 | IMP1 ISPT ART 113 LISR | 1,572.80 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 76.97 | PGR1 PERC GRAVADA TIPO 1 | 9,925.06 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,800.00 | PERC TOTAL PERCEPCIONES | 9,925.06 |
| 06 | PRIMA DE ALTO RI | 1,154.59 | | | | DEDU TOTAL DEDUCCIONES | 4,467.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 265.56 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,549.07 |
| | | | | | | SEDARSEDAR | 177.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 133.54 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,335.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,457.33 |
| 79-194-005 | NAVARRO MARTIN DEL CAMPO ALFONSO | | | | | | |
| T.EMP: | PERMANENTE | 513.15 | | 718.36 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 7,697.25 | 51 | ISPT | 1,629.42 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 1,017.96 | IMP1 ISPT ART 113 LISR | 1,629.42 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 76.97 | PGR1 PERC GRAVADA TIPO 1 | 10,190.14 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 5,526.85 | PERC TOTAL PERCEPCIONES | 10,190.14 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|------------------|------------|-----------------------------|------------------------------------|---------------------------------------|
| 06 | PRIMA DE ALTO RI | 1,154.59 | | | |
| | | | | | DEDU TOTAL DEDUCCIONES 8,251.20 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 265.56 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,549.07 |
| | | | | | SEDARSEDAR 177.04 |
| | | | | | PVAC PROVISION DE PRIMA VAC 133.54 |
| | | | | | AGUI PROVISION AGUINALDO 1,335.39 |
| | | | | | CHEQ PAGO POR CHEQUE 1,938.94 |
| **** Totales GCIA. DE GESTION DE PROGRAMAS 640 **** | | | | | |
| 01 | SUELDO | 144,795.60 | FALT | INCIDENCIAS 3,249.45 | DVIG DIAS DE VIGENCIA 255.00 |
| 02 | DESPENSA | 9,783.50 | 51 | ISPT 29,785.24 | IMP1 ISPT ART 113 LISR 29,785.24 |
| 03 | TRANSPORTE | 6,125.00 | 54 | FONDO PENSIONES 18,377.58 | PGR1 PERC GRAVADA TIPO 1 178,166.78 |
| 04 | QUINQUENIO | 4,241.28 | 58 | CUOTA SINDICAL 1,203.10 | PERC TOTAL PERCEPCIONES 181,416.23 |
| 06 | PRIMA DE ALTO RI | 15,009.67 | 79 | APORT ADIC VOL SEDAR 200.00 | DEDU TOTAL DEDUCCIONES 107,527.94 |
| 08VAJUSTES VARIOS | 1,461.18 | 65 | OTRAS DEDUCCIONES 53,213.59 | 3%FV 3% FONDO DE VIVIENDA 4,794.21 | FOND FONDO PENSIONES EMPRES 27,965.89 |
| | | 95 | PRESTAMO AYUDATE 1,498.98 | SEDARSEDAR 3,196.15 | PVAC PROVISION DE PRIMA VAC 2,407.05 |
| | | | | AGUI PROVISION AGUINALDO 24,070.39 | TOTA NOMINA EN EFECTIVO 71,949.35 |
| | | | | | CHEQ PAGO POR CHEQUE 1,938.94 |

Total de Empleados : 17.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|------------------------------|----------|---------|-------------------------|-------------|--------------------------------------|
| ***** GCIA. DE SERVICIO A MUNICIPIOS ***** 650 | | | | | | |
| 136-010 | FLORES ALONSO LUIS GUADALUPE | | | | | |
| T.EMP: | PERMANENTE | 356.27 | 492.21 | AYUDANTE DE GRUA | | |
| 01 | SUELDO | 5,344.05 | 51 | ISPT | 959.28 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 401.00 | 54 | FONDO PENSIONES | 706.75 | IMP1 ISPT ART 113 LISR 959.28 |
| 03 | TRANSPORTE | 241.00 | 58 | CUOTA SINDICAL | 53.44 | PGR1 PERC GRAVADA TIPO 1 7,052.74 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 548.43 | PERC TOTAL PERCEPCIONES 7,052.74 |
| 06 | PRIMA DE ALTO RI | 801.61 | | | | DEDU TOTAL DEDUCCIONES 2,267.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 184.37 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,075.49 |
| | | | | | | SEDARSEDAR 122.91 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 92.98 |
| | | | | | | AGUI PROVISION AGUINALDO 929.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,784.84 |
| 22-170-002 | DORADO RAMOS JUAN RAMON | | | | | |
| T.EMP: | PERMANENTE | 469.43 | 665.71 | GEOLOGO | | |
| 01 | SUELDO | 7,041.45 | 51 | ISPT | 1,409.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 931.23 | IMP1 ISPT ART 113 LISR 1,409.47 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 70.41 | PGR1 PERC GRAVADA TIPO 1 9,160.39 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,604.00 | PERC TOTAL PERCEPCIONES 9,160.39 |
| 06 | PRIMA DE ALTO RI | 1,056.22 | | | | DEDU TOTAL DEDUCCIONES 5,015.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,417.09 |
| | | | | | | SEDARSEDAR 161.95 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 123.06 |
| | | | | | | AGUI PROVISION AGUINALDO 1,230.64 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,145.28 |
| 27-160-007 | AGUILAR LOPEZ SAUL OMAR | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 552.53 | OPERADOR DE GRUA | | |
| 01 | SUELDO | 5,940.45 | DHOR | DESCUENTO HORAS | 190.24 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 51 | ISPT | 1,113.06 | IMP1 ISPT ART 113 LISR 1,113.06 |
| 03 | TRANSPORTE | 315.00 | 54 | FONDO PENSIONES | 785.62 | PGR1 PERC GRAVADA TIPO 1 7,772.72 |
| 04 | QUINQUENIO | 353.44 | 58 | CUOTA SINDICAL | 59.40 | PERC TOTAL PERCEPCIONES 7,962.96 |
| 06 | PRIMA DE ALTO RI | 891.07 | 65 | OTRAS DEDUCCIONES | 2,172.00 | DEDU TOTAL DEDUCCIONES 4,747.94 |
| | | | 95 | PRESTAMO AYUDATE | 427.62 | 3%FV 3% FONDO DE VIVIENDA 204.95 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.52 |
| | | | | | | SEDARSEDAR 136.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.24 |
| | | | | | | AGUI PROVISION AGUINALDO 1,042.40 |
| | | | | | | CHEQ PAGO POR CHEQUE 3,215.02 |
| 28-142-002 | IÑIGUEZ ROSAS GEMA ELIZABETH | | | | | |
| T.EMP: | PERMANENTE | 583.53 | 736.19 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO | 8,752.95 | 51 | ISPT | 1,608.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 1,006.59 | IMP1 ISPT ART 113 LISR 1,608.30 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 87.53 | PGR1 PERC GRAVADA TIPO 1 10,091.25 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 5,449.37 | PERC TOTAL PERCEPCIONES 10,091.25 |
| | | | 95 | PRESTAMO AYUDATE | 917.72 | DEDU TOTAL DEDUCCIONES 9,069.51 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 262.59 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,531.77 |
| | | | | | | SEDARSEDAR 175.06 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 132.18 |
| | | | | | | AGUI PROVISION AGUINALDO 1,321.84 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,021.74 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|------------|------------------------------------|--------------|---------|------------------------------|-----------|--------------------------------------|
| | | PERCEPCIONES | | | | |
| 30-261-004 | SANCHEZ VIRGEN ARATH JUAN ABELARDO | | | | | |
| T.EMP: | PERMANENTE | 492.07 | 686.19 | AUXILIAR ELECTROMECHANICO | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,532.88 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 976.14 | IMP1 ISPT ART 113 LISR 1,532.88 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 9,738.15 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 5,200.59 | PERC TOTAL PERCEPCIONES 9,738.15 |
| 06 | PRIMA DE ALTO RI | 1,107.16 | | | | DEDU TOTAL DEDUCCIONES 7,783.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 254.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,485.44 |
| | | | | | | SEDARSEDAR 169.76 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 128.56 |
| | | | | | | AGUI PROVISION AGUINALDO 1,285.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,954.73 |
| 397-087 | LAMADRID MONJARAS JULIAN GABRIEL | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 569.87 | OPERADOR DE EQUIPO DESAZOLVE | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,198.27 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,198.27 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,171.62 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,310.40 | PERC TOTAL PERCEPCIONES 8,171.62 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 5,399.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,771.88 |
| 397-088 | CHAVEZ DIAZ JOSE JUAN | | | | | |
| T.EMP: | PERMANENTE | 364.07 | 519.83 | AYUDANTE DE DESAZOLVE | | |
| 01 | SUELDO | 5,461.05 | 51 | ISPT | 1,049.22 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 407.50 | 54 | FONDO PENSIONES | 753.62 | IMP1 ISPT ART 113 LISR 1,049.22 |
| 03 | TRANSPORTE | 248.00 | 58 | CUOTA SINDICAL | 65.53 | PGR1 PERC GRAVADA TIPO 1 7,473.84 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,215.00 | PERC TOTAL PERCEPCIONES 7,473.84 |
| 07 | PRIMA INSALUBRE | 1,092.21 | | | | DEDU TOTAL DEDUCCIONES 4,083.37 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 196.60 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,146.82 |
| | | | | | | SEDARSEDAR 131.07 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 98.75 |
| | | | | | | AGUI PROVISION AGUINALDO 987.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,390.47 |
| 45-140-003 | HUERTA OVIEDO EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 995.54 | JEFE DE POZOS | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,455.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,455.30 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,960.00 | PGR1 PERC GRAVADA TIPO 1 13,707.44 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 13,707.44 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,815.14 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,892.30 |
| 46-149-010 | CARRANCO CERVANTES FERNANDO | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 569.87 | OPERADOR DE EQUIPO DESAZOLVE | | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|------------------------------------|------------------|--------------|---------|-------------------|-------------------------|--------------------------------------|
| | | PERCEPCIONES | | | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,198.27 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,198.27 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,171.62 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,469.47 | PERC TOTAL PERCEPCIONES 8,171.62 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 5,558.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,612.81 |
| 48-115-001 MURGUIA JIMENEZ RAFAEL | | | | | | |
| T.EMP: | PERMANENTE | 492.07 | | 701.77 | OPERADOR DE PERFORACION | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,532.88 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 976.14 | IMP1 ISPT ART 113 LISR 1,532.88 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 9,738.15 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 1,399.25 | PERC TOTAL PERCEPCIONES 9,738.15 |
| 06 | PRIMA DE ALTO RI | 1,107.16 | | | | DEDU TOTAL DEDUCCIONES 3,982.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 254.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,485.44 |
| | | | | | | SEDARSEDAR 169.76 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 128.56 |
| | | | | | | AGUI PROVISION AGUINALDO 1,285.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,756.07 |
| 48-206-002 JAUREGUI VALDIVIA RUBEN | | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | 481.73 | PERFORADOR | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 929.84 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 682.35 | IMP1 ISPT ART 113 LISR 929.84 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 6,914.92 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 6,914.92 |
| 06 | PRIMA DE ALTO RI | 773.93 | | | | DEDU TOTAL DEDUCCIONES 1,663.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 178.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,038.36 |
| | | | | | | SEDARSEDAR 118.67 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 89.88 |
| | | | | | | AGUI PROVISION AGUINALDO 898.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,251.13 |
| 48-215-004 DIAZ DIAZ OSCAR | | | | | | |
| T.EMP: | PERMANENTE | 318.57 | | 451.69 | AYUDANTE DE PERFORADOR | |
| 01 | SUELDO | 4,778.55 | 51 | ISPT | 826.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 358.50 | 54 | FONDO PENSIONES | 631.96 | IMP1 ISPT ART 113 LISR 826.42 |
| 03 | TRANSPORTE | 223.50 | 58 | CUOTA SINDICAL | 47.79 | PGR1 PERC GRAVADA TIPO 1 6,430.77 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 3,346.45 | PERC TOTAL PERCEPCIONES 6,430.77 |
| 06 | PRIMA DE ALTO RI | 716.78 | | | | DEDU TOTAL DEDUCCIONES 4,852.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 164.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 961.68 |
| | | | | | | SEDARSEDAR 109.91 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 83.25 |
| | | | | | | AGUI PROVISION AGUINALDO 832.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,578.15 |
| 48-215-006 PONCE GUTIERREZ IGNACIO | | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | 485.19 | PERFORADOR | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 929.84 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 682.35 | IMP1 ISPT ART 113 LISR 929.84 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------------|----------|---------|-------------------|-------------------------|-----------------------------|----------|
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 | 6,914.92 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 1,863.00 | PERC TOTAL PERCEPCIONES | 6,914.92 |
| 06 | PRIMA DE ALTO RI | 773.93 | 95 | PRESTAMO AYUDATE | 734.18 | DEDU TOTAL DEDUCCIONES | 4,260.97 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 178.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,038.36 |
| | | | | | | SEDARSEDAR | 118.67 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.88 |
| | | | | | | AGUI PROVISION AGUINALDO | 898.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,653.95 |
| 49-206-002 PLATA MEJIA JOSE LUIS | | | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | 486.91 | PERFORADOR | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 929.84 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 682.35 | IMP1 ISPT ART 113 LISR | 929.84 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 | 6,914.92 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,063.00 | PERC TOTAL PERCEPCIONES | 6,914.92 |
| 06 | PRIMA DE ALTO RI | 773.93 | 95 | PRESTAMO AYUDATE | 733.35 | DEDU TOTAL DEDUCCIONES | 4,460.14 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 178.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,038.36 |
| | | | | | | SEDARSEDAR | 118.67 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.88 |
| | | | | | | AGUI PROVISION AGUINALDO | 898.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,454.78 |
| 49-206-003 MENCHACA FONSECA JORGE FERNANDO | | | | | | | |
| T.EMP: | PERMANENTE | 492.07 | | 704.29 | OPERADOR DE PERFORACION | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,532.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 976.14 | IMP1 ISPT ART 113 LISR | 1,532.88 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 | 9,738.15 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 4,575.12 | PERC TOTAL PERCEPCIONES | 9,738.15 |
| 06 | PRIMA DE ALTO RI | 1,107.16 | 95 | PRESTAMO AYUDATE | 1,013.21 | DEDU TOTAL DEDUCCIONES | 8,171.16 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 254.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,485.44 |
| | | | | | | SEDARSEDAR | 169.76 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 128.56 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,285.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,566.99 |
| 49-215-006 MOSQUEDA MOSQUEDA ROBERTO | | | | | | | |
| T.EMP: | PERMANENTE | 318.57 | | 451.69 | AYUDANTE DE PERFORADOR | | |
| 01 | SUELDO | 4,778.55 | 51 | ISPT | 826.42 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 358.50 | 54 | FONDO PENSIONES | 631.96 | IMP1 ISPT ART 113 LISR | 826.42 |
| 03 | TRANSPORTE | 223.50 | 58 | CUOTA SINDICAL | 47.79 | PGR1 PERC GRAVADA TIPO 1 | 6,430.77 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES | 6,430.77 |
| 06 | PRIMA DE ALTO RI | 716.78 | | | | DEDU TOTAL DEDUCCIONES | 1,506.17 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 164.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 961.68 |
| | | | | | | SEDARSEDAR | 109.91 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 83.25 |
| | | | | | | AGUI PROVISION AGUINALDO | 832.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,924.60 |
| 49-215-007 RUVALCABA DIAZ RAUL | | | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | 485.19 | PERFORADOR | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 929.84 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 682.35 | IMP1 ISPT ART 113 LISR | 929.84 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 | 6,914.92 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,261.94 | PERC TOTAL PERCEPCIONES | 6,914.92 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------------|----------|---------|-------------------|-------------------------|-----------------------------|----------|
| 06 | PRIMA DE ALTO RI | 773.93 | 95 | PRESTAMO AYUDATE | 533.23 | DEDU TOTAL DEDUCCIONES | 4,458.96 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 178.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,038.36 |
| | | | | | | SEDARSEDAR | 118.67 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.88 |
| | | | | | | AGUI PROVISION AGUINALDO | 898.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,455.96 |
| 50-043-009 VILLALOBOS NUÑO ELIAS | | | | | | | |
| T.EMP: | PERMANENTE | 318.57 | | 440.78 | AYUDANTE DE PERFORADOR | | |
| 01 | SUELDO | 4,778.55 | 51 | ISPT | 807.55 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 358.50 | 54 | FONDO PENSIONES | 631.96 | IMP1 ISPT ART 113 LISR | 807.55 |
| 03 | TRANSPORTE | 223.50 | 58 | CUOTA SINDICAL | 47.79 | PGR1 PERC GRAVADA TIPO 1 | 6,342.41 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 897.33 | PERC TOTAL PERCEPCIONES | 6,342.41 |
| 06 | PRIMA DE ALTO RI | 716.78 | | | | DEDU TOTAL DEDUCCIONES | 2,384.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 164.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 961.68 |
| | | | | | | SEDARSEDAR | 109.91 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 83.25 |
| | | | | | | AGUI PROVISION AGUINALDO | 832.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,957.78 |
| 50-116-001 IÑIGUEZ MALDONADO AURELIANO | | | | | | | |
| T.EMP: | PERMANENTE | 492.07 | | 704.29 | OPERADOR DE PERFORACION | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,532.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 976.14 | IMP1 ISPT ART 113 LISR | 1,532.88 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 | 9,738.15 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,834.00 | PERC TOTAL PERCEPCIONES | 9,738.15 |
| 06 | PRIMA DE ALTO RI | 1,107.16 | | | | DEDU TOTAL DEDUCCIONES | 5,416.83 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 254.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,485.44 |
| | | | | | | SEDARSEDAR | 169.76 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 128.56 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,285.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,321.32 |
| 50-206-002 VILLALOBOS NUÑO JOSE | | | | | | | |
| T.EMP: | PERMANENTE | 492.07 | | 696.71 | OPERADOR DE PERFORACION | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,532.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 976.14 | IMP1 ISPT ART 113 LISR | 1,532.88 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 | 9,738.15 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,734.00 | PERC TOTAL PERCEPCIONES | 9,738.15 |
| 06 | PRIMA DE ALTO RI | 1,107.16 | | | | DEDU TOTAL DEDUCCIONES | 5,316.83 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 254.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,485.44 |
| | | | | | | SEDARSEDAR | 169.76 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 128.56 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,285.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,421.32 |
| 50-206-003 PIÑA RODRIGUEZ JUAN CARLOS | | | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | 485.19 | PERFORADOR | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 929.84 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 682.35 | IMP1 ISPT ART 113 LISR | 929.84 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 | 6,914.92 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,794.29 | PERC TOTAL PERCEPCIONES | 6,914.92 |
| 06 | PRIMA DE ALTO RI | 773.93 | | | | DEDU TOTAL DEDUCCIONES | 4,458.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 178.00 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|------------------|----------|---------|------------------------|-----------|--------------------------------------|
| | | | | | | FOND FONDO PENSIONES EMPRES 1,038.36 |
| | | | | | | SEDARSEDAR 118.67 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 89.88 |
| | | | | | | AGUI PROVISION AGUINALDO 898.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,456.84 |
| 50-215-005 IÑIGUEZ DE LA TORRE GUILLERMO | | | | | | |
| T.EMP: | PERMANENTE | 343.97 | 485.19 | PERFORADOR | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 929.84 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 682.35 | IMP1 ISPT ART 113 LISR 929.84 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 6,914.92 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,794.00 | PERC TOTAL PERCEPCIONES 6,914.92 |
| 06 | PRIMA DE ALTO RI | 773.93 | | | | DEDU TOTAL DEDUCCIONES 4,457.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 178.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,038.36 |
| | | | | | | SEDARSEDAR 118.67 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 89.88 |
| | | | | | | AGUI PROVISION AGUINALDO 898.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,457.13 |
| 50-215-006 JAUREGUI NUÑO JOSE | | | | | | |
| T.EMP: | PERMANENTE | 318.57 | 451.69 | AYUDANTE DE PERFORADOR | | |
| 01 | SUELDO | 4,778.55 | 51 | ISPT | 826.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 358.50 | 54 | FONDO PENSIONES | 631.96 | IMP1 ISPT ART 113 LISR 826.42 |
| 03 | TRANSPORTE | 223.50 | 58 | CUOTA SINDICAL | 47.79 | PGR1 PERC GRAVADA TIPO 1 6,430.77 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 1,631.00 | PERC TOTAL PERCEPCIONES 6,430.77 |
| 06 | PRIMA DE ALTO RI | 716.78 | | | | DEDU TOTAL DEDUCCIONES 3,137.17 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 164.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 961.68 |
| | | | | | | SEDARSEDAR 109.91 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 83.25 |
| | | | | | | AGUI PROVISION AGUINALDO 832.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,293.60 |
| 50-215-007 TORNERO GARCIA DAVID | | | | | | |
| T.EMP: | PERMANENTE | 364.07 | 501.57 | AYUDANTE DE VIDEO | | |
| 01 | SUELDO | 5,461.05 | 51 | ISPT | 990.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 407.50 | 54 | FONDO PENSIONES | 722.22 | IMP1 ISPT ART 113 LISR 990.90 |
| 03 | TRANSPORTE | 248.00 | 58 | CUOTA SINDICAL | 54.61 | PGR1 PERC GRAVADA TIPO 1 7,200.79 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,742.13 | PERC TOTAL PERCEPCIONES 7,200.79 |
| 06 | PRIMA DE ALTO RI | 819.16 | | | | DEDU TOTAL DEDUCCIONES 5,509.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 188.41 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,099.04 |
| | | | | | | SEDARSEDAR 125.60 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 95.01 |
| | | | | | | AGUI PROVISION AGUINALDO 950.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,690.93 |
| 51-043-003 RUIZ FLORES HELIODORO | | | | | | |
| T.EMP: | PERMANENTE | 318.57 | 447.15 | AYUDANTE DE PERFORADOR | | |
| 01 | SUELDO | 4,778.55 | 51 | ISPT | 807.55 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 358.50 | 54 | FONDO PENSIONES | 631.96 | IMP1 ISPT ART 113 LISR 807.55 |
| 03 | TRANSPORTE | 223.50 | 58 | CUOTA SINDICAL | 47.79 | PGR1 PERC GRAVADA TIPO 1 6,342.41 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 1,917.00 | PERC TOTAL PERCEPCIONES 6,342.41 |
| 06 | PRIMA DE ALTO RI | 716.78 | | | | DEDU TOTAL DEDUCCIONES 3,404.30 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 164.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 961.68 |
| | | | | | | SEDARSEDAR 109.91 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|------------------------------------|-----------|---------|------------------------------------|-------------|-----------------------------|-----------|
| | | | | | | PVAC PROVISION DE PRIMA VAC | 83.25 |
| | | | | | | AGUI PROVISION AGUINALDO | 832.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,938.11 |
| 539-004 | RAMIREZ GUAREÑO FRANCISCO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 318.57 | 448.74 | AYUDANTE DE PERFORADOR | | | |
| 01 | SUELDO | 4,778.55 | 51 | ISPT | 807.55 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 358.50 | 54 | FONDO PENSIONES | 631.96 | IMP1 ISPT ART 113 LISR | 807.55 |
| 03 | TRANSPORTE | 223.50 | 58 | CUOTA SINDICAL | 47.79 | PGR1 PERC GRAVADA TIPO 1 | 6,342.41 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,348.68 | PERC TOTAL PERCEPCIONES | 6,342.41 |
| 06 | PRIMA DE ALTO RI | 716.78 | 95 | PRESTAMO AYUDATE | 586.55 | DEDU TOTAL DEDUCCIONES | 4,422.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 164.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 961.68 |
| | | | | | | SEDARSEDAR | 109.91 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 83.25 |
| | | | | | | AGUI PROVISION AGUINALDO | 832.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,919.88 |
| 56-207-002 | BARRAZA BARRAGAN BENJAMIN | | | | | | |
| T.EMP: | PERMANENTE | 343.97 | 488.13 | PERFORADOR | | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 948.71 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 682.35 | IMP1 ISPT ART 113 LISR | 948.71 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 | 7,003.28 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 2,794.00 | PERC TOTAL PERCEPCIONES | 7,003.28 |
| 06 | PRIMA DE ALTO RI | 773.93 | | | | DEDU TOTAL DEDUCCIONES | 4,476.66 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 178.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,038.36 |
| | | | | | | SEDARSEDAR | 118.67 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.88 |
| | | | | | | AGUI PROVISION AGUINALDO | 898.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,526.62 |
| 57-052-002 | BARRAGAN CERVANTES ROGELIO | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 995.54 | JEFE DE SERVICIO Y APOYO OPERATIVO | | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,455.30 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR | 2,455.30 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,000.00 | PGR1 PERC GRAVADA TIPO 1 | 13,707.44 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES | 13,707.44 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,855.14 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,130.19 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,852.30 |
| 57-181-013 | HERNANDEZ FUENTES FRANCISCO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 572.80 | OPERADOR DE EQUIPO DESAZOLVE | | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,217.14 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR | 1,217.14 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 | 8,259.98 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 5,229.07 | PERC TOTAL PERCEPCIONES | 8,259.98 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES | 7,337.28 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,247.49 |
| | | | | | | SEDARSEDAR | 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,083.09 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---|------------------|----------|---------|-------------------|------------------------------|--------------------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO 922.70 |
| 57-193-010 PERALTA LAMAS JESUS | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 530.02 | OPERADOR DE VIDEO | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,089.86 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 752.69 | IMP1 ISPT ART 113 LISR 1,089.86 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 56.91 | PGR1 PERC GRAVADA TIPO 1 7,664.11 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 4,219.57 | PERC TOTAL PERCEPCIONES 7,664.11 |
| 06 | PRIMA DE ALTO RI | 853.72 | | | | DEDU TOTAL DEDUCCIONES 6,119.03 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 196.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,145.40 |
| | | | | | | SEDARSEDAR 130.90 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 100.15 |
| | | | | | | AGUI PROVISION AGUINALDO 1,001.46 |
| | | | | | | CHEQ PAGO POR CHEQUE 1,545.08 |
| 57-202-007 GUAREÑO ROBLES FRANCISCO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 558.41 | OPERADOR DE GRUA | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,191.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 785.62 | IMP1 ISPT ART 113 LISR 1,191.45 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 59.40 | PGR1 PERC GRAVADA TIPO 1 8,139.68 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,672.00 | PERC TOTAL PERCEPCIONES 8,139.68 |
| 06 | PRIMA DE ALTO RI | 891.07 | | | | DEDU TOTAL DEDUCCIONES 4,708.47 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.95 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.52 |
| | | | | | | SEDARSEDAR 136.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.24 |
| | | | | | | AGUI PROVISION AGUINALDO 1,042.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,431.21 |
| 57-202-014 RODRIGUEZ RODRIGUEZ NOE | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 558.41 | OPERADOR DE GRUA | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,191.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 785.62 | IMP1 ISPT ART 113 LISR 1,191.45 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 59.40 | PGR1 PERC GRAVADA TIPO 1 8,139.68 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 274.25 | PERC TOTAL PERCEPCIONES 8,139.68 |
| 06 | PRIMA DE ALTO RI | 891.07 | 95 | PRESTAMO AYUDATE | 531.40 | DEDU TOTAL DEDUCCIONES 2,842.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.95 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.52 |
| | | | | | | SEDARSEDAR 136.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.24 |
| | | | | | | AGUI PROVISION AGUINALDO 1,042.40 |
| | | | | | | CHEQ PAGO POR CHEQUE 5,297.56 |
| 57-202-016 SANCHEZ ESPINOZA GERARDO ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 572.80 | OPERADOR DE EQUIPO DESAZOLVE | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,217.14 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,217.14 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,259.98 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 5,589.16 | PERC TOTAL PERCEPCIONES 8,259.98 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 7,697.37 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO 562.61 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|------------|----------------------------|-----------|----------|----------------------------------|--------------------------------------|
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| 57-208-018 | VERA RAMIREZ VICTOR | | | | |
| T.EMP: | PERMANENTE | 377.70 | 531.44 | OPERADOR DE GRUA | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,086.16 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 749.26 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 56.66 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 3,212.92 |
| 06 | PRIMA DE ALTO RI | 849.82 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,086.16 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 7,646.76 |
| | | | | | PERC TOTAL PERCEPCIONES 7,646.76 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,105.00 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 195.46 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,140.18 |
| | | | | | SEDARSEDAR 130.31 |
| | | | | | PVAC PROVISION DE PRIMA VAC 99.91 |
| | | | | | AGUI PROVISION AGUINALDO 999.08 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,541.76 |
| ----- | | | | | |
| 650-010 | VARGAS BARBOZA ELISEO | | | | |
| T.EMP: | PERMANENTE | 318.57 | 444.20 | AYUDANTE DE PERFORADOR | |
| 01 | SUELDO | 4,778.55 | 51 | ISPT | 788.68 |
| 02 | DESPENSA | 358.50 | 54 | FONDO PENSIONES | 631.96 |
| 03 | TRANSPORTE | 223.50 | 58 | CUOTA SINDICAL | 47.79 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,190.79 |
| 06 | PRIMA DE ALTO RI | 716.78 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 788.68 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 6,254.05 |
| | | | | | PERC TOTAL PERCEPCIONES 6,254.05 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,659.22 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 164.86 |
| | | | | | FOND FONDO PENSIONES EMPRES 961.68 |
| | | | | | SEDARSEDAR 109.91 |
| | | | | | PVAC PROVISION DE PRIMA VAC 83.25 |
| | | | | | AGUI PROVISION AGUINALDO 832.51 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,594.83 |
| ----- | | | | | |
| 650-011 | GOMEZ PADILLA JOSE MANUEL | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,973.92 | GERENTE DE SERVICIO A MUNICIPIOS | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,093.05 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 |
| 03 | TRANSPORTE | 708.50 | 65 | OTRAS DEDUCCIONES | 12,241.68 |
| 04 | QUINQUENIO | 176.72 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 6,093.05 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 26,361.22 |
| | | | | | PERC TOTAL PERCEPCIONES 26,361.22 |
| | | | | | DEDU TOTAL DEDUCCIONES 21,150.10 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,284.26 |
| | | | | | SEDARSEDAR 489.63 |
| | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,211.12 |
| ----- | | | | | |
| 650-012 | ESPINOZA MENDEZ ALFONSO | | | | |
| T.EMP: | PERMANENTE | 356.27 | 487.47 | AYUDANTE DE GRUA | |
| 01 | SUELDO | 5,344.05 | 51 | ISPT | 940.40 |
| 02 | DESPENSA | 401.00 | 54 | FONDO PENSIONES | 706.75 |
| 03 | TRANSPORTE | 241.00 | 58 | CUOTA SINDICAL | 53.44 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,914.98 |
| 06 | PRIMA DE ALTO RI | 801.61 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 940.40 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 6,964.38 |
| | | | | | PERC TOTAL PERCEPCIONES 6,964.38 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,615.57 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 184.37 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,075.49 |
| | | | | | SEDARSEDAR 122.91 |
| | | | | | PVAC PROVISION DE PRIMA VAC 92.98 |
| | | | | | AGUI PROVISION AGUINALDO 929.82 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,348.81 |
| ----- | | | | | |
| 650-014 | VALLE VALDOVINOS ELIZABETH | | | | |
| T.EMP: | PERMANENTE | 433.73 | 524.44 | SECRETARIA | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------------------------------|------------------|----------|---------------------------------|-------------------|-----------|--------------------------------------|
| PERCEPCIONES | | | | | | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,048.56 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 748.18 | IMP1 ISPT ART 113 LISR 1,048.56 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 65.06 | PGR1 PERC GRAVADA TIPO 1 7,470.73 |
| 08 | VAJUSTES VARIOS | 155.78 | 65 | OTRAS DEDUCCIONES | 2,148.79 | PERC TOTAL PERCEPCIONES 7,470.73 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,010.59 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 195.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,138.54 |
| | | | | | | SEDARSEDAR 130.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 100.20 |
| | | | | | | AGUI PROVISION AGUINALDO 1,002.05 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,460.14 |
| 650-015 CEJA CASTILLO RUBEN | | | | | | |
| T.EMP: PERMANENTE | | 492.07 | 679.88AUXILIAR ELECTROMECHANICO | | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,457.38 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 976.14 | IMP1 ISPT ART 113 LISR 1,457.38 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 9,384.70 |
| 06 | PRIMA DE ALTO RI | 1,107.16 | | | | |
| | | | | | | PERC TOTAL PERCEPCIONES 9,384.71 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,507.33 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 254.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,485.44 |
| | | | | | | SEDARSEDAR 169.76 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 128.56 |
| | | | | | | AGUI PROVISION AGUINALDO 1,285.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,877.38 |
| 820-002 VAZQUEZ RIVAS ALEJANDRO | | | | | | |
| T.EMP: PERMANENTE | | 356.27 | 487.47AYUDANTE DE GRUA | | | |
| 01 | SUELDO | 5,344.05 | 51 | ISPT | 940.40 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 401.00 | 54 | FONDO PENSIONES | 706.75 | IMP1 ISPT ART 113 LISR 940.40 |
| 03 | TRANSPORTE | 241.00 | 58 | CUOTA SINDICAL | 53.44 | PGR1 PERC GRAVADA TIPO 1 6,964.38 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 4,094.17 | PERC TOTAL PERCEPCIONES 6,964.38 |
| 06 | PRIMA DE ALTO RI | 801.61 | | | | |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,794.76 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 184.37 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,075.49 |
| | | | | | | SEDARSEDAR 122.91 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 92.98 |
| | | | | | | AGUI PROVISION AGUINALDO 929.82 |
| | | | | | | CHEQ PAGO POR CHEQUE 1,169.62 |
| 820-015 MORENO RAMOS RAMIRO DE JESUS | | | | | | |
| T.EMP: PERMANENTE | | 446.83 | 548.62AUXILIAR ADMINISTRATIVO | | | |
| 01 | SUELDO | 6,702.45 | 51 | ISPT | 1,105.04 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 770.78 | IMP1 ISPT ART 113 LISR 1,105.04 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 67.02 | PGR1 PERC GRAVADA TIPO 1 7,735.17 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,243.68 | PERC TOTAL PERCEPCIONES 7,735.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,186.52 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,172.93 |
| | | | | | | SEDARSEDAR 134.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.54 |
| | | | | | | AGUI PROVISION AGUINALDO 1,035.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,548.65 |
| 86-108-016 GONZALEZ VALDEZ HUMBERTO | | | | | | |
| T.EMP: PERMANENTE | | 555.20 | 672.54SUPERVISOR DE PERFORACION | | | |
| 01 | SUELDO | 8,328.00 | 51 | ISPT | 1,467.58 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 957.72 | IMP1 ISPT ART 113 LISR 1,467.58 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|------------------|------------|---------|-------------------|------------|---------------------------------------|
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 300.00 | PGR1 PERC GRAVADA TIPO 1 9,432.44 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 9,464.94 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 2,725.30 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 249.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,457.40 |
| | | | | | | SEDARSEDAR 166.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 124.37 |
| | | | | | | AGUI PROVISION AGUINALDO 1,243.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,739.64 |
| **** Totales GCIA. DE SERVICIO A MUNICIPIOS 650 **** | | | | | | |
| 01 | SUELDO | 279,904.65 | DHOR | DESCUENTO HORAS | 190.24 | DVIG DIAS DE VIGENCIA 630.00 |
| 02 | DESPENSA | 19,809.00 | 51 | ISPT | 54,365.72 | IMP1 ISPT ART 113 LISR 54,365.72 |
| 03 | TRANSPORTE | 12,531.00 | 54 | FONDO PENSIONES | 35,820.58 | PGR1 PERC GRAVADA TIPO 1 356,690.20 |
| 04 | QUINQUENIO | 12,900.56 | 58 | CUOTA SINDICAL | 2,286.00 | PERC TOTAL PERCEPCIONES 356,912.95 |
| 06 | PRIMA DE ALTO RI | 25,734.89 | 65 | OTRAS DEDUCCIONES | 118,255.51 | DEDU TOTAL DEDUCCIONES 216,395.31 |
| 07 | PRIMA INSALUBRE | 5,844.57 | 95 | PRESTAMO AYUDATE | 5,477.26 | 3%FV 3% FONDO DE VIVIENDA 9,344.56 |
| 08 | VAJUSTES VARIOS | 155.78 | | | | FOND FONDO PENSIONES EMPRES 54,509.72 |
| 29 | OTROS PAGOS | 32.50 | | | | SEDARSEDAR 6,229.67 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 4,709.89 |
| | | | | | | AGUI PROVISION AGUINALDO 47,099.21 |
| | | | | | | TOTA NOMINA EN EFECTIVO 129,290.36 |
| | | | | | | CHEQ PAGO POR CHEQUE 11,227.28 |

Total de Empleados : 42.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|------------------|----------|---------|-------------------|----------------------------------|--------------------------------------|
| ***** GCIA. DE FORMULACION DE PROYEC ***** 660 | | | | | | |
| 04-164-003 ANTON MARQUEZ SILVIA BEATRIZ | | | | | | |
| T.EMP: | PERMANENTE | 555.20 | | 696.77 | ANALISTA DE ESTUDIOS Y PROYECTOS | |
| 01 | SUELDO | 8,328.00 | 51 | ISPT | 1,505.33 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 957.72 | IMP1 ISPT ART 113 LISR 1,505.33 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 4,691.20 | PGR1 PERC GRAVADA TIPO 1 9,609.16 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES 9,641.66 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 7,154.25 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 249.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,457.40 |
| | | | | | | SEDARSEDAR 166.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 124.37 |
| | | | | | | AGUI PROVISION AGUINALDO 1,243.70 |
| | | | | | | CHEQ PAGO POR CHEQUE 2,487.41 |
| 39-067-007 MARQUEZ CARLOS JOSE SEBASTIAN | | | | | | |
| T.EMP: | PERMANENTE | 492.47 | | 689.43 | PROYECTISTA | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | 1,537.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 976.94 | IMP1 ISPT ART 113 LISR 1,537.39 |
| 03 | TRANSPORTE | 299.50 | | | | PGR1 PERC GRAVADA TIPO 1 9,759.27 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES 9,791.77 |
| 06 | PRIMA DE ALTO RI | 1,108.06 | | | | DEDU TOTAL DEDUCCIONES 2,514.33 |
| 29 | OTROS PAGOS | 32.50 | | | | 3%FV 3% FONDO DE VIVIENDA 254.85 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,486.64 |
| | | | | | | SEDARSEDAR 169.90 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 126.43 |
| | | | | | | AGUI PROVISION AGUINALDO 1,264.26 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,277.44 |
| 39-078-003 GUERRERO URIBE FRANCISCO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 492.07 | | 695.02 | TOPOGRAFO | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,570.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 976.14 | IMP1 ISPT ART 113 LISR 1,570.63 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 9,914.87 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES 9,914.87 |
| 06 | PRIMA DE ALTO RI | 1,107.16 | | | | DEDU TOTAL DEDUCCIONES 2,620.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 254.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,485.44 |
| | | | | | | SEDARSEDAR 169.76 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 128.56 |
| | | | | | | AGUI PROVISION AGUINALDO 1,285.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,294.29 |
| 39-103-005 MURILLO GODOY RUBEN | | | | | | |
| T.EMP: | PERMANENTE | 492.07 | | 695.02 | TOPOGRAFO | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,570.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 976.14 | IMP1 ISPT ART 113 LISR 1,570.63 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 9,914.87 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 250.00 | PERC TOTAL PERCEPCIONES 9,914.87 |
| 06 | PRIMA DE ALTO RI | 1,107.16 | | | | DEDU TOTAL DEDUCCIONES 2,870.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 254.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,485.44 |
| | | | | | | SEDARSEDAR 169.76 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 128.56 |
| | | | | | | AGUI PROVISION AGUINALDO 1,285.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,044.29 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|----------------------------------|----------|----------|-------------------------------------|-------------|--------------------------------------|
| ----- | | | | | | |
| 39-131-008 | OCEGUEDA RAMIREZ J GUADALUPE | | | | | |
| T.EMP: | PERMANENTE | 492.47 | 689.43 | PROYECTISTA | | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | 1,537.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 976.94 | IMP1 ISPT ART 113 LISR 1,537.39 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 4,349.44 | PGR1 PERC GRAVADA TIPO 1 9,759.27 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES 9,791.77 |
| 06 | PRIMA DE ALTO RI | 1,108.06 | | | | DEDU TOTAL DEDUCCIONES 6,863.77 |
| 29 | OTROS PAGOS | 32.50 | | | | 3%FV 3% FONDO DE VIVIENDA 254.85 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,486.64 |
| | | | | | | SEDARSEDAR 169.90 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 126.43 |
| | | | | | | AGUI PROVISION AGUINALDO 1,264.26 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,928.00 |
| ----- | | | | | | |
| 39-131-009 | ARRIERO OLVERA JUAN CARLOS | | | | | |
| T.EMP: | PERMANENTE | 492.47 | 683.54 | PROYECTISTA | | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | 1,499.64 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 976.94 | IMP1 ISPT ART 113 LISR 1,499.64 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 2,736.00 | PGR1 PERC GRAVADA TIPO 1 9,582.54 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 9,615.05 |
| 06 | PRIMA DE ALTO RI | 1,108.06 | | | | DEDU TOTAL DEDUCCIONES 5,212.58 |
| 29 | OTROS PAGOS | 32.50 | | | | 3%FV 3% FONDO DE VIVIENDA 254.85 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,486.64 |
| | | | | | | SEDARSEDAR 169.90 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 126.43 |
| | | | | | | AGUI PROVISION AGUINALDO 1,264.26 |
| | | | | | | CHEQ PAGO POR CHEQUE 4,402.47 |
| ----- | | | | | | |
| 40-104-004 | MIRAMONTES AGUAYO MARTIN | | | | | |
| T.EMP: | PERMANENTE | 492.07 | 689.13 | TOPOGRAFO | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,532.88 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 976.14 | IMP1 ISPT ART 113 LISR 1,532.88 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 9,738.15 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 1,219.00 | PERC TOTAL PERCEPCIONES 9,738.15 |
| 06 | PRIMA DE ALTO RI | 1,107.16 | | | | DEDU TOTAL DEDUCCIONES 3,801.83 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 254.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,485.44 |
| | | | | | | SEDARSEDAR 169.76 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 128.56 |
| | | | | | | AGUI PROVISION AGUINALDO 1,285.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,936.32 |
| ----- | | | | | | |
| 630-015 | MARTINEZ RIVERA CARLOS FRANCISCO | | | | | |
| T.EMP: | PERMANENTE | 555.20 | 749.84 | PROYECTISTA | | |
| 01 | SUELDO | 8,328.00 | | DHOR DESCUENTO HORAS | 257.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 51 | ISPT | 1,637.97 | IMP1 ISPT ART 113 LISR 1,637.97 |
| 03 | TRANSPORTE | 299.50 | 54 | FONDO PENSIONES | 1,101.38 | PGR1 PERC GRAVADA TIPO 1 10,230.14 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,286.00 | PERC TOTAL PERCEPCIONES 10,520.42 |
| 06 | PRIMA DE ALTO RI | 1,249.20 | | | | DEDU TOTAL DEDUCCIONES 4,283.13 |
| 29 | OTROS PAGOS | 32.50 | | | | 3%FV 3% FONDO DE VIVIENDA 287.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,676.01 |
| | | | | | | SEDARSEDAR 191.54 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 141.25 |
| | | | | | | AGUI PROVISION AGUINALDO 1,412.49 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,237.29 |
| ----- | | | | | | |
| 660-004 | LOPEZ SALDIVAR EDGAR SAID | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,547.28 | GERENTE DE FORMULACION DE PROYECTOS | | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|------------|-----------|---------|-------------------|-----------|--------------------------------------|
| PERCEPCIONES | | | | | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,424.61 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 2,190.01 | IMP1 ISPT ART 113 LISR 4,424.61 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 5,171.49 | PGR1 PERC GRAVADA TIPO 1 20,799.77 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 20,799.77 |
| | | | | | | DEDU TOTAL DEDUCCIONES 11,786.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 3,332.62 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,013.66 |

660-005 LOTFE MORENO JORGE RAMON

| | | | | | | |
|-------------------|------------|----------|----|--|----------|--------------------------------------|
| T.EMP: PERMANENTE | 492.07 | | | 603.77AUXILIAR DE ESTUDIOS Y PROYECTOS | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,360.19 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,360.19 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 8,929.67 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 8,929.67 |
| 08VAJUSTES VARIOS | 475.40 | | | | | DEDU TOTAL DEDUCCIONES 2,282.82 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | | SEDARSEDAR 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,646.85 |

660-008 MARTINEZ GOMEZ FABIAN JALIL

| | | | | | | |
|-------------------|------------------|----------|------|-------------------|----------|--------------------------------------|
| T.EMP: PERMANENTE | 492.07 | | | 677.35TOPOGRAFO | | |
| 01 | SUELDO | 7,381.05 | FALT | INCIDENCIAS | 625.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 51 | ISPT | 1,323.75 | IMP1 ISPT ART 113 LISR 1,323.75 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 976.14 | PGR1 PERC GRAVADA TIPO 1 8,759.06 |
| 06 | PRIMA DE ALTO RI | 1,107.16 | 58 | CUOTA SINDICAL | 73.81 | PERC TOTAL PERCEPCIONES 9,384.71 |
| | | | 65 | OTRAS DEDUCCIONES | 1,548.00 | DEDU TOTAL DEDUCCIONES 4,547.35 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 254.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,485.44 |
| | | | | | | SEDARSEDAR 169.76 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 128.56 |
| | | | | | | AGUI PROVISION AGUINALDO 1,285.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,837.36 |

**** Totales GCIA. DE FORMULACION DE PROYEC 660 ****

| | | | | | | |
|-------------------|------------------|-----------|-------------------|-----------------|------------------------------------|---------------------------------------|
| 01 | SUELDO | 94,765.95 | DHOR | DESCUENTO HORAS | 257.78 | DVIG DIAS DE VIGENCIA 165.00 |
| 02 | DESPENSA | 5,907.00 | FALT | INCIDENCIAS | 625.65 | IMP1 ISPT ART 113 LISR 19,500.41 |
| 03 | TRANSPORTE | 3,842.00 | 51 | ISPT | 19,500.41 | PGR1 PERC GRAVADA TIPO 1 116,996.77 |
| 04 | QUINQUENIO | 3,887.84 | 54 | FONDO PENSIONES | 11,933.31 | PERC TOTAL PERCEPCIONES 118,042.71 |
| 06 | PRIMA DE ALTO RI | 9,002.02 | 58 | CUOTA SINDICAL | 369.05 | DEDU TOTAL DEDUCCIONES 53,937.33 |
| 08VAJUSTES VARIOS | 475.40 | 65 | OTRAS DEDUCCIONES | 21,251.13 | 3%FV 3% FONDO DE VIVIENDA 3,113.05 | |
| 29 | OTROS PAGOS | 162.50 | | | | FOND FONDO PENSIONES EMPRES 18,159.39 |
| | | | | | | SEDARSEDAR 2,075.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 1,555.05 |
| | | | | | | AGUI PROVISION AGUINALDO 15,550.28 |
| | | | | | | TOTA NOMINA EN EFECTIVO 57,215.50 |
| | | | | | | CHEQ PAGO POR CHEQUE 6,889.88 |

Total de Empleados : 11.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|--------------------------------------|-----------|---------|-------------------|-------------|--------------------------------------|
| ***** DIR. DE ADMINISTRACION ***** 700 | | | | | | |
| 560-006 | ESTRADA FLORES MARIA CONCEPCION | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | | 1,245.29 | | ESPECIALISTA EN NORMATIVIDAD |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,171.93 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,737.99 | IMP1 ISPT ART 113 LISR 3,171.93 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 2,560.00 | PGR1 PERC GRAVADA TIPO 1 16,624.16 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 16,624.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,469.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,644.77 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,154.25 |
| 700-003 | SALAS BARBA HECTOR MANUEL | | | | | |
| T.EMP: | PERMANENTE | 2,564.87 | | 2,015.00 | | DIRECTOR DE ADMINISTRACION |
| 01 | SUELDO | 38,473.05 | 51 | ISPT | 10,765.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 4,424.40 | IMP1 ISPT ART 113 LISR 10,765.63 |
| 03 | TRANSPORTE | 1,067.50 | 65 | OTRAS DEDUCCIONES | 10,130.83 | PGR1 PERC GRAVADA TIPO 1 41,235.76 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 41,235.77 |
| | | | | | | DEDU TOTAL DEDUCCIONES 25,320.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,154.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES 6,732.78 |
| | | | | | | SEDARSEDAR 662.70 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 562.45 |
| | | | | | | AGUI PROVISION AGUINALDO 5,624.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 15,914.91 |
| 700-007 | GUTIERREZ HERNANDEZ EDUARDO EMMANUEL | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | 413.75 | | VELADOR INTENDENTE |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 689.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR 689.03 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 5,787.55 |
| | | | | | | PERC TOTAL PERCEPCIONES 5,787.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,333.98 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES 902.92 |
| | | | | | | SEDARSEDAR 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,453.57 |
| 730-005 | RANGEL JAUREGUI KARLA VIANNEY | | | | | |
| T.EMP: | PERMANENTE | 492.07 | | 622.10 | | SECRETARIA DE DIRECCION |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,258.64 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,258.64 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 8,454.27 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 3,643.36 | PERC TOTAL PERCEPCIONES 8,454.27 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,824.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | | SEDARSEDAR 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,629.64 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|----------------------------|----------|-------------------|--|---------------------------------------|
| 730-020 | BRISEÑO ALMAGUER IRENE | | | | |
| T.EMP: PERMANENTE | 654.43 | | 789.74 | ENCARGADO GENERAL ARCHIVO ADMINISTRACIÓN | |
| 01 SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,777.34 |
| 03 TRANSPORTE | 378.00 | | | | PGR1 PERC GRAVADA TIPO 1 10,824.95 |
| | | | | | PERC TOTAL PERCEPCIONES 10,824.95 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,906.23 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | SEDARSEDAR 196.33 |
| | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | CHEQ PAGO POR CHEQUE 7,918.72 |
| 840-004 | GARCIA GOMEZ CITLALI MADAY | | | | |
| T.EMP: PERMANENTE | 343.97 | | 413.75 | AUXILIAR DE ARCHIVO | |
| 01 SUELDO | 5,159.55 | 51 | ISPT | 689.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR 689.03 |
| 03 TRANSPORTE | 234.00 | | | | PGR1 PERC GRAVADA TIPO 1 5,787.55 |
| 29 OTROS PAGOS | 39.00 | | | | PERC TOTAL PERCEPCIONES 5,826.55 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,282.38 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 154.79 |
| | | | | | FOND FONDO PENSIONES EMPRES 902.92 |
| | | | | | SEDARSEDAR 103.19 |
| | | | | | PVAC PROVISION DE PRIMA VAC 79.28 |
| | | | | | AGUI PROVISION AGUINALDO 792.82 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,544.17 |
| **** Totales DIR. DE ADMINISTRACION 700 **** | | | | | |
| 01 SUELDO | 81,102.60 | 51 | ISPT | 18,351.60 | DVIG DIAS DE VIGENCIA 90.00 |
| 02 DESPENSA | 4,291.50 | 54 | FONDO PENSIONES | 9,326.80 | IMP1 ISPT ART 113 LISR 18,351.60 |
| 03 TRANSPORTE | 2,790.00 | 58 | CUOTA SINDICAL | 125.41 | PGR1 PERC GRAVADA TIPO 1 88,714.24 |
| 04 QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 16,334.19 | PERC TOTAL PERCEPCIONES 88,753.26 |
| 29 OTROS PAGOS | 39.00 | | | | DEDU TOTAL DEDUCCIONES 44,138.00 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 2,433.08 |
| | | | | | FOND FONDO PENSIONES EMPRES 14,192.95 |
| | | | | | SEDARSEDAR 1,515.29 |
| | | | | | PVAC PROVISION DE PRIMA VAC 1,208.00 |
| | | | | | AGUI PROVISION AGUINALDO 12,080.03 |
| | | | | | TOTA NOMINA EN EFECTIVO 36,696.54 |
| | | | | | CHEQ PAGO POR CHEQUE 7,918.72 |

Total de Empleados : 6.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|-------------|--------------|---------|-------------------|--------------------------------------|
| | | PERCEPCIONES | | | |
| ***** GCIA. DE CONTABILIDAD ***** 710 | | | | | |
| 27-281-009 GONZALEZ EUFRACIO GABRIELA | | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 554.54 | SECRETARIA |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,090.78 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 748.18 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 65.06 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 3,144.04 |
| | | | 95 | PRESTAMO AYUDATE | 479.90 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,090.78 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 7,668.39 |
| | | | | | PERC TOTAL PERCEPCIONES 7,668.39 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,527.96 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 195.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,138.54 |
| | | | | | SEDARSEDAR 130.12 |
| | | | | | PVAC PROVISION DE PRIMA VAC 100.20 |
| | | | | | AGUI PROVISION AGUINALDO 1,002.05 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,140.43 |
| 420-005 SALAS RODRIGUEZ ALEJANDRO TONATIUH | | | | | |
| T.EMP: | PERMANENTE | 575.20 | | 693.54 | ANALISTA CONTABLE EGRESOS |
| 01 | SUELDO | 8,628.00 | 51 | ISPT | 1,487.24 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 992.22 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 2,793.00 |
| 29 | OTROS PAGOS | 32.50 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,487.24 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 9,524.50 |
| | | | | | PERC TOTAL PERCEPCIONES 9,557.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,272.46 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 258.84 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,509.90 |
| | | | | | SEDARSEDAR 172.56 |
| | | | | | PVAC PROVISION DE PRIMA VAC 130.47 |
| | | | | | AGUI PROVISION AGUINALDO 1,304.73 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,284.54 |
| 49-284-008 DE LA TORRE AGUILAR LAURA CRISTINA | | | | | |
| T.EMP: | PERMANENTE | 469.43 | | 579.87 | CAJERO |
| 01 | SUELDO | 7,041.45 | 51 | ISPT | 1,202.74 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 809.77 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 3,111.29 |
| 04 | QUINQUENIO | 265.08 | | | |
| 29 | OTROS PAGOS | 32.50 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,202.74 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,192.53 |
| | | | | | PERC TOTAL PERCEPCIONES 8,225.03 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,123.80 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 211.24 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,232.25 |
| | | | | | SEDARSEDAR 140.83 |
| | | | | | PVAC PROVISION DE PRIMA VAC 108.60 |
| | | | | | AGUI PROVISION AGUINALDO 1,085.95 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,101.23 |
| 524-005 GOMEZ PEREZ ALFREDO | | | | | |
| T.EMP: | PERMANENTE | 469.43 | | 579.87 | ANALISTA CONTABLE |
| 01 | SUELDO | 7,041.45 | 51 | ISPT | 1,202.74 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 809.77 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 500.00 |
| 04 | QUINQUENIO | 265.08 | | | |
| 29 | OTROS PAGOS | 32.50 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,202.74 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,192.53 |
| | | | | | PERC TOTAL PERCEPCIONES 8,225.03 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,512.51 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 211.24 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,232.25 |
| | | | | | SEDARSEDAR 140.83 |
| | | | | | PVAC PROVISION DE PRIMA VAC 108.60 |
| | | | | | AGUI PROVISION AGUINALDO 1,085.95 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,712.52 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|---------------------------------|-----------|----------|---|-------------|--------------------------------------|
| 60-198-002 | RODRIGUEZ RODRIGUEZ RUTH MYRIAM | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 801.52 | JEFE DE CONTROL PRESUPUESTAL CONTABILIDAD | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,860.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,860.47 |
| 03 | TRANSPORTE | 378.00 | 79 | APORT ADIC VOL SEDAR | 300.00 | PGR1 PERC GRAVADA TIPO 1 11,178.39 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 11,178.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,289.36 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,889.03 |
| 710-002 | GOMEZ PEREZ GERARDO | | | | | |
| T.EMP: | PERMANENTE | 469.43 | 577.73 | ANALISTA CONTABLE EGRESOS | | |
| 01 | SUELDO | 7,041.45 | 51 | ISPT | 1,186.10 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 809.77 | IMP1 ISPT ART 113 LISR 1,186.10 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 4,481.64 | PGR1 PERC GRAVADA TIPO 1 8,114.67 |
| 04 | QUINQUENIO | 176.72 | 95 | PRESTAMO AYUDATE | 392.79 | PERC TOTAL PERCEPCIONES 8,147.17 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 6,870.30 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 211.24 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,232.25 |
| | | | | | | SEDARSEDAR 140.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.74 |
| | | | | | | AGUI PROVISION AGUINALDO 1,087.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,276.87 |
| 710-006 | SALVIO FAJARDO SALVADOR | | | | | |
| T.EMP: | PERMANENTE | 469.43 | 576.91 | ANALISTA CONTABLE | | |
| 01 | SUELDO | 7,041.45 | 51 | ISPT | 1,183.86 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 809.77 | IMP1 ISPT ART 113 LISR 1,183.86 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,892.50 | PGR1 PERC GRAVADA TIPO 1 8,104.17 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 8,136.67 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 3,886.13 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 211.24 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,232.25 |
| | | | | | | SEDARSEDAR 140.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.60 |
| | | | | | | AGUI PROVISION AGUINALDO 1,085.95 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,250.54 |
| 710-008 | MALDONADO HERNANDEZ ROBERTO | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,970.97 | GERENTE DE CONTABILIDAD | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,093.05 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 | IMP1 ISPT ART 113 LISR 6,093.05 |
| 03 | TRANSPORTE | 708.50 | | | | PGR1 PERC GRAVADA TIPO 1 26,361.22 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 26,361.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,908.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,284.26 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,452.80 |
| 740-009 | TREJO HUERTERO JAEL | | | | | |
| T.EMP: | PERMANENTE | 469.43 | 576.91 | ANALISTA CONTABLE | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|-------------|-----------|---------|----------------------|----------------------|--------------------------------------|
| 01 | SUELDO | 7,041.45 | 51 | ISPT | 1,183.86 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 809.77 | IMP1 ISPT ART 113 LISR 1,183.86 |
| 03 | TRANSPORTE | 339.50 | 79 | APORT ADIC VOL SEDAR | 250.00 | PGR1 PERC GRAVADA TIPO 1 8,104.17 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,564.00 | PERC TOTAL PERCEPCIONES 8,136.67 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 4,807.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 211.24 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,232.25 |
| | | | | | | SEDARSEDAR 140.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.60 |
| | | | | | | AGUI PROVISION AGUINALDO 1,085.95 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,329.04 |
| 840-002 RAMIREZ ESTRADA MARGARITA | | | | | | |
| T.EMP: | PERMANENTE | 469.43 | | 589.36 | ANALISTA CONTABLE | |
| 01 | SUELDO | 7,041.45 | 51 | ISPT | 1,146.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 809.77 | IMP1 ISPT ART 113 LISR 1,146.11 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 70.41 | PGR1 PERC GRAVADA TIPO 1 7,927.45 |
| | | | 65 | OTRAS DEDUCCIONES | 1,987.00 | PERC TOTAL PERCEPCIONES 7,927.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,013.29 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 211.24 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,232.25 |
| | | | | | | SEDARSEDAR 140.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.60 |
| | | | | | | AGUI PROVISION AGUINALDO 1,085.95 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,914.16 |
| 84-080-003 PEREZ UREÑA JORGE ALBERTO | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 995.54 | JEFE DE TESORERIA | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,455.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,455.30 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 6,307.20 | PGR1 PERC GRAVADA TIPO 1 13,707.44 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 13,707.44 |
| | | | | | | DEDU TOTAL DEDUCCIONES 10,162.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,545.10 |
| 84-137-005 GONZALEZ REYNOSO PATRICIA JACQUELINE | | | | | | |
| T.EMP: | PERMANENTE | 469.43 | | 601.14 | ANALISTA CONTABLE | |
| 01 | SUELDO | 7,041.45 | 51 | ISPT | 1,221.61 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 809.77 | IMP1 ISPT ART 113 LISR 1,221.61 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,125.00 | PGR1 PERC GRAVADA TIPO 1 8,280.89 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 8,313.39 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 3,156.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 211.24 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,232.25 |
| | | | | | | SEDARSEDAR 140.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.60 |
| | | | | | | AGUI PROVISION AGUINALDO 1,085.95 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,157.01 |
| 84-137-008 AVIÑA MATA NARDA VERONICA | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,013.87 | JEFE DE CONTABILIDAD | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,455.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,455.30 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|---|-------------|------------|---------|----------------------|-----------|-----------------------------|------------|
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 6,318.85 | PGR1 PERC GRAVADA TIPO 1 | 13,707.44 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES | 13,707.44 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 10,173.99 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,130.19 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,533.45 |
| **** Totales GCIA. DE CONTABILIDAD 710 **** | | | | | | | |
| 01 | SUELDO | 123,067.05 | 51 | ISPT | 23,769.16 | DVIG DIAS DE VIGENCIA | 195.00 |
| 02 | DESPENSA | 7,951.50 | 54 | FONDO PENSIONES | 14,152.73 | IMP1 ISPT ART 113 LISR | 23,769.16 |
| 03 | TRANSPORTE | 5,041.00 | 58 | CUOTA SINDICAL | 135.47 | PGR1 PERC GRAVADA TIPO 1 | 139,063.79 |
| 04 | QUINQUENIO | 3,004.24 | 79 | APORT ADIC VOL SEDAR | 550.00 | PERC TOTAL PERCEPCIONES | 139,291.29 |
| 29 | OTROS PAGOS | 227.50 | 65 | OTRAS DEDUCCIONES | 34,224.52 | DEDU TOTAL DEDUCCIONES | 73,704.57 |
| | | | 95 | PRESTAMO AYUDATE | 872.69 | 3%FV 3% FONDO DE VIVIENDA | 3,691.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 21,536.71 |
| | | | | | | SEDARSEDAR | 2,461.35 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 1,863.85 |
| | | | | | | AGUI PROVISION AGUINALDO | 18,638.30 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 65,586.72 |

Total de Empleados : 13.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--------------------------------------|---------------------------|-----------|---------|-------------------|--------------------------------------|
| ***** GCIA. DE INFORMATICA ***** 720 | | | | | |
| 03-097-005 | AGUILAR BARRIGA JOSE LUIS | | | | |
| T.EMP: | PERMANENTE | 492.47 | | 601.41 | ADMINISTRADOR DE BASE DE DATOS |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | 1,262.96 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 849.51 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 3,292.74 |
| 04 | QUINQUENIO | 353.44 | | | |
| 29 | OTROS PAGOS | 32.50 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,262.96 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,474.49 |
| | | | | | PERC TOTAL PERCEPCIONES 8,506.99 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,405.21 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 221.61 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,292.73 |
| | | | | | SEDARSEDAR 147.74 |
| | | | | | PVAC PROVISION DE PRIMA VAC 111.25 |
| | | | | | AGUI PROVISION AGUINALDO 1,112.47 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,101.78 |
| 03-264-003 | CAMPOS ROMERO DAVID | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 992.59 | JEFE DE INFRAESTRUCTURA TECNOLOGICA |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,455.30 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 1,541.00 |
| 04 | QUINQUENIO | 353.44 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 2,455.30 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 13,707.44 |
| | | | | | PERC TOTAL PERCEPCIONES 13,707.44 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,396.14 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | SEDARSEDAR 243.45 |
| | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | TOTA NOMINA EN EFECTIVO 8,311.30 |
| 200-038 | PINTO ANG LAURA SUSANA | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 551.61 | SECRETARIA |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,071.91 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 748.18 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 65.06 |
| 04 | QUINQUENIO | 265.08 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,071.91 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 7,580.03 |
| | | | | | PERC TOTAL PERCEPCIONES 7,580.03 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,885.15 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 195.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,138.54 |
| | | | | | SEDARSEDAR 130.12 |
| | | | | | PVAC PROVISION DE PRIMA VAC 100.20 |
| | | | | | AGUI PROVISION AGUINALDO 1,002.05 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,694.88 |
| 22-099-003 | VARELA PEREZ OSCAR RENATO | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 995.54 | JEFE DE SERVICIOS TECNOLOGICOS |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,455.30 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 4,510.19 |
| 04 | QUINQUENIO | 353.44 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 2,455.30 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 13,707.44 |
| | | | | | PERC TOTAL PERCEPCIONES 13,707.44 |
| | | | | | DEDU TOTAL DEDUCCIONES 8,365.33 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | SEDARSEDAR 243.45 |
| | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,342.11 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---------|----------------------------------|----------|---------|---|--------------------------------------|
| 720-002 | NAVARRO MEZA GERARDO | | | | |
| T.EMP: | PERMANENTE | 654.43 | 795.63 | PROGRAMADOR ANALISTA | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,818.90 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 |
| 03 | TRANSPORTE | 378.00 | | | |
| 04 | QUINQUENIO | 176.72 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,818.90 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 11,001.67 |
| | | | | | PERC TOTAL PERCEPCIONES 11,001.67 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,947.79 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | SEDARSEDAR 196.33 |
| | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | TOTA NOMINA EN EFECTIVO 8,053.88 |
| 720-005 | VALLE JIMENEZ NEFI | | | | |
| T.EMP: | PERMANENTE | 492.47 | 595.53 | ANALISTA DE SISTEMAS ADMINISTRADOR DE REDES | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | 1,225.21 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 849.51 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 1,168.76 |
| 04 | QUINQUENIO | 176.72 | 93 | SEGURO CHUBBS | 255.99 |
| 29 | OTROS PAGOS | 32.50 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,225.21 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,297.77 |
| | | | | | PERC TOTAL PERCEPCIONES 8,330.27 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,499.47 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 221.61 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,292.73 |
| | | | | | SEDARSEDAR 147.74 |
| | | | | | PVAC PROVISION DE PRIMA VAC 111.25 |
| | | | | | AGUI PROVISION AGUINALDO 1,112.47 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,830.80 |
| 720-009 | JUAREZ JUAREZ RAUL ADOLFO | | | | |
| T.EMP: | PERMANENTE | 492.47 | 589.64 | ANALISTA DE SISTEMAS DE INFORMACION | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | 1,187.47 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 849.51 |
| 03 | TRANSPORTE | 299.50 | | | |
| 29 | OTROS PAGOS | 32.50 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,187.47 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,121.05 |
| | | | | | PERC TOTAL PERCEPCIONES 8,153.55 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,036.98 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 221.61 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,292.73 |
| | | | | | SEDARSEDAR 147.74 |
| | | | | | PVAC PROVISION DE PRIMA VAC 111.25 |
| | | | | | AGUI PROVISION AGUINALDO 1,112.47 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,116.57 |
| 720-010 | FLORES VAZQUEZ ARTURO | | | | |
| T.EMP: | PERMANENTE | 492.07 | 597.88 | ANALISTA DE SISTEMAS SOPORTE TECNICO | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,220.89 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 |
| 03 | TRANSPORTE | 339.50 | | | |
| 29 | OTROS PAGOS | 32.50 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,220.89 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,277.54 |
| | | | | | PERC TOTAL PERCEPCIONES 8,310.05 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,069.71 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | SEDARSEDAR 147.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,240.34 |
| 720-011 | NICOLAS RENTERIA OSCAR ALEJANDRO | | | | |
| T.EMP: | PERMANENTE | 654.43 | 789.73 | PROGRAMADOR ANALISTA | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-------|------------|----------|---------|-------------------|-------------|--------------------------------------|
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,777.34 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 4,908.66 | PGR1 PERC GRAVADA TIPO 1 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,814.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,010.06 |

720-013 TELLO FLORES PEDRO IVAN

| | | | | | | |
|-------------------|------------|----------|--------|---|----------|--------------------------------------|
| T.EMP: PERMANENTE | 654.43 | | 789.74 | ENCARGADO DE LA GERENCIA DE INFORMATICA | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,777.34 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 2,727.00 | PGR1 PERC GRAVADA TIPO 1 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,633.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,191.72 |

**** Totales GCIA. DE INFORMATICA 720 ****

| | | | | | | |
|----|-------------|-----------|----|-------------------|-----------|---------------------------------------|
| 01 | SUELDO | 89,842.50 | 51 | ISPT | 16,252.62 | DVIG DIAS DE VIGENCIA 150.00 |
| 02 | DESPENSA | 5,685.50 | 54 | FONDO PENSIONES | 10,331.88 | IMP1 ISPT ART 113 LISR 16,252.62 |
| 03 | TRANSPORTE | 3,610.50 | 58 | CUOTA SINDICAL | 65.06 | PGR1 PERC GRAVADA TIPO 1 100,817.33 |
| 04 | QUINQUENIO | 1,678.84 | 65 | OTRAS DEDUCCIONES | 18,148.35 | PERC TOTAL PERCEPCIONES 100,947.34 |
| 29 | OTROS PAGOS | 130.00 | 93 | SEGURO CHUBBS | 255.99 | DEDU TOTAL DEDUCCIONES 45,053.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 2,695.27 |
| | | | | | | FOND FONDO PENSIONES EMPRES 15,722.43 |
| | | | | | | SEDARSEDAR 1,796.85 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 1,358.07 |
| | | | | | | AGUI PROVISION AGUINALDO 13,580.62 |
| | | | | | | TOTA NOMINA EN EFECTIVO 55,893.44 |

Total de Empleados : 10.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|-----------------------------|-----------|---------|--------------------------------|--------------------------------------|
| ***** GCIA. DE SERVICIOS GENERALES ***** 730 | | | | | |
| 200-040 | ALDANA FLORES CARLOS | | | | |
| T.EMP: | PERMANENTE | 396.03 | 488.71 | CHOFER MENSAJERO | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 944.49 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 683.15 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 59.40 |
| 04 | QUINQUENIO | 265.08 | 79 | APORT ADIC VOL SEDAR | 100.00 |
| | | | 65 | OTRAS DEDUCCIONES | 834.00 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 944.49 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 6,983.53 |
| | | | | | PERC TOTAL PERCEPCIONES 6,983.53 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,621.04 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 178.21 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,039.58 |
| | | | | | SEDARSEDAR 118.81 |
| | | | | | PVAC PROVISION DE PRIMA VAC 92.03 |
| | | | | | AGUI PROVISION AGUINALDO 920.34 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,362.49 |
| 27-126-012 | VALDIVIA DIAZ ANA ESMERALDA | | | | |
| T.EMP: | PERMANENTE | 461.23 | 590.91 | RECEPCIONISTA | |
| 01 | SUELDO | 6,918.45 | 51 | ISPT | 1,210.01 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 795.62 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 69.18 |
| 04 | QUINQUENIO | 530.16 | 79 | APORT ADIC VOL SEDAR | 1,000.00 |
| | | | 89 | APORT ADIC COMP SEDA | 50.00 |
| | | | 65 | OTRAS DEDUCCIONES | 1,289.20 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,210.01 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,226.61 |
| | | | | | PERC TOTAL PERCEPCIONES 8,226.61 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,414.01 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 207.55 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,210.73 |
| | | | | | SEDARSEDAR 138.37 |
| | | | | | PVAC PROVISION DE PRIMA VAC 105.43 |
| | | | | | AGUI PROVISION AGUINALDO 1,054.31 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,812.60 |
| 27-259-003 | NAVARRO REYES PATRICIA | | | | |
| T.EMP: | PERMANENTE | 396.03 | 507.04 | RECEPCIONISTA | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 963.37 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 683.15 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 59.40 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,796.83 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 963.37 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 7,071.89 |
| | | | | | PERC TOTAL PERCEPCIONES 7,071.89 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,502.75 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 178.21 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,039.58 |
| | | | | | SEDARSEDAR 118.81 |
| | | | | | PVAC PROVISION DE PRIMA VAC 92.03 |
| | | | | | AGUI PROVISION AGUINALDO 920.34 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,569.14 |
| 303-009 | LEAL OCHOA STEPHANY JANETTE | | | | |
| T.EMP: | PERMANENTE | 811.50 | 986.70 | JEFE DE PATRIMONIO Y ALMACENES | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,413.74 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 5,122.55 |
| 04 | QUINQUENIO | 176.72 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 2,413.74 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 13,530.72 |
| | | | | | PERC TOTAL PERCEPCIONES 13,530.72 |
| | | | | | DEDU TOTAL DEDUCCIONES 8,936.13 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | SEDARSEDAR 243.45 |
| | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,594.59 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|-------------------------------|----------|---------|---|-------------|--------------------------------------|
| 375-008 | HERNANDEZ MONTIEL LUIS | | | | | |
| T.EMP: | PERMANENTE | 343.97 | 422.59 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 745.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR 745.65 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 6,052.63 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 6,052.63 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,390.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES 902.92 |
| | | | | | | SEDARSEDAR 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,662.03 |
| 397-076 | HERNANDEZ BRAVO HORACIO | | | | | |
| T.EMP: | PERMANENTE | 446.83 | 551.57 | AUXILIAR DE SERVICIOS GENERALES PINTOR-ALBAÑIL-EL | | |
| 01 | SUELDO | 6,702.45 | 51 | DHOR DESCUENTO HORAS | 188.96 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 523.00 | 51 | ISPT | 1,083.55 | IMP1 ISPT ART 113 LISR 1,083.55 |
| 03 | TRANSPORTE | 333.00 | 54 | FONDO PENSIONES | 770.78 | PGR1 PERC GRAVADA TIPO 1 7,634.57 |
| 04 | QUINQUENIO | 265.08 | 58 | CUOTA SINDICAL | 67.02 | PERC TOTAL PERCEPCIONES 7,823.53 |
| | | | 65 | OTRAS DEDUCCIONES | 3,968.00 | DEDU TOTAL DEDUCCIONES 6,843.07 |
| | | | 95 | PRESTAMO AYUDATE | 764.76 | 3%FV 3% FONDO DE VIVIENDA 201.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,172.93 |
| | | | | | | SEDARSEDAR 134.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.54 |
| | | | | | | AGUI PROVISION AGUINALDO 1,035.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO 980.46 |
| 397-093 | GARCIA NUÑEZ CARLOS ALONSO | | | | | |
| T.EMP: | PERMANENTE | 583.53 | 708.87 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO | 8,752.95 | 51 | ISPT | 1,561.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 1,006.59 | IMP1 ISPT ART 113 LISR 1,561.90 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 87.53 | PGR1 PERC GRAVADA TIPO 1 9,874.03 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 5,762.74 | PERC TOTAL PERCEPCIONES 9,874.03 |
| | | | 95 | PRESTAMO AYUDATE | 314.84 | DEDU TOTAL DEDUCCIONES 8,733.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 262.59 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,531.77 |
| | | | | | | SEDARSEDAR 175.06 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 131.63 |
| | | | | | | AGUI PROVISION AGUINALDO 1,316.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,140.43 |
| 397-094 | DIEGO CHAVEZ FRANCISCO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 343.97 | 422.59 | ASEADOR | | |
| 01 | SUELDO | 5,159.55 | 51 | FALT INCIDENCIAS | 385.84 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 51 | ISPT | 663.24 | IMP1 ISPT ART 113 LISR 663.24 |
| 03 | TRANSPORTE | 234.00 | 54 | FONDO PENSIONES | 593.35 | PGR1 PERC GRAVADA TIPO 1 5,666.79 |
| 04 | QUINQUENIO | 265.08 | 58 | CUOTA SINDICAL | 51.60 | PERC TOTAL PERCEPCIONES 6,052.63 |
| | | | 65 | OTRAS DEDUCCIONES | 2,022.32 | DEDU TOTAL DEDUCCIONES 3,716.35 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES 902.92 |
| | | | | | | SEDARSEDAR 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,336.28 |
| 397-113 | LUJAN BARAJAS DONACIANO | | | | | |
| T.EMP: | PERMANENTE | 343.97 | 422.59 | ASEADOR | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---|------------|----------|---------|-------------------|---------------------|-----------------------------|----------|
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 745.65 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR | 745.65 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 | 6,052.63 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 1,712.00 | PERC TOTAL PERCEPCIONES | 6,052.63 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,102.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 902.92 |
| | | | | | | SEDARSEDAR | 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO | 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,950.03 |
| 539-005 NUÑEZ MIRAMONTES MARIA DE JESUS | | | | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 551.61 | SECRETARIA | | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,071.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 748.18 | IMP1 ISPT ART 113 LISR | 1,071.91 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 65.06 | PGR1 PERC GRAVADA TIPO 1 | 7,580.03 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,636.46 | PERC TOTAL PERCEPCIONES | 7,580.03 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,521.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 195.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,138.54 |
| | | | | | | SEDARSEDAR | 130.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 100.20 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,002.05 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,058.42 |
| 57-279-009 GARCIA GARNICA GUILLERMO | | | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | 422.59 | ASEADOR | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 764.53 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR | 764.53 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 | 6,140.99 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES | 6,140.99 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,409.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 902.92 |
| | | | | | | SEDARSEDAR | 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO | 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,731.51 |
| 720-012 LOPEZ SALDAÑA LUISA FERNANDA | | | | | | | |
| T.EMP: | PERMANENTE | 446.83 | | 542.73 | AUXILIAR DE COMPRAS | | |
| 01 | SUELDO | 6,702.45 | 51 | ISPT | 1,067.30 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 770.78 | IMP1 ISPT ART 113 LISR | 1,067.30 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 67.02 | PGR1 PERC GRAVADA TIPO 1 | 7,558.45 |
| | | | 65 | OTRAS DEDUCCIONES | 2,151.00 | PERC TOTAL PERCEPCIONES | 7,558.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,056.10 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,172.93 |
| | | | | | | SEDARSEDAR | 134.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.54 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,035.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,502.35 |
| 730-008 OROZCO PONCE ERNESTO | | | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | 419.64 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 726.78 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR | 726.78 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|-------------|----------|---------|----------------------|---------------------------|-----------------------------|-----------|
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 | 5,964.27 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,862.00 | PERC TOTAL PERCEPCIONES | 5,964.27 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,233.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 902.92 |
| | | | | | | SEDARSEDAR | 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO | 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,730.54 |
| 730-010 JIMENEZ MAGDALENO JOSE FRANCISCO | | | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | 419.64 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 726.78 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR | 726.78 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 | 5,964.27 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 774.00 | PERC TOTAL PERCEPCIONES | 5,964.27 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,145.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 902.92 |
| | | | | | | SEDARSEDAR | 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO | 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,818.54 |
| 730-015 RODRIGUEZ VERGARA JOSE EDUARDO | | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | | 795.63 | JEFE DE ADQUISICIONES | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,818.90 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR | 1,818.90 |
| 03 | TRANSPORTE | 378.00 | | | | PGR1 PERC GRAVADA TIPO 1 | 11,001.67 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES | 11,001.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,947.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,717.88 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,482.87 |
| | | | | | | CHEQ PAGO POR CHEQUE | 8,053.88 |
| 730-017 SERPA ROJAS CARLOS VALENTIN | | | | | | | |
| T.EMP: | PERMANENTE | 446.83 | | 548.62 | ESPECIALISTA EN SEGURIDAD | | |
| 01 | SUELDO | 6,702.45 | | DHOR DESCUENTO HORAS | 188.96 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 523.00 | 51 | ISPT | 1,064.68 | IMP1 ISPT ART 113 LISR | 1,064.68 |
| 03 | TRANSPORTE | 333.00 | 54 | FONDO PENSIONES | 770.78 | PGR1 PERC GRAVADA TIPO 1 | 7,546.21 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES | 7,767.67 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES | 2,024.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,172.93 |
| | | | | | | SEDARSEDAR | 134.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.54 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,035.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,743.25 |
| 730-027 GONZALEZ ALBA ERIKA VERONICA | | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 472.89 | ASEADOR | | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 802.65 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 654.52 | IMP1 ISPT ART 113 LISR | 802.65 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 56.91 | PGR1 PERC GRAVADA TIPO 1 | 6,319.45 |
| | | | 65 | OTRAS DEDUCCIONES | 1,896.51 | PERC TOTAL PERCEPCIONES | 6,319.45 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---------|-----------------------------|--------------|------------------|---------------------------------------|-----------------------------|----------|
| | | PERCEPCIONES | | | | |
| | | 95 | PRESTAMO AYUDATE | 689.08 | DEDU TOTAL DEDUCCIONES | 4,099.67 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.74 |
| | | | | | FOND FONDO PENSIONES EMPRES | 996.00 |
| | | | | | SEDARSEDAR | 113.83 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 86.57 |
| | | | | | AGUI PROVISION AGUINALDO | 865.68 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,219.78 |
| 730-029 | MARTIN GUZMAN JOAQUIN | | | | | |
| T.EMP: | PERMANENTE | 492.47 | 589.64 | SUPERVISOR DE MANTENIMIENTO EDIFICIOS | | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR | 1,187.47 |
| 03 | TRANSPORTE | 299.50 | | | PGR1 PERC GRAVADA TIPO 1 | 8,121.05 |
| 29 | OTROS PAGOS | 32.50 | | | PERC TOTAL PERCEPCIONES | 8,153.55 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,036.98 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 221.61 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,292.73 |
| | | | | | SEDARSEDAR | 147.74 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 111.25 |
| | | | | | AGUI PROVISION AGUINALDO | 1,112.47 |
| | | | | | TOTA NOMINA EN EFECTIVO | 6,116.57 |
| 730-031 | VAZQUEZ RIVAS NORMA ARGELIA | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 498.20 | RECEPCIONISTA | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR | 887.87 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | PGR1 PERC GRAVADA TIPO 1 | 6,718.45 |
| | | | 65 | OTRAS DEDUCCIONES | PERC TOTAL PERCEPCIONES | 6,718.45 |
| | | | | | DEDU TOTAL DEDUCCIONES | 3,519.42 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 178.21 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,039.58 |
| | | | | | SEDARSEDAR | 118.81 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 92.03 |
| | | | | | AGUI PROVISION AGUINALDO | 920.34 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,199.03 |
| 730-032 | AUSENCIO GARCIA PEDRO | | | | | |
| T.EMP: | PERMANENTE | 492.47 | 589.64 | SUPERVISOR DE SERVICIOS GENERALES | | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR | 1,187.47 |
| 03 | TRANSPORTE | 299.50 | | | PGR1 PERC GRAVADA TIPO 1 | 8,121.05 |
| 29 | OTROS PAGOS | 32.50 | | | PERC TOTAL PERCEPCIONES | 8,153.55 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,036.98 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 221.61 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,292.73 |
| | | | | | SEDARSEDAR | 147.74 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 111.25 |
| | | | | | AGUI PROVISION AGUINALDO | 1,112.47 |
| | | | | | TOTA NOMINA EN EFECTIVO | 6,116.57 |
| 730-033 | RAMIREZ ESTRADA JOSE MARTIN | | | | | |
| T.EMP: | PERMANENTE | 492.07 | 594.78 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR | 1,212.24 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | PGR1 PERC GRAVADA TIPO 1 | 8,237.04 |
| | | | 65 | OTRAS DEDUCCIONES | PERC TOTAL PERCEPCIONES | 8,237.05 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,115.87 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 221.43 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|------------|------------------------------------|--------------|----------|---------------------------------|-----------------------------|--------------------------------------|
| | | PERCEPCIONES | | | | |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,291.68 |
| | | | | | SEDARSEDAR | 147.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 112.84 |
| | | | | | AGUI PROVISION AGUINALDO | 1,128.36 |
| | | | | | TOTA NOMINA EN EFECTIVO | 4,121.18 |
| 730-035 | GARCIA NUÑEZ JUSTA BEATRIZ | | | | | |
| T.EMP: | PERMANENTE | 343.97 | 432.08 | ASEADOR | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 689.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR 689.03 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 5,787.55 |
| | | | 65 | OTRAS DEDUCCIONES | 1,091.00 | PERC TOTAL PERCEPCIONES 5,787.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,424.98 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES 902.92 |
| | | | | | | SEDARSEDAR 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,362.57 |
| 750-002 | FREEMAN FIGUEROA ALICIA DEL CARMEN | | | | | |
| T.EMP: | PERMANENTE | 492.07 | 622.10 | COMPRADOR | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,258.64 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,258.64 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 8,454.27 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 3,992.58 | PERC TOTAL PERCEPCIONES 8,454.27 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,173.85 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | | SEDARSEDAR 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,280.42 |
| 750-012 | GONZALEZ MURO ZEFERINO | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,547.28 | GERENTE DE SERVICIOS GENERALES | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,424.61 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 2,190.01 | IMP1 ISPT ART 113 LISR 4,424.61 |
| 03 | TRANSPORTE | 661.00 | | | | PGR1 PERC GRAVADA TIPO 1 20,799.77 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 20,799.77 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,614.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 3,332.62 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 14,185.15 |
| 81-186-009 | YAÑEZ HERNANDEZ J HORACIO | | | | | |
| T.EMP: | PERMANENTE | 492.07 | 606.72 | ANALISTA DE CONTROL PATRIMONIAL | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,277.51 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,277.51 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 3,310.25 | PGR1 PERC GRAVADA TIPO 1 8,542.62 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 8,575.13 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 5,436.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | | SEDARSEDAR 147.62 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|------------|--------------------------------|--------------|---------|-------------------|--|--------------------------------------|
| | | PERCEPCIONES | | | | |
| | | | | | PVAC PROVISION DE PRIMA VAC | 113.39 |
| | | | | | AGUI PROVISION AGUINALDO | 1,133.91 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,138.55 |
| 840-006 | ISLAS CORONADO CHRISTIAN ELIAS | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 479.87 | CHOFER MENSAJERO | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 887.87 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 683.15 | IMP1 ISPT ART 113 LISR 887.87 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 59.40 | PGR1 PERC GRAVADA TIPO 1 6,718.45 |
| | | | 65 | OTRAS DEDUCCIONES | 2,060.00 | PERC TOTAL PERCEPCIONES 6,718.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,690.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 178.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,039.58 |
| | | | | | | SEDARSEDAR 118.81 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 92.03 |
| | | | | | | AGUI PROVISION AGUINALDO 920.34 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,028.03 |
| 86-028-035 | VASQUEZ MENDOZA RUBEN | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | 422.59 | VELADOR INTENDENTE | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 745.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR 745.65 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 6,052.63 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 1,637.00 | PERC TOTAL PERCEPCIONES 6,052.63 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,027.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES 902.92 |
| | | | | | | SEDARSEDAR 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,025.03 |
| 86-061-015 | PEREZ MACIEL CARLOS | | | | | |
| T.EMP: | PERMANENTE | 555.20 | | 672.54 | SUPERVISOR DE MANTENIMIENTO PARQUE VEHICULAR | |
| 01 | SUELDO | 8,328.00 | 51 | ISPT | 1,467.58 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 957.72 | IMP1 ISPT ART 113 LISR 1,467.58 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC GRAVADA TIPO 1 9,432.44 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 9,464.94 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 2,425.30 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 249.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,457.40 |
| | | | | | | SEDARSEDAR 166.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 124.37 |
| | | | | | | AGUI PROVISION AGUINALDO 1,243.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,039.64 |
| 86-148-004 | GUERRA LUNA MARTHA GABRIELA | | | | | |
| T.EMP: | PERMANENTE | 446.83 | | 554.51 | AUXILIAR DE COMPRAS | |
| 01 | SUELDO | 6,702.45 | 51 | ISPT | 1,142.79 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 770.78 | IMP1 ISPT ART 113 LISR 1,142.79 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 67.02 | PGR1 PERC GRAVADA TIPO 1 7,911.89 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 3,317.47 | PERC TOTAL PERCEPCIONES 7,911.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,298.06 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,172.93 |
| | | | | | | SEDARSEDAR 134.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.54 |
| | | | | | | AGUI PROVISION AGUINALDO 1,035.40 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|------------|----------|---------|-------------------|---|--------------------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | | 2,613.83 |
| 86-167-002 IRIARTE MORONES MARIA DEL CARMEN TERESA | | | | | | |
| T.EMP: | PERMANENTE | 446.83 | | 578.74 | AUXILIAR ADMINISTRATIVO | |
| 01 | SUELDO | 6,702.45 | 51 | ISPT | 1,180.54 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 770.78 | IMP1 ISPT ART 113 LISR 1,180.54 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 67.02 | PGR1 PERC GRAVADA TIPO 1 8,088.61 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES 8,088.61 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,018.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,172.93 |
| | | | | | | SEDARSEDAR 134.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.54 |
| | | | | | | AGUI PROVISION AGUINALDO 1,035.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,070.27 |
| 86-185-028 MAGDALENO AGUILERA FRANCISCO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 446.83 | | 560.40 | AUXILIAR DE SERVICIOS GENERALES PINTOR-ALBAÑIL-EL | |
| 01 | SUELDO | 6,702.45 | 51 | ISPT | 1,180.54 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 770.78 | IMP1 ISPT ART 113 LISR 1,180.54 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 67.02 | PGR1 PERC GRAVADA TIPO 1 8,088.61 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 3,077.04 | PERC TOTAL PERCEPCIONES 8,088.61 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,095.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,172.93 |
| | | | | | | SEDARSEDAR 134.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.54 |
| | | | | | | AGUI PROVISION AGUINALDO 1,035.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,993.23 |
| 86-185-029 GONZALEZ SEPULVEDA AGRIPINA | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 515.88 | AUXILIAR DE SERVICIOS GENERALES FOTOCOPIADO | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,001.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 683.15 | IMP1 ISPT ART 113 LISR 1,001.11 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 59.40 | PGR1 PERC GRAVADA TIPO 1 7,248.61 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES 7,248.61 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,743.66 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 178.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,039.58 |
| | | | | | | SEDARSEDAR 118.81 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 92.03 |
| | | | | | | AGUI PROVISION AGUINALDO 920.34 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,504.95 |
| 86-212-018 BRISEÑO DIAZ RAFAEL | | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | 428.48 | VELADOR INTENDENTE | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 783.40 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR 783.40 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 6,229.35 |
| 04 | QUINQUENIO | 441.80 | | | | PERC TOTAL PERCEPCIONES 6,229.35 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,428.35 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES 902.92 |
| | | | | | | SEDARSEDAR 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,801.00 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|-------------|-----------|---------|-----------------------|-------------|--------------------------------------|
| 86-212-023 ROMERO MONTALVO MARTIN | | | | | | |
| T.EMP: | PERMANENTE | 343.97 | 425.53 | VELADOR | INTENDENTE | |
| 01 | SUELDO | 5,159.55 | DHOR | DESCUENTO HORAS | 144.69 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 51 | ISPT | 733.62 | IMP1 ISPT ART 113 LISR 733.62 |
| 03 | TRANSPORTE | 234.00 | 54 | FONDO PENSIONES | 593.35 | PGR1 PERC GRAVADA TIPO 1 5,996.30 |
| 04 | QUINQUENIO | 353.44 | 58 | CUOTA SINDICAL | 51.60 | PERC TOTAL PERCEPCIONES 6,140.99 |
| | | | 65 | OTRAS DEDUCCIONES | 2,069.00 | DEDU TOTAL DEDUCCIONES 4,249.96 |
| | | | 95 | PRESTAMO AYUDATE | 657.70 | 3%FV 3% FONDO DE VIVIENDA 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES 902.92 |
| | | | | | | SEDARSEDAR 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,891.03 |
| 86-244-011 PEÑA SANTIAGO JUAN | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | 472.01 | ALMACENISTA | | |
| 01 | SUELDO | 5,691.45 | FALT | INCIDENCIAS | 430.46 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 51 | ISPT | 815.56 | IMP1 ISPT ART 113 LISR 815.56 |
| 03 | TRANSPORTE | 308.00 | 54 | FONDO PENSIONES | 654.52 | PGR1 PERC GRAVADA TIPO 1 6,379.93 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 6,846.14 |
| 29 | OTROS PAGOS | 35.75 | | | | DEDU TOTAL DEDUCCIONES 1,900.54 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 170.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 996.00 |
| | | | | | | SEDARSEDAR 113.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 88.45 |
| | | | | | | AGUI PROVISION AGUINALDO 884.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,945.60 |
| 910-032 PALMA HERNANDEZ EUTIMIO | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 983.75 | JEFE DE MANTENIMIENTO | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,372.17 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 6,087.19 | PGR1 PERC GRAVADA TIPO 1 13,354.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,354.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 9,859.20 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | CHEQ PAGO POR CHEQUE 3,494.80 |
| 930-015 CORONA GONZALEZ GERMAN | | | | | | |
| T.EMP: | PERMANENTE | 343.97 | 419.64 | ASEADOR | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 726.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR 726.78 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 5,964.27 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 589.50 | PERC TOTAL PERCEPCIONES 5,964.27 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,961.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES 902.92 |
| | | | | | | SEDARSEDAR 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,003.04 |
| 930-016 RAMOS DE LA TORRE MARTHA ALICIA | | | | | | |
| T.EMP: | PERMANENTE | 343.97 | 437.97 | ASEADOR | | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|------------|----------|---------|-------------------|-----------|------------------------------------|
| PERCEPCIONES | | | | | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 726.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR 726.78 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 5,964.27 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,204.00 | PERC TOTAL PERCEPCIONES 5,964.27 |
| | | | 95 | PRESTAMO AYUDATE | 917.72 | DEDU TOTAL DEDUCCIONES 4,493.45 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES 902.92 |
| | | | | | | SEDARSEDAR 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,470.82 |

**** Totales GCIA. DE SERVICIOS GENERALES 730 ****

| | | | | | | |
|----|-------------|------------|------|----------------------|-----------|---------------------------------------|
| 01 | SUELDO | 263,842.05 | DHOR | DESCUENTO HORAS | 522.61 | DVIG DIAS DE VIGENCIA 570.00 |
| 02 | DESPENSA | 18,472.50 | FALT | INCIDENCIAS | 816.30 | IMP1 ISPT ART 113 LISR 44,264.36 |
| 03 | TRANSPORTE | 11,745.00 | 51 | ISPT | 44,264.36 | PGR1 PERC GRAVADA TIPO 1 301,379.90 |
| 04 | QUINQUENIO | 8,659.28 | 54 | FONDO PENSIONES | 30,341.84 | PERC TOTAL PERCEPCIONES 302,917.08 |
| 29 | OTROS PAGOS | 198.25 | 58 | CUOTA SINDICAL | 1,677.60 | DEDU TOTAL DEDUCCIONES 148,249.45 |
| | | | 79 | APORT ADIC VOL SEDAR | 1,100.00 | 3%FV 3% FONDO DE VIVIENDA 7,915.26 |
| | | | 89 | APORT ADIC COMP SEDA | 50.00 | FOND FONDO PENSIONES EMPRES 46,172.34 |
| | | | 65 | OTRAS DEDUCCIONES | 66,132.64 | SEDARSEDAR 5,276.84 |
| | | | 95 | PRESTAMO AYUDATE | 3,344.10 | PVAC PROVISION DE PRIMA VAC 4,028.18 |
| | | | | | | AGUI PROVISION AGUINALDO 40,282.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO 143,118.95 |
| | | | | | | CHEQ PAGO POR CHEQUE 11,548.68 |

Total de Empleados : 38.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-----------------------------------|---------------------------------|----------|---------|-------------------|-------------|--------------------------------------|
| ***** GCIA. DE PERSONAL ***** 740 | | | | | | |
| 18-0002 | HERNANDEZ JAIME ERIKA MONSERRAT | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | | 983.76 | CONTADOR |
| 01 | SUELDO | 6,492.00 | 51 | ISPT | 974.10 | DVIG DIAS DE VIGENCIA 8.00 |
| 02 | DESPENSA | 388.00 | 54 | FONDO PENSIONES | 746.58 | IMP1 ISPT ART 113 LISR 974.10 |
| 03 | TRANSPORTE | 242.13 | | | | PGR1 PERC GRAVADA TIPO 1 7,122.13 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,122.13 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,720.68 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.76 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,136.10 |
| | | | | | | SEDARSEDAR 129.84 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 97.56 |
| | | | | | | AGUI PROVISION AGUINALDO 975.63 |
| | | | | | | CHEQ PAGO POR CHEQUE 5,401.45 |
| 18-123-002 | MIRANDA TORRES MARTHA ERIKA | | | | | |
| T.EMP: | PERMANENTE | 492.07 | | | 600.96 | AUXILIAR DE NOMINA |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,296.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,296.39 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 3,702.91 | PGR1 PERC GRAVADA TIPO 1 8,630.99 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 8,663.49 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 5,848.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | | SEDARSEDAR 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,815.37 |
| 300-004 | SANCHEZ MACIAS MARIA DEL CARMEN | | | | | |
| T.EMP: | PERMANENTE | 433.73 | | | 542.77 | SECRETARIA |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,015.28 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 748.18 | IMP1 ISPT ART 113 LISR 1,015.28 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 65.06 | PGR1 PERC GRAVADA TIPO 1 7,314.95 |
| | | | 65 | OTRAS DEDUCCIONES | 2,289.46 | PERC TOTAL PERCEPCIONES 7,314.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,117.98 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 195.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,138.54 |
| | | | | | | SEDARSEDAR 130.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 100.20 |
| | | | | | | AGUI PROVISION AGUINALDO 1,002.05 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,196.97 |
| 397-066 | MORALES SOLANO LETICIA | | | | | |
| T.EMP: | PERMANENTE | 555.20 | | | 687.93 | AUXILIAR DE NOMINA B |
| 01 | SUELDO | 8,328.00 | 51 | ISPT | 1,448.71 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 957.72 | IMP1 ISPT ART 113 LISR 1,448.71 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 4,266.36 | PGR1 PERC GRAVADA TIPO 1 9,344.08 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 9,376.58 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 6,672.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 249.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,457.40 |
| | | | | | | SEDARSEDAR 166.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 124.37 |
| | | | | | | AGUI PROVISION AGUINALDO 1,243.70 |
| | | | | | | CHEQ PAGO POR CHEQUE 2,703.79 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|-----------------------------|-----------|----------|--|-------------|--------------------------------------|
| 518-004 | CELIS RIVERA JUAN ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 492.07 | 600.41 | AUXILIAR DE INFORMACION Y ESTADISTICAS | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,258.82 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,258.82 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 8,455.12 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,378.00 | PERC TOTAL PERCEPCIONES 8,455.13 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,559.45 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | | SEDARSEDAR 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 112.19 |
| | | | | | | AGUI PROVISION AGUINALDO 1,121.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,895.68 |
| 520-005 | LEON DIAZ EDITH ALEJANDRA | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,221.06 | JEFE DE CAPACITACION Y ORGANIZACION | | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,171.93 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,737.99 | IMP1 ISPT ART 113 LISR 3,171.93 |
| 03 | TRANSPORTE | 537.00 | | | | PGR1 PERC GRAVADA TIPO 1 16,624.16 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 16,624.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,909.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,644.77 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 11,714.25 |
| 60-262-011 | SANCHEZ ISAAC FILIBERTO | | | | | |
| T.EMP: | PERMANENTE | 1,007.54 | 1,314.66 | TECNICO EN POTABILIZACION | | |
| 01 | SUELDO | 15,113.10 | 51 | ISPT | 4,053.40 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 2,085.61 | IMP1 ISPT ART 113 LISR 4,053.40 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 181.36 | PGR1 PERC GRAVADA TIPO 1 19,562.38 |
| 04 | QUINQUENIO | 530.16 | 79 | APORT ADIC VOL SEDAR | 500.00 | PERC TOTAL PERCEPCIONES 19,562.38 |
| 07 | PRIMA INSALUBRE | 3,022.62 | 65 | OTRAS DEDUCCIONES | 10,441.45 | DEDU TOTAL DEDUCCIONES 17,261.82 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 544.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 3,173.75 |
| | | | | | | SEDARSEDAR 362.71 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 260.72 |
| | | | | | | AGUI PROVISION AGUINALDO 2,607.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,300.56 |
| 740-013 | NUÑO ENCISO RAMIRO DE JESUS | | | | | |
| T.EMP: | PERMANENTE | 433.73 | 530.33 | SECRETARIA | | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,053.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 748.18 | IMP1 ISPT ART 113 LISR 1,053.03 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 65.06 | PGR1 PERC GRAVADA TIPO 1 7,491.67 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,078.00 | PERC TOTAL PERCEPCIONES 7,491.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,944.27 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 195.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,138.54 |
| | | | | | | SEDARSEDAR 130.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 100.20 |
| | | | | | | AGUI PROVISION AGUINALDO 1,002.05 |
| | | | | | | CHEQ PAGO POR CHEQUE 3,547.40 |
| 740-017 | PEREZ CHAVEZ RENE | | | | | |
| T.EMP: | PERMANENTE | 583.53 | 706.08 | ANALISTA DE NOMINA | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|---------------------------------|-----------|---------|-------------------|---------------------|-----------------------------|-----------|
| 01 | SUELDO | 8,752.95 | 51 | ISPT | 1,551.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 1,006.59 | IMP1 ISPT ART 113 LISR | 1,551.68 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 87.53 | PGR1 PERC GRAVADA TIPO 1 | 9,826.17 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,699.00 | PERC TOTAL PERCEPCIONES | 9,826.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,344.80 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 262.59 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,531.77 |
| | | | | | | SEDARSEDAR | 175.06 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 132.18 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,321.84 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,481.37 |
| 740-027 | GONZALEZ GONZALEZ CITLALLI | | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | | 1,968.02 | GERENTE DE PERSONAL | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 | IMP1 ISPT ART 113 LISR | 6,040.03 |
| 03 | TRANSPORTE | 708.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 26,184.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 26,184.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,855.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 4,284.26 |
| | | | | | | SEDARSEDAR | 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 17,329.10 |
| 800-001 | PEREZ CHAVEZ JOSE NAPOLEON | | | | | | |
| T.EMP: | PERMANENTE | 492.07 | | 597.88 | AUXILIAR DE NOMINA | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,220.89 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR | 1,220.89 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 | 8,277.54 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,277.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,143.52 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,291.68 |
| | | | | | | SEDARSEDAR | 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 113.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,133.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,134.03 |
| 86-185-032 | MARTINEZ HERNANDEZ JOSE REFUGIO | | | | | | |
| T.EMP: | PERMANENTE | 446.83 | | 554.51 | ARCHIVISTA A | | |
| 01 | SUELDO | 6,702.45 | 51 | ISPT | 1,142.79 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 770.78 | IMP1 ISPT ART 113 LISR | 1,142.79 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 67.02 | PGR1 PERC GRAVADA TIPO 1 | 7,911.89 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 3,378.02 | PERC TOTAL PERCEPCIONES | 7,911.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,358.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,172.93 |
| | | | | | | SEDARSEDAR | 134.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.54 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,035.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,553.28 |
| 86-223-013 | FIGUEROA VARGAS VICTOR ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | | 877.98 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 2,180.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 1,298.23 | IMP1 ISPT ART 113 LISR | 2,180.45 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---|------------------|------------|---------|----------------------|-----------|---------------------------------------|
| PERCEPCIONES | | | | | | |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 98.16 | PGR1 PERC GRAVADA TIPO 1 12,538.86 |
| 04 | QUINQUENIO | 353.44 | 59 | MULTAS Y RECARGOS DE | 509.33 | PERC TOTAL PERCEPCIONES 12,538.86 |
| 06 | PRIMA DE ALTO RI | 1,472.47 | 79 | APORT ADIC VOL SEDAR | 300.00 | DEDU TOTAL DEDUCCIONES 11,072.37 |
| | | | 65 | OTRAS DEDUCCIONES | 6,686.20 | 3%FV 3% FONDO DE VIVIENDA 338.67 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,975.56 |
| | | | | | | SEDARSEDAR 225.78 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 166.92 |
| | | | | | | AGUI PROVISION AGUINALDO 1,669.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,466.49 |
| **** Totales GCIA. DE PERSONAL 740 **** | | | | | | |
| 01 | SUELDO | 129,954.45 | 51 | ISPT | 26,407.50 | DVIG DIAS DE VIGENCIA 188.00 |
| 02 | DESPENSA | 7,389.00 | 54 | FONDO PENSIONES | 15,461.69 | IMP1 ISPT ART 113 LISR 26,407.50 |
| 03 | TRANSPORTE | 4,795.13 | 58 | CUOTA SINDICAL | 711.81 | PGR1 PERC GRAVADA TIPO 1 149,284.44 |
| 04 | QUINQUENIO | 2,650.80 | 59 | MULTAS Y RECARGOS DE | 509.33 | PERC TOTAL PERCEPCIONES 149,349.47 |
| 06 | PRIMA DE ALTO RI | 1,472.47 | 79 | APORT ADIC VOL SEDAR | 800.00 | DEDU TOTAL DEDUCCIONES 80,809.73 |
| 07 | PRIMA INSALUBRE | 3,022.62 | 65 | OTRAS DEDUCCIONES | 36,919.40 | 3%FV 3% FONDO DE VIVIENDA 4,033.48 |
| 29 | OTROS PAGOS | 65.00 | | | | FOND FONDO PENSIONES EMPRES 23,528.66 |
| | | | | | | SEDARSEDAR 2,688.99 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 2,008.66 |
| | | | | | | AGUI PROVISION AGUINALDO 20,086.80 |
| | | | | | | TOTA NOMINA EN EFECTIVO 56,887.10 |
| | | | | | | CHEQ PAGO POR CHEQUE 11,652.64 |

Total de Empleados : 13.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|-----------------------------|----------|---------|-------------------|-------------|------------------------------------|
| ***** | GCIA. ADMINISTRATIVA | ***** | 760 | | | |
| 203-002 | NUÑO VAZQUEZ MANUEL | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | | 422.59 | VELADOR INTENDENTE |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 745.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR 745.65 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 6,052.63 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 100.00 | PERC TOTAL PERCEPCIONES 6,052.63 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,490.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES 902.92 |
| | | | | | | SEDARSEDAR 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,562.03 |
| 397-047 | GONZALEZ MEDINA JUAN | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | | 422.59 | VELADOR INTENDENTE |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 745.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR 745.65 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 6,052.63 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,408.00 | PERC TOTAL PERCEPCIONES 6,052.63 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,798.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES 902.92 |
| | | | | | | SEDARSEDAR 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,254.03 |
| 397-095 | ALEMAN MORENO VICTOR MANUEL | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | | 422.59 | ASEADOR |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 745.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR 745.65 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 6,052.63 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 6,052.63 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,390.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES 902.92 |
| | | | | | | SEDARSEDAR 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,662.03 |
| 397-112 | SANCHEZ JOAQUIN | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | | 422.59 | VELADOR INTENDENTE |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 745.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR 745.65 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 6,052.63 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 6,052.63 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,390.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES 902.92 |
| | | | | | | SEDARSEDAR 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,662.03 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|-----------------------------|----------|---------|-------------------|-------------|------------------------------------|
| 730-004 | ESPARZA PLASCENCIA BENJAMIN | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | | 419.64 | ASEADOR ARCEDIANO |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 726.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR 726.78 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 5,964.27 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,637.00 | PERC TOTAL PERCEPCIONES 5,964.27 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,008.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES 902.92 |
| | | | | | | SEDARSEDAR 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,955.54 |
| 86-201-036 | GALAN DUEÑAS MARCOS | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | | 422.59 | VELADOR INTENDENTE |
| 01 | SUELDO | 5,159.55 | DHOR | DESCUENTO HORAS | 434.07 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 51 | ISPT | 652.94 | IMP1 ISPT ART 113 LISR 652.94 |
| 03 | TRANSPORTE | 234.00 | 54 | FONDO PENSIONES | 593.35 | PGR1 PERC GRAVADA TIPO 1 5,618.56 |
| 04 | QUINQUENIO | 265.08 | 58 | CUOTA SINDICAL | 51.60 | PERC TOTAL PERCEPCIONES 6,052.63 |
| | | | 65 | OTRAS DEDUCCIONES | 1,637.00 | DEDU TOTAL DEDUCCIONES 3,900.36 |
| | | | 95 | PRESTAMO AYUDATE | 531.40 | 3%FV 3% FONDO DE VIVIENDA 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES 902.92 |
| | | | | | | SEDARSEDAR 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,152.27 |
| 86-212-019 | BEIVIDES PEREZ FRANCISCO | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | | 428.48 | VELADOR INTENDENTE |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 783.40 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR 783.40 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 6,229.35 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 1,762.33 | PERC TOTAL PERCEPCIONES 6,229.35 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,190.68 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES 902.92 |
| | | | | | | SEDARSEDAR 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,038.67 |
| 86-212-024 | OROZCO VASQUEZ MIGUEL | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | | 425.53 | VELADOR INTENDENTE |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 764.53 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR 764.53 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 6,140.99 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 6,140.99 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,409.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES 902.92 |
| | | | | | | SEDARSEDAR 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,731.51 |
| 86-212-026 | HERNANDEZ RIVERA JORGE | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | | 428.48 | JARDINERO |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|-------|------------|----------|---------|-------------------|-------------|-----------------------------|----------|
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 783.40 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR | 783.40 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 | 6,229.35 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 2,137.00 | PERC TOTAL PERCEPCIONES | 6,229.35 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,565.35 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 902.92 |
| | | | | | | SEDARSEDAR | 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO | 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,664.00 |

930-007 MARTINEZ GONZALEZ OSCAR ROBERTO

| | | | | | | | |
|-------------------|------------|----------|----|-------------------|--|-----------------------------|-----------|
| T.EMP: PERMANENTE | 654.43 | | | 795.63 | JEFE PAGADURIA Y CONTROL PRESUPUESTAL UEAS | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,818.90 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR | 1,818.90 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 3,373.00 | PGR1 PERC GRAVADA TIPO 1 | 11,001.67 |
| 04 | QUINQUENIO | 176.72 | 95 | PRESTAMO AYUDATE | 1,211.28 | PERC TOTAL PERCEPCIONES | 11,001.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,532.07 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,717.88 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,469.60 |

930-017 VARGAS GRAJEDA ANA ROSA

| | | | | | | | |
|-------------------|------------|----------|----|-------------------|--------------------|-----------------------------|----------|
| T.EMP: PERMANENTE | 343.97 | | | 437.97 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 726.78 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR | 726.78 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 | 5,964.27 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 3,084.69 | PERC TOTAL PERCEPCIONES | 5,964.27 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,456.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 902.92 |
| | | | | | | SEDARSEDAR | 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO | 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,507.85 |

930-018 MARQUEZ CABEZA ANA CATALINA

| | | | | | | | |
|-------------------|------------|----------|----|-------------------|--------------------|-----------------------------|----------|
| T.EMP: PERMANENTE | 343.97 | | | 437.97 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 726.78 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR | 726.78 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 | 5,964.27 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,655.00 | PERC TOTAL PERCEPCIONES | 5,964.27 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,026.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 902.92 |
| | | | | | | SEDARSEDAR | 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO | 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,937.54 |

**** Totales GCIA. ADMINISTRATIVA 760 ****

| | | | | | | | |
|----|----------|-----------|----|----------------------|----------|------------------------|----------|
| 01 | SUELDO | 66,571.50 | | DHOR DESCUENTO HORAS | 434.07 | DVIG DIAS DE VIGENCIA | 180.00 |
| 02 | DESPENSA | 4,964.50 | 51 | ISPT | 9,966.11 | IMP1 ISPT ART 113 LISR | 9,966.11 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|-------|------------|----------|---------|-------------------|-----------|-----------------------------|-----------|
| 03 | TRANSPORTE | 2,952.00 | 54 | FONDO PENSIONES | 7,655.74 | PGR1 PERC GRAVADA TIPO 1 | 77,323.25 |
| 04 | QUINQUENIO | 3,269.32 | 58 | CUOTA SINDICAL | 567.60 | PERC TOTAL PERCEPCIONES | 77,757.32 |
| | | | 65 | OTRAS DEDUCCIONES | 18,794.02 | DEDU TOTAL DEDUCCIONES | 39,160.22 |
| | | | 95 | PRESTAMO AYUDATE | 1,742.68 | 3%FV 3% FONDO DE VIVIENDA | 1,997.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 11,650.00 |
| | | | | | | SEDARSEDAR | 1,331.42 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 1,020.37 |
| | | | | | | AGUI PROVISION AGUINALDO | 10,203.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 38,597.10 |

Total de Empleados : 12.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|-----------------------------|-----------|---------|-------------------|---------------------------------|--------------------------------------|
| ***** DIR. DE OPERACION DE PTAR'S ***** 800 | | | | | | |
| 200-042 | NAPOLES CAMACHO AIDA MIRIAM | | | | | |
| T.EMP: | PERMANENTE | 492.07 | | 625.04 | SECRETARIA DE DIRECCION | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,277.51 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 848.82 | IMP1 ISPT ART 113 LISR 1,277.51 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 8,542.62 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 8,542.63 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,200.14 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 221.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,291.68 |
| | | | | | | SEDARSEDAR 147.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,133.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,342.49 |
| 351-001 | ACEVES MARTINEZ LUIS | | | | | |
| T.EMP: | PERMANENTE | 2,564.87 | | 2,015.00 | DIRECTOR DE OPERACION DE PTAR'S | |
| 01 | SUELDO | 38,473.05 | 51 | ISPT | 10,765.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 4,424.40 | IMP1 ISPT ART 113 LISR 10,765.63 |
| 03 | TRANSPORTE | 1,067.50 | 65 | OTRAS DEDUCCIONES | 4,344.00 | PGR1 PERC GRAVADA TIPO 1 41,235.76 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 41,235.77 |
| | | | | | | DEDU TOTAL DEDUCCIONES 19,534.03 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,154.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES 6,732.78 |
| | | | | | | SEDARSEDAR 662.70 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 562.45 |
| | | | | | | AGUI PROVISION AGUINALDO 5,624.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 21,701.74 |
| 820-050 | DEL RIO ANGEL | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | 497.27 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 909.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 712.02 | IMP1 ISPT ART 113 LISR 909.45 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 61.91 | PGR1 PERC GRAVADA TIPO 1 6,819.46 |
| 07 | PRIMA INSALUBRE | 1,031.91 | 65 | OTRAS DEDUCCIONES | 1,796.00 | PERC TOTAL PERCEPCIONES 6,819.46 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,479.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 185.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,083.51 |
| | | | | | | SEDARSEDAR 123.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.42 |
| | | | | | | AGUI PROVISION AGUINALDO 934.17 |
| | | | | | | CHEQ PAGO POR CHEQUE 3,340.08 |
| 820-061 | MORA LOPEZ EDGAR MARTIN | | | | | |
| T.EMP: | PERMANENTE | 381.10 | | 542.17 | OPERADOR B | |
| 01 | SUELDO | 5,716.50 | 51 | ISPT | 1,081.57 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 788.88 | IMP1 ISPT ART 113 LISR 1,081.57 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.60 | PGR1 PERC GRAVADA TIPO 1 7,625.30 |
| 07 | PRIMA INSALUBRE | 1,143.30 | | | | PERC TOTAL PERCEPCIONES 7,625.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,939.05 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 205.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,200.46 |
| | | | | | | SEDARSEDAR 137.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.46 |
| | | | | | | AGUI PROVISION AGUINALDO 1,044.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,686.25 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|---------------------------------|-----------|---------|--|-------------|---------------------------------------|
| 820-062 | ACEVES REGALADO JOSE ROBERTO | | | | | |
| T.EMP: | PERMANENTE | 343.97 | 488.30 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 909.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 712.02 | IMP1 ISPT ART 113 LISR 909.45 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 61.91 | PGR1 PERC GRAVADA TIPO 1 6,819.46 |
| 07 | PRIMA INSALUBRE | 1,031.91 | | | | PERC TOTAL PERCEPCIONES 6,819.46 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,683.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 185.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,083.51 |
| | | | | | | SEDARSEDAR 123.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.42 |
| | | | | | | AGUI PROVISION AGUINALDO 934.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,136.08 |
| 830-006 | SANCHEZ RAMIREZ DIANA STEPHANIA | | | | | |
| T.EMP: | PERMANENTE | 583.53 | 711.69 | ENCARGADO DE CONTROL DE PRODUCCION DE AGUA RESIDUA | | |
| 01 | SUELDO | 8,752.95 | 51 | ISPT | 1,482.85 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 1,006.59 | IMP1 ISPT ART 113 LISR 1,482.85 |
| 03 | TRANSPORTE | 285.50 | 58 | CUOTA SINDICAL | 87.53 | PGR1 PERC GRAVADA TIPO 1 9,503.95 |
| | | | 65 | OTRAS DEDUCCIONES | 4,451.68 | PERC TOTAL PERCEPCIONES 9,503.95 |
| | | | 95 | PRESTAMO AYUDATE | 836.34 | DEDU TOTAL DEDUCCIONES 7,864.99 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 262.59 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,531.77 |
| | | | | | | SEDARSEDAR 175.06 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 130.19 |
| | | | | | | AGUI PROVISION AGUINALDO 1,301.91 |
| | | | | | | CHEQ PAGO POR CHEQUE 1,638.96 |
| 840-008 | URIBE ZARATE JOSE ROBERTO | | | | | |
| T.EMP: | PERMANENTE | 343.97 | 488.30 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 909.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 712.02 | IMP1 ISPT ART 113 LISR 909.45 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 61.91 | PGR1 PERC GRAVADA TIPO 1 6,819.46 |
| 07 | PRIMA INSALUBRE | 1,031.91 | | | | PERC TOTAL PERCEPCIONES 6,819.46 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,683.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 185.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,083.51 |
| | | | | | | SEDARSEDAR 123.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.42 |
| | | | | | | AGUI PROVISION AGUINALDO 934.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,136.08 |
| **** Totales DIR. DE OPERACION DE PTAR'S 800 **** | | | | | | |
| 01 | SUELDO | 75,802.20 | 51 | ISPT | 17,335.91 | DVIG DIAS DE VIGENCIA 105.00 |
| 02 | DESPENSA | 4,180.50 | 54 | FONDO PENSIONES | 9,204.75 | IMP1 ISPT ART 113 LISR 17,335.91 |
| 03 | TRANSPORTE | 2,702.50 | 58 | CUOTA SINDICAL | 415.67 | PGR1 PERC GRAVADA TIPO 1 87,366.01 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 10,591.68 | PERC TOTAL PERCEPCIONES 87,366.03 |
| 07 | PRIMA INSALUBRE | 4,239.03 | 95 | PRESTAMO AYUDATE | 836.34 | DEDU TOTAL DEDUCCIONES 38,384.35 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 2,401.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES 14,007.22 |
| | | | | | | SEDARSEDAR 1,494.07 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 1,190.75 |
| | | | | | | AGUI PROVISION AGUINALDO 11,907.42 |
| | | | | | | TOTA NOMINA EN EFECTIVO 44,002.64 |
| | | | | | | CHEQ PAGO POR CHEQUE 4,979.04 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|----------------------|----------|---------|-------------|-----------|
| | PERCEPCIONES | | | | |
| | Total de Empleados : | 7.00 | | ----- | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|-----------------|----------|---------|----------------------|--------------------------------------|
| ***** GCIA. TECNICO CONSULTIVO ***** 810 | | | | | |
| 31-158-003 TERAN ESCOTO ALMA YADIRA | | | | | |
| T.EMP: | PERMANENTE | 433.73 | 554.54 | SECRETARIA | |
| 01 | SUELDO | 6,505.95 | FALT | INCIDENCIAS | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 51 | ISPT | IMP1 ISPT ART 113 LISR 1,002.05 |
| 03 | TRANSPORTE | 330.50 | 54 | FONDO PENSIONES | PGR1 PERC GRAVADA TIPO 1 7,252.99 |
| 04 | QUINQUENIO | 353.44 | 58 | CUOTA SINDICAL | PERC TOTAL PERCEPCIONES 7,668.39 |
| | | | 65 | OTRAS DEDUCCIONES | DEDU TOTAL DEDUCCIONES 4,975.22 |
| | | | 95 | PRESTAMO AYUDATE | 3%FV 3% FONDO DE VIVIENDA 195.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,138.54 |
| | | | | | SEDARSEDAR 130.12 |
| | | | | | PVAC PROVISION DE PRIMA VAC 100.20 |
| | | | | | AGUI PROVISION AGUINALDO 1,002.05 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,693.17 |
| 376-005 FRANCO CASILLAS DANIEL | | | | | |
| T.EMP: | PERMANENTE | 492.07 | 709.73 | AUXILIAR DE | NORMATIVIDAD |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 1,573.96 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | PGR1 PERC GRAVADA TIPO 1 9,930.48 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | PERC TOTAL PERCEPCIONES 9,930.48 |
| 07 | PRIMA INSALUBRE | 1,476.21 | | | DEDU TOTAL DEDUCCIONES 5,422.44 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 265.72 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,550.02 |
| | | | | | SEDARSEDAR 177.15 |
| | | | | | PVAC PROVISION DE PRIMA VAC 133.61 |
| | | | | | AGUI PROVISION AGUINALDO 1,336.13 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,508.04 |
| 39-165-002 TOPETE AVELAR GLORIA ANTONIA | | | | | |
| T.EMP: | PERMANENTE | 492.07 | 733.95 | AUXILIAR DE | NORMATIVIDAD |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 1,611.71 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | PGR1 PERC GRAVADA TIPO 1 10,107.20 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | PERC TOTAL PERCEPCIONES 10,107.20 |
| 07 | PRIMA INSALUBRE | 1,476.21 | | | DEDU TOTAL DEDUCCIONES 7,097.52 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 265.72 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,550.02 |
| | | | | | SEDARSEDAR 177.15 |
| | | | | | PVAC PROVISION DE PRIMA VAC 133.61 |
| | | | | | AGUI PROVISION AGUINALDO 1,336.13 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,009.68 |
| 510-001 CERVANTES RAMIREZ ALEJANDRO DIEPER | | | | | |
| T.EMP: | PERMANENTE | 492.07 | 712.68 | TECNICO EN | POTABILIZACION |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 1,592.84 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | PGR1 PERC GRAVADA TIPO 1 10,018.84 |
| 04 | QUINQUENIO | 265.08 | 79 | APORT ADIC VOL SEDAR | PERC TOTAL PERCEPCIONES 10,018.84 |
| 07 | PRIMA INSALUBRE | 1,476.21 | 65 | OTRAS DEDUCCIONES | DEDU TOTAL DEDUCCIONES 8,073.55 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 265.72 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,550.02 |
| | | | | | SEDARSEDAR 177.15 |
| | | | | | PVAC PROVISION DE PRIMA VAC 133.61 |
| | | | | | AGUI PROVISION AGUINALDO 1,336.13 |
| | | | | | TOTA NOMINA EN EFECTIVO 1,945.29 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|----------------------------------|----------|---------|--|-------------|--------------------------------------|
| 60-068-009 | GONZALEZ PADILLA ERNESTO MARTIN | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 958.03 | JEFE DE POTABILIZACION | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 2,363.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,354.67 | IMP1 ISPT ART 113 LISR 2,363.80 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 4,278.15 | PGR1 PERC GRAVADA TIPO 1 13,318.40 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES 13,318.40 |
| 07 | PRIMA INSALUBRE | 1,963.29 | | | | DEDU TOTAL DEDUCCIONES 7,996.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 353.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,061.45 |
| | | | | | | SEDARSEDAR 235.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 175.18 |
| | | | | | | AGUI PROVISION AGUINALDO 1,751.81 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,321.78 |
| 60-157-010 | MARTINEZ CASTAÑEDA MARCO ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 492.07 | 715.62 | TECNICO EN POTABILIZACION | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,611.71 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 1,018.58 | IMP1 ISPT ART 113 LISR 1,611.71 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 88.57 | PGR1 PERC GRAVADA TIPO 1 10,107.20 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 5,877.85 | PERC TOTAL PERCEPCIONES 10,107.20 |
| 07 | PRIMA INSALUBRE | 1,476.21 | 95 | PRESTAMO AYUDATE | 708.53 | DEDU TOTAL DEDUCCIONES 9,305.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 265.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,550.02 |
| | | | | | | SEDARSEDAR 177.15 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 133.61 |
| | | | | | | AGUI PROVISION AGUINALDO 1,336.13 |
| | | | | | | TOTA NOMINA EN EFECTIVO 801.96 |
| 62-134-004 | GONZALEZ REYNOSO JOSE IVAN | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 804.47 | SUPERVISOR DE MONITOREO Y EFICIENCIA OPERATIVA | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,881.25 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,881.25 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 4,237.87 | PGR1 PERC GRAVADA TIPO 1 11,266.75 |
| 04 | QUINQUENIO | 441.80 | | | | PERC TOTAL PERCEPCIONES 11,266.75 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,248.01 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,018.74 |
| 810-002 | JACINTO ALVAREZ NICOLAS | | | | | |
| T.EMP: | PERMANENTE | 492.07 | 709.73 | AUXILIAR DE NORMATIVIDAD | | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,573.96 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 1,018.58 | IMP1 ISPT ART 113 LISR 1,573.96 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 88.57 | PGR1 PERC GRAVADA TIPO 1 9,930.48 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,853.00 | PERC TOTAL PERCEPCIONES 9,930.48 |
| 07 | PRIMA INSALUBRE | 1,476.21 | | | | DEDU TOTAL DEDUCCIONES 5,534.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 265.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,550.02 |
| | | | | | | SEDARSEDAR 177.15 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 133.61 |
| | | | | | | AGUI PROVISION AGUINALDO 1,336.13 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,396.37 |
| 810-003 | VAZQUEZ NERI OSCAR | | | | | |
| T.EMP: | PERMANENTE | 492.07 | 866.74 | AUXILIAR DE NORMATIVIDAD | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-------|-----------------|----------|---------|-------------------|-------------|--------------------------------------|
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,573.96 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 1,018.58 | IMP1 ISPT ART 113 LISR 1,573.96 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 88.57 | PGR1 PERC GRAVADA TIPO 1 9,930.48 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,853.00 | PERC TOTAL PERCEPCIONES 9,930.48 |
| 07 | PRIMA INSALUBRE | 1,476.21 | 95 | PRESTAMO AYUDATE | 692.17 | DEDU TOTAL DEDUCCIONES 6,226.28 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 265.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,550.02 |
| | | | | | | SEDARSEDAR 177.15 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 133.61 |
| | | | | | | AGUI PROVISION AGUINALDO 1,336.13 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,704.20 |

810-008 JIMENEZ BAUTISTA PABLO ALEJANDRO

| | | | | | | |
|-------------------|------------|----------|----|-----------------|--|--------------------------------------|
| T.EMP: PERMANENTE | 654.43 | | | 789.74 | JEFE DE PLANTA POTABILIZADORA EL SALTO | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,777.34 |
| 03 | TRANSPORTE | 378.00 | | | | PGR1 PERC GRAVADA TIPO 1 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,906.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,918.72 |

89-206-010 DEMI CASTELLANOS EDUARDO

| | | | | | | |
|-------------------|------------|----------|----|-------------------|----------------------------|--------------------------------------|
| T.EMP: PERMANENTE | 654.43 | | | 798.58 | SUPERVISOR DE NORMATIVIDAD | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,839.69 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,839.69 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 4,777.72 | PGR1 PERC GRAVADA TIPO 1 11,090.03 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 11,090.03 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,746.30 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,343.73 |

**** Totales GCIA. TECNICO CONSULTIVO 810 ****

| | | | | | | |
|----|-----------------|-----------|----|----------------------|-----------|---------------------------------------|
| 01 | SUELDO | 90,058.05 | | FALT INCIDENCIAS | 415.40 | DVIG DIAS DE VIGENCIA 165.00 |
| 02 | DESPENSA | 6,342.50 | 51 | ISPT | 18,402.27 | IMP1 ISPT ART 113 LISR 18,402.27 |
| 03 | TRANSPORTE | 3,879.50 | 54 | FONDO PENSIONES | 11,601.00 | PGR1 PERC GRAVADA TIPO 1 113,777.80 |
| 04 | QUINQUENIO | 3,092.60 | 58 | CUOTA SINDICAL | 596.48 | PERC TOTAL PERCEPCIONES 114,193.20 |
| 07 | PRIMA INSALUBRE | 10,820.55 | 79 | APORT ADIC VOL SEDAR | 50.00 | DEDU TOTAL DEDUCCIONES 72,531.52 |
| | | | 65 | OTRAS DEDUCCIONES | 39,399.14 | 3%FV 3% FONDO DE VIVIENDA 3,026.36 |
| | | | 95 | PRESTAMO AYUDATE | 2,067.23 | FOND FONDO PENSIONES EMPRES 17,653.75 |
| | | | | | | SEDARSEDAR 2,017.60 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 1,521.91 |
| | | | | | | AGUI PROVISION AGUINALDO 15,219.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 41,661.68 |

Total de Empleados : 11.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|-----------------------------------|----------|---------|-------------------|-------------|--------------------------------------|
| ***** GCIA. DE PLANTAS DE TRATAMIENT ***** 820 | | | | | | |
| 11-069-002 | SOLIS LUNA EUGENIO | | | | | |
| T.EMP: | PERMANENTE | 469.43 | 702.33 | JEFE DE PLANTA B | | |
| 01 | SUELDO | 7,041.45 | 51 | ISPT | 1,484.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 971.72 | IMP1 ISPT ART 113 LISR 1,484.67 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 84.50 | PGR1 PERC GRAVADA TIPO 1 9,512.45 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 600.00 | PERC TOTAL PERCEPCIONES 9,512.46 |
| 07 | PRIMA INSALUBRE | 1,408.29 | | | | DEDU TOTAL DEDUCCIONES 3,140.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 253.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,478.70 |
| | | | | | | SEDARSEDAR 168.99 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 127.89 |
| | | | | | | AGUI PROVISION AGUINALDO 1,278.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,371.57 |
| 151-008 | MARQUEZ BARAJAS ADRIAN | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 571.97 | OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,198.27 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,198.27 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,171.62 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 8,171.62 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 2,089.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,082.28 |
| 206-001 | HERNANDEZ CORTES SERGIO ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 492.47 | 704.53 | JEFE DE PLANTA A | | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | 1,559.66 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 1,019.41 | IMP1 ISPT ART 113 LISR 1,559.66 |
| 03 | TRANSPORTE | 299.50 | 58 | CUOTA SINDICAL | 88.64 | PGR1 PERC GRAVADA TIPO 1 9,863.54 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 1,026.50 | PERC TOTAL PERCEPCIONES 9,863.54 |
| 07 | PRIMA INSALUBRE | 1,477.41 | | | | DEDU TOTAL DEDUCCIONES 3,694.21 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 265.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,551.28 |
| | | | | | | SEDARSEDAR 177.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 131.49 |
| | | | | | | AGUI PROVISION AGUINALDO 1,314.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,169.33 |
| 206-004 | VILLANUEVA PERALES JUAN GABRIEL | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 571.97 | OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,198.27 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,198.27 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,171.62 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,576.00 | PERC TOTAL PERCEPCIONES 8,171.62 |
| 07 | PRIMA INSALUBRE | 1,188.09 | 95 | PRESTAMO AYUDATE | 734.18 | DEDU TOTAL DEDUCCIONES 5,399.52 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,772.10 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|---------------------------------|----------|---------|-------------------|-------------|--------------------------------------|
| 206-005 | HERNANDEZ FLORES PAUL | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 574.08 | | | OPERADOR A |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,198.27 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,198.27 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,171.62 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,567.00 | PERC TOTAL PERCEPCIONES 8,171.62 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 4,656.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,515.28 |
| 206-006 | MORENO MARTINEZ SERGIO | | | | | |
| T.EMP: | PERMANENTE | 379.43 | 549.10 | | | OPERADOR B |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,131.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,131.78 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 7,860.32 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,210.88 | PERC TOTAL PERCEPCIONES 7,860.32 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES 4,196.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,663.94 |
| 372-002 | MARTINEZ PADILLA CARLOS | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 584.60 | | | OPERADOR A |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,198.27 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,198.27 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,171.62 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,267.00 | PERC TOTAL PERCEPCIONES 8,171.62 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 4,356.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,815.28 |
| 373-002 | CARRILLO MENDOZA CARLOS EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 492.47 | 704.53 | | | JEFE DE PLANTA A |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | 1,559.66 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 1,019.41 | IMP1 ISPT ART 113 LISR 1,559.66 |
| 03 | TRANSPORTE | 299.50 | 58 | CUOTA SINDICAL | 88.64 | PGR1 PERC GRAVADA TIPO 1 9,863.54 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,855.00 | PERC TOTAL PERCEPCIONES 9,863.54 |
| 07 | PRIMA INSALUBRE | 1,477.41 | | | | DEDU TOTAL DEDUCCIONES 5,522.71 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 265.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,551.28 |
| | | | | | | SEDARSEDAR 177.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 131.49 |
| | | | | | | AGUI PROVISION AGUINALDO 1,314.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,340.83 |
| 373-003 | MOZQUEDA NOLAZCO CARLO MAGNO | | | | | |
| T.EMP: | PERMANENTE | 379.43 | 551.11 | | | OPERADOR B |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------------------------------------|-----------------|----------|---------|-------------------|-------------|---|
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,131.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,131.78 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 7,860.32 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,319.18 | PERC TOTAL PERCEPCIONES 7,860.32 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES 5,304.68 3%FV 3% FONDO DE VIVIENDA 204.89 FOND FONDO PENSIONES EMPRES 1,195.20 SEDARSEDAR 136.59 PVAC PROVISION DE PRIMA VAC 104.04 AGUI PROVISION AGUINALDO 1,040.44 TOTA NOMINA EN EFECTIVO 2,555.64 |
| 373-004 ZUÑIGA ZARAGOZA HECTOR MANUEL | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 549.10 | OPERADOR B | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,131.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,131.78 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 7,860.32 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 7,860.32 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES 1,985.50 3%FV 3% FONDO DE VIVIENDA 204.89 FOND FONDO PENSIONES EMPRES 1,195.20 SEDARSEDAR 136.59 PVAC PROVISION DE PRIMA VAC 104.04 AGUI PROVISION AGUINALDO 1,040.44 TOTA NOMINA EN EFECTIVO 5,874.82 |
| 373-006 BIZARRO GARCIA JONATHAN | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 569.87 | OPERADOR A | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,198.27 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,198.27 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,171.62 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,450.00 | PERC TOTAL PERCEPCIONES 8,171.62 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 4,539.34 3%FV 3% FONDO DE VIVIENDA 213.86 FOND FONDO PENSIONES EMPRES 1,247.49 SEDARSEDAR 142.57 PVAC PROVISION DE PRIMA VAC 108.31 AGUI PROVISION AGUINALDO 1,083.09 TOTA NOMINA EN EFECTIVO 3,632.28 |
| 374-003 CONTRERAS FLORES ABELARDO | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 578.28 | OPERADOR A | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,198.27 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,198.27 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,171.62 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,267.00 | PERC TOTAL PERCEPCIONES 8,171.62 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 4,356.34 3%FV 3% FONDO DE VIVIENDA 213.86 FOND FONDO PENSIONES EMPRES 1,247.49 SEDARSEDAR 142.57 PVAC PROVISION DE PRIMA VAC 108.31 AGUI PROVISION AGUINALDO 1,083.09 TOTA NOMINA EN EFECTIVO 3,815.28 |
| 374-004 ORTIZ RAYGOZA OSWALDO | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 571.97 | OPERADOR A | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,198.27 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,198.27 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|--------------------------------|----------|---------|-------------------|--------------------------|-----------------------------|----------|
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 | 8,171.62 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,105.81 | PERC TOTAL PERCEPCIONES | 8,171.62 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES | 5,195.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,247.49 |
| | | | | | | SEDARSEDAR | 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,976.47 |
| | | | | | | | |
| 376-002 | ALVAREZ MARIN SERGIO | | | | | | |
| T.EMP: | PERMANENTE | 469.43 | | 664.39 | JEFE DE PLANTA C | | |
| 01 | SUELDO | 7,041.45 | 51 | ISPT | 1,487.10 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 971.72 | IMP1 ISPT ART 113 LISR | 1,487.10 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 84.50 | PGR1 PERC GRAVADA TIPO 1 | 9,523.82 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,305.46 | PERC TOTAL PERCEPCIONES | 9,523.82 |
| 07 | PRIMA INSALUBRE | 1,408.29 | 95 | PRESTAMO AYUDATE | 458.86 | DEDU TOTAL DEDUCCIONES | 6,307.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 253.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,478.70 |
| | | | | | | SEDARSEDAR | 168.99 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 126.83 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,268.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,216.18 |
| | | | | | | | |
| 398-002 | CERVANTES RAMIREZ LUIS ROBERTO | | | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 623.30 | TECNICO EN MANTENIMIENTO | | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,349.84 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 897.82 | IMP1 ISPT ART 113 LISR | 1,349.84 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 78.07 | PGR1 PERC GRAVADA TIPO 1 | 8,881.21 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 4,451.85 | PERC TOTAL PERCEPCIONES | 8,881.22 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | | DEDU TOTAL DEDUCCIONES | 6,777.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 234.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,366.25 |
| | | | | | | SEDARSEDAR | 156.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 118.03 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,180.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,103.64 |
| | | | | | | | |
| 46-200-002 | ASCENCIO MARTINEZ ROSENDO | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 554.99 | OPERADOR B | | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,169.52 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR | 1,169.52 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 | 8,037.04 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 2,167.00 | PERC TOTAL PERCEPCIONES | 8,037.04 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES | 4,190.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,195.20 |
| | | | | | | SEDARSEDAR | 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,846.80 |
| | | | | | | | |
| 46-204-008 | ASCENCIO ZARAGOZA JOSE ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 574.91 | OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,217.14 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR | 1,217.14 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 | 8,259.98 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,033.00 | PERC TOTAL PERCEPCIONES | 8,259.98 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|-----------------|--------------|---------|-------------------|---|
| | | PERCEPCIONES | | | |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | DEDU TOTAL DEDUCCIONES 4,141.21 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | SEDARSEDAR 142.57 |
| | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,118.77 |
| 50-043-008 ENCISO GUERRERO PEDRO | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 569.87 | OPERADOR A | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,198.27 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 IMP1 ISPT ART 113 LISR 1,198.27 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 PGR1 PERC GRAVADA TIPO 1 8,171.62 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 1,342.66 PERC TOTAL PERCEPCIONES 8,171.62 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | DEDU TOTAL DEDUCCIONES 3,432.00 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | SEDARSEDAR 142.57 |
| | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,739.62 |
| 531-002 HERNANDEZ VELASCO DAMIAN | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 569.87 | OPERADOR A | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,198.27 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 IMP1 ISPT ART 113 LISR 1,198.27 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 PGR1 PERC GRAVADA TIPO 1 8,171.62 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 100.00 PERC TOTAL PERCEPCIONES 8,171.62 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | DEDU TOTAL DEDUCCIONES 2,189.34 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | SEDARSEDAR 142.57 |
| | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,982.28 |
| 531-003 SANCHEZ FUENTES FELIPE DE JESUS | | | | | |
| T.EMP: | PERMANENTE | 379.43 | 549.10 | OPERADOR B | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,131.78 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 IMP1 ISPT ART 113 LISR 1,131.78 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 PGR1 PERC GRAVADA TIPO 1 7,860.32 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,167.00 PERC TOTAL PERCEPCIONES 7,860.32 |
| 07 | PRIMA INSALUBRE | 1,138.29 | 95 | PRESTAMO AYUDATE | 799.84 DEDU TOTAL DEDUCCIONES 4,952.34 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | SEDARSEDAR 136.59 |
| | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,907.98 |
| 531-004 PEREZ GARCIA FRANCISCO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 379.43 | 553.13 | OPERADOR B | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,131.78 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 IMP1 ISPT ART 113 LISR 1,131.78 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 PGR1 PERC GRAVADA TIPO 1 7,860.32 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,167.00 PERC TOTAL PERCEPCIONES 7,860.32 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | DEDU TOTAL DEDUCCIONES 4,152.50 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|----------------------------------|----------|---------|-------------------|----------------------------|--------------------------------------|
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,707.82 |
| 57-181-004 | ARTEAGA GARCIA CESAR JOAQUIN | | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 631.50 | TECNICO EN MANTENIMIENTO | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,387.59 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 897.82 | IMP1 ISPT ART 113 LISR 1,387.59 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 78.07 | PGR1 PERC GRAVADA TIPO 1 9,057.94 |
| 04 | QUINQUENIO | 441.80 | | | | PERC TOTAL PERCEPCIONES 9,057.94 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | | DEDU TOTAL DEDUCCIONES 2,363.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 234.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,366.25 |
| | | | | | | SEDARSEDAR 156.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 118.03 |
| | | | | | | AGUI PROVISION AGUINALDO 1,180.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,694.46 |
| 62-161-009 | BASULTO RIVERA GILBERTO | | | | | |
| T.EMP: | PERMANENTE | 492.07 | | 721.51 | TECNICO EN POTABILIZACION | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,650.09 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 1,018.58 | IMP1 ISPT ART 113 LISR 1,650.09 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 88.57 | PGR1 PERC GRAVADA TIPO 1 10,283.92 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES 10,283.92 |
| 07 | PRIMA INSALUBRE | 1,476.21 | | | | DEDU TOTAL DEDUCCIONES 2,757.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 265.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,550.02 |
| | | | | | | SEDARSEDAR 177.15 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 133.61 |
| | | | | | | AGUI PROVISION AGUINALDO 1,336.13 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,526.68 |
| 62-194-007 | RODRIGUEZ RODRIGUEZ JOSUE FELIPE | | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 634.44 | TECNICO EN MANTENIMIENTO | |
| 01 | SUELDO | 6,505.95 | FALT | INCIDENCIAS | 415.40 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 51 | ISPT | 1,317.73 | IMP1 ISPT ART 113 LISR 1,317.73 |
| 03 | TRANSPORTE | 330.50 | 54 | FONDO PENSIONES | 897.82 | PGR1 PERC GRAVADA TIPO 1 8,730.90 |
| 04 | QUINQUENIO | 530.16 | 58 | CUOTA SINDICAL | 78.07 | PERC TOTAL PERCEPCIONES 9,146.30 |
| 07 | PRIMA INSALUBRE | 1,301.19 | 65 | OTRAS DEDUCCIONES | 3,627.00 | DEDU TOTAL DEDUCCIONES 6,336.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 234.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,366.25 |
| | | | | | | SEDARSEDAR 156.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 118.03 |
| | | | | | | AGUI PROVISION AGUINALDO 1,180.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,810.28 |
| 63-090-001 | MADRIGAL GONZALEZ JOSE | | | | | |
| T.EMP: | PERMANENTE | 654.43 | | 789.74 | OPERADOR GENERAL DE PLANTA | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,818.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,818.90 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 1,667.00 | PGR1 PERC GRAVADA TIPO 1 11,001.67 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 11,001.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,614.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | | SEDARSEDAR 196.33 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|------------|---------------------------------------|--------------|---------|-------------------|-----------------------------|-----------|
| | | PERCEPCIONES | | | | |
| | | | | | PVAC PROVISION DE PRIMA VAC | 148.29 |
| | | | | | AGUI PROVISION AGUINALDO | 1,482.87 |
| | | | | | TOTA NOMINA EN EFECTIVO | 6,386.88 |
| 63-114-002 | HERNANDEZ FLORES MARIO | | | | | |
| T.EMP: | PERMANENTE | 492.47 | | 715.94 | INGENIERO ELECTROMECANICO | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR | 1,616.28 |
| 03 | TRANSPORTE | 299.50 | 58 | CUOTA SINDICAL | PGR1 PERC GRAVADA TIPO 1 | 10,128.62 |
| 04 | QUINQUENIO | 530.16 | | | PERC TOTAL PERCEPCIONES | 10,128.62 |
| 07 | PRIMA INSALUBRE | 1,477.41 | | | DEDU TOTAL DEDUCCIONES | 2,724.33 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 265.93 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,551.28 |
| | | | | | SEDARSEDAR | 177.29 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 131.49 |
| | | | | | AGUI PROVISION AGUINALDO | 1,314.86 |
| | | | | | TOTA NOMINA EN EFECTIVO | 7,404.29 |
| 63-194-004 | COVARRUBIAS COVARRUBIAS J MARGARITO | | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 634.44 | TECNICO EN MANTENIMIENTO | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR | 1,406.46 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | PGR1 PERC GRAVADA TIPO 1 | 9,146.29 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | PERC TOTAL PERCEPCIONES | 9,146.30 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | DEDU TOTAL DEDUCCIONES | 4,875.35 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 234.21 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,366.25 |
| | | | | | SEDARSEDAR | 156.14 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 118.03 |
| | | | | | AGUI PROVISION AGUINALDO | 1,180.29 |
| | | | | | TOTA NOMINA EN EFECTIVO | 4,270.95 |
| 63-203-003 | ATILANO ORTIZ MARIO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 626.25 | TECNICO EN MANTENIMIENTO | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR | 1,368.71 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | PGR1 PERC GRAVADA TIPO 1 | 8,969.58 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | PERC TOTAL PERCEPCIONES | 8,969.58 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | DEDU TOTAL DEDUCCIONES | 4,351.60 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 234.21 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,366.25 |
| | | | | | SEDARSEDAR | 156.14 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 118.03 |
| | | | | | AGUI PROVISION AGUINALDO | 1,180.29 |
| | | | | | TOTA NOMINA EN EFECTIVO | 4,617.98 |
| 640-029 | CORNEJO MARTINEZ BRANCO EDDER GERARDO | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 540.26 | OPERADOR B | |
| 01 | SUELDO | 5,691.45 | FALT | INCIDENCIAS | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 51 | ISPT | IMP1 ISPT ART 113 LISR | 843.76 |
| 03 | TRANSPORTE | 308.00 | 54 | FONDO PENSIONES | PGR1 PERC GRAVADA TIPO 1 | 6,511.94 |
| 07 | PRIMA INSALUBRE | 1,138.29 | 58 | CUOTA SINDICAL | PERC TOTAL PERCEPCIONES | 7,595.24 |
| | | | 65 | OTRAS DEDUCCIONES | DEDU TOTAL DEDUCCIONES | 4,586.78 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.89 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,195.20 |
| | | | | | SEDARSEDAR | 136.59 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 104.04 |
| | | | | | AGUI PROVISION AGUINALDO | 1,040.44 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|------------|-----------------------------|----------|---------|----------------------------|-----------|--------------------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO 3,008.46 |
| 64-089-001 | BASULTO RIVERA RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 807.41 | OPERADOR GENERAL DE PLANTA | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,902.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,902.03 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 3,442.47 | PGR1 PERC GRAVADA TIPO 1 11,355.11 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES 11,355.11 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,473.39 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,881.72 |
| 64-195-003 | MAYA CORIA ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 492.47 | 713.36 | INGENIERO ELECTROMECANICO | | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | 1,616.28 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 1,019.41 | IMP1 ISPT ART 113 LISR 1,616.28 |
| 03 | TRANSPORTE | 299.50 | 58 | CUOTA SINDICAL | 88.64 | PGR1 PERC GRAVADA TIPO 1 10,128.62 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 4,382.96 | PERC TOTAL PERCEPCIONES 10,128.62 |
| 07 | PRIMA INSALUBRE | 1,477.41 | | | | DEDU TOTAL DEDUCCIONES 7,107.29 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 265.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,551.28 |
| | | | | | | SEDARSEDAR 177.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 131.49 |
| | | | | | | AGUI PROVISION AGUINALDO 1,314.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,021.33 |
| 650-003 | GOMEZ CORREA JOSE EFRAIN | | | | | |
| T.EMP: | PERMANENTE | 433.73 | 620.36 | TECNICO EN MANTENIMIENTO | | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,330.97 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 897.82 | IMP1 ISPT ART 113 LISR 1,330.97 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 78.07 | PGR1 PERC GRAVADA TIPO 1 8,792.86 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,292.56 | PERC TOTAL PERCEPCIONES 8,792.86 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | | DEDU TOTAL DEDUCCIONES 3,599.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 234.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,366.25 |
| | | | | | | SEDARSEDAR 156.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 118.03 |
| | | | | | | AGUI PROVISION AGUINALDO 1,180.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,193.44 |
| 650-005 | GONZALEZ ESPARZA EDGAR ABEL | | | | | |
| T.EMP: | PERMANENTE | 379.43 | 546.15 | OPERADOR B | | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,112.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,112.90 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 7,771.96 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 4,364.90 | PERC TOTAL PERCEPCIONES 7,771.96 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES 6,331.52 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,440.44 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|-----------------|----------|---------|-------------------|-------------|--------------------------------------|
| 65-182-001 CORTES RODRIGUEZ MARIA REYNA | | | | | | |
| T.EMP: | PERMANENTE | 469.43 | 707.79 | JEFE DE PLANTA B | | |
| 01 | SUELDO | 7,041.45 | 51 | ISPT | 1,560.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 971.72 | IMP1 ISPT ART 113 LISR 1,560.17 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 84.50 | PGR1 PERC GRAVADA TIPO 1 9,865.90 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 1,800.00 | PERC TOTAL PERCEPCIONES 9,865.90 |
| 07 | PRIMA INSALUBRE | 1,408.29 | | | | DEDU TOTAL DEDUCCIONES 4,416.39 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 253.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,478.70 |
| | | | | | | SEDARSEDAR 168.99 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 127.89 |
| | | | | | | AGUI PROVISION AGUINALDO 1,278.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,449.51 |
| 65-194-003 CORTES RODRIGUEZ FRANCISCO | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 578.70 | OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,254.89 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,254.89 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,436.70 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,187.00 | PERC TOTAL PERCEPCIONES 8,436.70 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 4,332.96 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,103.74 |
| 65-194-006 ZUÑIGA HERNANDEZ JOSE LUIS | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 575.76 | OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,236.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,236.02 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,348.34 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 1,650.00 | PERC TOTAL PERCEPCIONES 8,348.34 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 3,777.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,571.25 |
| 66-182-001 NAVARRO LOZA JOSE REFUGIO | | | | | | |
| T.EMP: | PERMANENTE | 433.73 | 632.14 | JEFE DE PLANTA C | | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,406.46 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 897.82 | IMP1 ISPT ART 113 LISR 1,406.46 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 78.07 | PGR1 PERC GRAVADA TIPO 1 9,146.29 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 3,214.51 | PERC TOTAL PERCEPCIONES 9,146.30 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | | DEDU TOTAL DEDUCCIONES 5,596.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 234.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,366.25 |
| | | | | | | SEDARSEDAR 156.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 118.03 |
| | | | | | | AGUI PROVISION AGUINALDO 1,180.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,549.44 |
| 66-194-002 ACEVES CERVANTES JORGE | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | 557.92 | OPERADOR B | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|-----------------|----------|---------|------------------------|-------------|--------------------------------------|
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,188.40 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,188.40 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 8,125.40 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 200.00 | PERC TOTAL PERCEPCIONES 8,125.40 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES 2,242.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,883.28 |
| 66-194-003 BRISEÑO SANCHEZ ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 557.92OPERADOR B | | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,188.40 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,188.40 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 8,125.40 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 742.00 | PERC TOTAL PERCEPCIONES 8,125.40 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES 2,784.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,341.28 |
| 66-194-004 CERVANTES HERNANDEZ JACINTO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 629.20JEFE DE PLANTA C | | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,387.59 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 897.82 | IMP1 ISPT ART 113 LISR 1,387.59 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 78.07 | PGR1 PERC GRAVADA TIPO 1 9,057.94 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 2,400.00 | PERC TOTAL PERCEPCIONES 9,057.94 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | | DEDU TOTAL DEDUCCIONES 4,763.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 234.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,366.25 |
| | | | | | | SEDARSEDAR 156.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 118.03 |
| | | | | | | AGUI PROVISION AGUINALDO 1,180.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,294.46 |
| 66-194-005 GONZALEZ MORENO ANARBOL | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 585.02OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,254.89 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,254.89 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,436.70 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 1,540.00 | PERC TOTAL PERCEPCIONES 8,436.70 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 3,685.96 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,750.74 |
| 67-182-001 MARTINEZ VAZQUEZ CARLOS | | | | | | |
| T.EMP: | PERMANENTE | 492.47 | | 713.36JEFE DE PLANTA A | | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | 1,616.28 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 1,019.41 | IMP1 ISPT ART 113 LISR 1,616.28 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|-----------------|----------|---------|-------------------|------------|--------------------------------------|
| PERCEPCIONES | | | | | | |
| 03 | TRANSPORTE | 299.50 | 58 | CUOTA SINDICAL | 88.64 | PGR1 PERC GRAVADA TIPO 1 10,128.62 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 1,163.20 | PERC TOTAL PERCEPCIONES 10,128.62 |
| 07 | PRIMA INSALUBRE | 1,477.41 | | | | DEDU TOTAL DEDUCCIONES 3,887.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 265.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,551.28 |
| | | | | | | SEDARSEDAR 177.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 131.49 |
| | | | | | | AGUI PROVISION AGUINALDO 1,314.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,241.09 |
| 67-194-003 MORANDO RUIZ EDMUNDO | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 578.70 | OPERADOR A | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,254.89 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,254.89 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,436.70 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,315.93 | PERC TOTAL PERCEPCIONES 8,436.70 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 4,461.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,974.81 |
| 67-194-005 NAVARRO LOZA FRANCISCO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 552.04 | OPERADOR B | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,150.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,150.65 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 7,948.68 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,167.00 | PERC TOTAL PERCEPCIONES 7,948.68 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES 4,171.37 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,777.31 |
| 67-194-006 NAVARRO LOZA JORGE ARMANDO | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 575.76 | OPERADOR A | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,236.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,236.02 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,348.34 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 2,267.00 | PERC TOTAL PERCEPCIONES 8,348.34 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 4,394.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,954.25 |
| 67-201-004 MORANDO RUIZ FRANCISCO | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 576.10 | OPERADOR B | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,188.40 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,188.40 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 8,125.40 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,367.00 | PERC TOTAL PERCEPCIONES 8,125.40 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------------------------------------|-----------------|--------------|---------|----------------------------|---|
| | | PERCEPCIONES | | | |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | DEDU TOTAL DEDUCCIONES 4,409.12 3%FV 3% FONDO DE VIVIENDA 204.89 FOND FONDO PENSIONES EMPRES 1,195.20 SEDARSEDAR 136.59 PVAC PROVISION DE PRIMA VAC 104.04 AGUI PROVISION AGUINALDO 1,040.44 TOTA NOMINA EN EFECTIVO 3,716.28 |
| 68-194-006 RAMIREZ FERNANDEZ VICTOR | | | | | |
| T.EMP: PERMANENTE | | 379.43 | 557.92 | OPERADOR B | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT 1,188.40 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES 785.42 | IMP1 ISPT ART 113 LISR 1,188.40 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL 68.30 | PGR1 PERC GRAVADA TIPO 1 8,125.40 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES 2,167.00 | PERC TOTAL PERCEPCIONES 8,125.40 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | DEDU TOTAL DEDUCCIONES 4,209.12 3%FV 3% FONDO DE VIVIENDA 204.89 FOND FONDO PENSIONES EMPRES 1,195.20 SEDARSEDAR 136.59 PVAC PROVISION DE PRIMA VAC 104.04 AGUI PROVISION AGUINALDO 1,040.44 TOTA NOMINA EN EFECTIVO 3,916.28 |
| 68-194-007 VALENTIN CUEVAS JESUS | | | | | |
| T.EMP: PERMANENTE | | 396.03 | 579.97 | OPERADOR A | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT 1,236.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES 819.78 | IMP1 ISPT ART 113 LISR 1,236.02 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL 71.29 | PGR1 PERC GRAVADA TIPO 1 8,348.34 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES 2,267.00 | PERC TOTAL PERCEPCIONES 8,348.34 |
| 07 | PRIMA INSALUBRE | 1,188.09 | 95 | PRESTAMO AYUDATE 1,062.80 | DEDU TOTAL DEDUCCIONES 5,456.89 3%FV 3% FONDO DE VIVIENDA 213.86 FOND FONDO PENSIONES EMPRES 1,247.49 SEDARSEDAR 142.57 PVAC PROVISION DE PRIMA VAC 108.31 AGUI PROVISION AGUINALDO 1,083.09 TOTA NOMINA EN EFECTIVO 2,891.45 |
| 69-182-001 MORANDO RUIZ LUZ MARIA | | | | | |
| T.EMP: PERMANENTE | | 433.73 | 650.48 | JEFE DE PLANTA C | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT 1,406.46 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES 897.82 | IMP1 ISPT ART 113 LISR 1,406.46 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL 78.07 | PGR1 PERC GRAVADA TIPO 1 9,146.29 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES 3,656.77 | PERC TOTAL PERCEPCIONES 9,146.30 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | DEDU TOTAL DEDUCCIONES 6,039.12 3%FV 3% FONDO DE VIVIENDA 234.21 FOND FONDO PENSIONES EMPRES 1,366.25 SEDARSEDAR 156.14 PVAC PROVISION DE PRIMA VAC 118.03 AGUI PROVISION AGUINALDO 1,180.29 TOTA NOMINA EN EFECTIVO 3,107.18 |
| 69-194-002 GALVAN MEDINA SERVANDO | | | | | |
| T.EMP: PERMANENTE | | 396.03 | 572.80 | OPERADOR A | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT 1,217.14 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES 819.78 | IMP1 ISPT ART 113 LISR 1,217.14 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL 71.29 | PGR1 PERC GRAVADA TIPO 1 8,259.98 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES 800.00 | PERC TOTAL PERCEPCIONES 8,259.98 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | DEDU TOTAL DEDUCCIONES 2,908.21 3%FV 3% FONDO DE VIVIENDA 213.86 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|--|-----------------|--------------|---------|-------------------|------------|-----------------------------|----------|
| | | PERCEPCIONES | | | | | |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,247.49 |
| | | | | | | SEDARSEDAR | 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,351.77 |
| 69-194-004 GALVAN MEJIA FLUMENCIO | | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 557.92 | OPERADOR B | | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,188.40 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR | 1,188.40 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 | 8,125.40 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 500.00 | PERC TOTAL PERCEPCIONES | 8,125.40 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES | 2,542.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,195.20 |
| | | | | | | SEDARSEDAR | 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,583.28 |
| 69-194-005 GARCIA VILLALOBOS ARMANDO | | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 574.91 | OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,217.14 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR | 1,217.14 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 | 8,259.98 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 750.00 | PERC TOTAL PERCEPCIONES | 8,259.98 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES | 2,858.21 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,247.49 |
| | | | | | | SEDARSEDAR | 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,401.77 |
| 700-006 CONTRERAS ESCOBEDO EDUARDO | | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 561.03 | OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,141.65 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR | 1,141.65 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 | 7,906.54 |
| 07 | PRIMA INSALUBRE | 1,188.09 | 65 | OTRAS DEDUCCIONES | 2,139.00 | PERC TOTAL PERCEPCIONES | 7,906.54 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,171.72 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,247.49 |
| | | | | | | SEDARSEDAR | 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,734.82 |
| 70-194-003 GUZMAN ZAMORA JUAN FERNANDO | | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 557.92 | OPERADOR B | | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,188.40 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR | 1,188.40 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 | 8,125.40 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,813.28 | PERC TOTAL PERCEPCIONES | 8,125.40 |
| 07 | PRIMA INSALUBRE | 1,138.29 | 95 | PRESTAMO AYUDATE | 531.40 | DEDU TOTAL DEDUCCIONES | 5,386.80 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,195.20 |
| | | | | | | SEDARSEDAR | 136.59 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|------------|--------------------------|--------------|---------|-------------------|-----------------------------|--------------------------------------|
| | | PERCEPCIONES | | | | |
| | | | | | PVAC PROVISION DE PRIMA VAC | 104.04 |
| | | | | | AGUI PROVISION AGUINALDO | 1,040.44 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,738.60 |
| 70-194-004 | MONDRAGON ASCENCIO ROMAN | | | | | |
| T.EMP: | PERMANENTE | 433.73 | 629.20 | JEFE DE PLANTA C | | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,387.59 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 897.82 | IMP1 ISPT ART 113 LISR 1,387.59 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 78.07 | PGR1 PERC GRAVADA TIPO 1 9,057.94 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 3,429.25 | PERC TOTAL PERCEPCIONES 9,057.94 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | | DEDU TOTAL DEDUCCIONES 5,792.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 234.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,366.25 |
| | | | | | | SEDARSEDAR 156.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 118.03 |
| | | | | | | AGUI PROVISION AGUINALDO 1,180.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,265.21 |
| 70-194-006 | VAZQUEZ AGUILAR GERMAN | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 579.97 | OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,236.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,236.02 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,348.34 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 3,430.00 | PERC TOTAL PERCEPCIONES 8,348.34 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 5,557.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,791.25 |
| 71-182-001 | ENCISO SANTOS RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 469.43 | 686.51 | JEFE DE PLANTA B | | |
| 01 | SUELDO | 7,041.45 | 51 | ISPT | 1,541.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 971.72 | IMP1 ISPT ART 113 LISR 1,541.29 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 84.50 | PGR1 PERC GRAVADA TIPO 1 9,777.54 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 250.00 | PERC TOTAL PERCEPCIONES 9,777.54 |
| 07 | PRIMA INSALUBRE | 1,408.29 | | | | DEDU TOTAL DEDUCCIONES 2,847.51 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 253.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,478.70 |
| | | | | | | SEDARSEDAR 168.99 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 127.89 |
| | | | | | | AGUI PROVISION AGUINALDO 1,278.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,930.03 |
| 71-194-004 | MAGALLON HECTOR MANUEL | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 578.70 | OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,254.89 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,254.89 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,436.70 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 1,681.00 | PERC TOTAL PERCEPCIONES 8,436.70 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 3,826.96 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.09 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|---|-----------------|--------------|---------|-------------------|------------------|-----------------------------|----------|
| | | PERCEPCIONES | | | | | |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,609.74 |
| 71-194-007 ROMERO RENTERIA VICTOR | | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 557.92 | OPERADOR B | | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,188.40 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR | 1,188.40 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 | 8,125.40 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,565.93 | PERC TOTAL PERCEPCIONES | 8,125.40 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES | 4,608.05 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,195.20 |
| | | | | | | SEDARSEDAR | 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,517.35 |
| 71-269-008 RAMIREZ LOPEZ FABIAN JESUS | | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 569.87 | OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,217.14 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR | 1,217.14 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 | 8,259.98 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 3,400.00 | PERC TOTAL PERCEPCIONES | 8,259.98 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES | 5,508.21 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,247.49 |
| | | | | | | SEDARSEDAR | 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,751.77 |
| 72-182-001 RUBIO RODRIGUEZ SERGIO | | | | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 632.14 | JEFE DE PLANTA C | | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,406.46 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 897.82 | IMP1 ISPT ART 113 LISR | 1,406.46 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 78.07 | PGR1 PERC GRAVADA TIPO 1 | 9,146.29 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 200.00 | PERC TOTAL PERCEPCIONES | 9,146.30 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | | DEDU TOTAL DEDUCCIONES | 2,582.35 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 234.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,366.25 |
| | | | | | | SEDARSEDAR | 156.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 118.03 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,180.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,563.95 |
| 72-269-008 MADRIGAL GONZALEZ MIGUEL ANGEL | | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 569.87 | OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,217.14 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR | 1,217.14 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 | 8,259.98 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,267.00 | PERC TOTAL PERCEPCIONES | 8,259.98 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES | 4,375.21 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,247.49 |
| | | | | | | SEDARSEDAR | 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,884.77 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|-----------------|----------|---------|-------------------|-------------|--------------------------------------|
| 73-194-004 FLORES RAMIREZ EVERARDO | | | | | | |
| T.EMP: | PERMANENTE | 492.47 | 710.42 | JEFE DE PLANTA A | | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | 1,597.41 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 1,019.41 | IMP1 ISPT ART 113 LISR 1,597.41 |
| 03 | TRANSPORTE | 299.50 | 58 | CUOTA SINDICAL | 88.64 | PGR1 PERC GRAVADA TIPO 1 10,040.26 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 3,055.00 | PERC TOTAL PERCEPCIONES 10,040.26 |
| 07 | PRIMA INSALUBRE | 1,477.41 | | | | DEDU TOTAL DEDUCCIONES 5,760.46 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 265.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,551.28 |
| | | | | | | SEDARSEDAR 177.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 131.49 |
| | | | | | | AGUI PROVISION AGUINALDO 1,314.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,279.80 |
| 73-194-005 GONZALEZ IBARRA ALBINO | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 575.76 | OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,236.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,236.02 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,348.34 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 1,570.00 | PERC TOTAL PERCEPCIONES 8,348.34 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 3,697.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,651.25 |
| 74-194-002 DE ALBA ROBLEDO GABRIEL | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 578.70 | OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,254.89 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,254.89 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,436.70 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 500.00 | PERC TOTAL PERCEPCIONES 8,436.70 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 2,645.96 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,790.74 |
| 74-194-005 VELAZCO NARES GILBERTO | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 595.96 | OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,217.14 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,217.14 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,259.98 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,267.00 | PERC TOTAL PERCEPCIONES 8,259.98 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 4,375.21 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,884.77 |
| 74-194-006 VILLANUEVA SANCHEZ JUAN LUIS | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | 557.00 | OPERADOR B | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|-----------------|----------|---------|------------------------|-------------|--------------------------------------|
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,169.52 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,169.52 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 8,037.04 |
| 04 | QUINQUENIO | 441.80 | | | | PERC TOTAL PERCEPCIONES 8,037.04 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES 2,023.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,013.80 |
| 75-182-001 TOVAR DURAN ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 557.92OPERADOR B | | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,188.40 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,188.40 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 8,125.40 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES 8,125.40 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES 2,042.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,083.28 |
| 75-194-003 GODINEZ JIMENEZ MAXIMO | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 578.70OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,254.89 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,254.89 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,436.70 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES 8,436.70 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 2,145.96 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,290.74 |
| 75-194-004 HERNANDEZ SANTIAGO JUAN | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 597.64OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,254.89 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,254.89 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,436.70 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,267.00 | PERC TOTAL PERCEPCIONES 8,436.70 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 4,412.96 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,023.74 |
| 76-182-001 HERNANDEZ SANTIAGO J GUADALUPE | | | | | | |
| T.EMP: | PERMANENTE | 492.47 | | 713.36JEFE DE PLANTA A | | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | 1,616.28 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 1,019.41 | IMP1 ISPT ART 113 LISR 1,616.28 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|-----------------|----------|---------|-------------------|-------------|-----------------------------|-----------|
| 03 | TRANSPORTE | 299.50 | 58 | CUOTA SINDICAL | 88.64 | PGR1 PERC GRAVADA TIPO 1 | 10,128.62 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 1,856.41 | PERC TOTAL PERCEPCIONES | 10,128.62 |
| 07 | PRIMA INSALUBRE | 1,477.41 | | | | DEDU TOTAL DEDUCCIONES | 4,580.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 265.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,551.28 |
| | | | | | | SEDARSEDAR | 177.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 131.49 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,314.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,547.88 |
| 76-194-002 ARANDA ZARAGOZA JUAN MANUEL | | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 578.70 | OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,254.89 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR | 1,254.89 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 | 8,436.70 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 3,473.27 | PERC TOTAL PERCEPCIONES | 8,436.70 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES | 5,619.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,247.49 |
| | | | | | | SEDARSEDAR | 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,817.47 |
| 76-194-003 BUSTOS PEREZ ARNULFO | | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 578.70 | OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,254.89 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR | 1,254.89 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 | 8,436.70 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,267.00 | PERC TOTAL PERCEPCIONES | 8,436.70 |
| 07 | PRIMA INSALUBRE | 1,188.09 | 95 | PRESTAMO AYUDATE | 675.47 | DEDU TOTAL DEDUCCIONES | 5,088.43 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,247.49 |
| | | | | | | SEDARSEDAR | 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,348.27 |
| 76-194-006 MORA ZUÑIGA ANGEL | | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 591.33 | OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,254.89 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR | 1,254.89 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 | 8,436.70 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,267.00 | PERC TOTAL PERCEPCIONES | 8,436.70 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES | 4,412.96 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,247.49 |
| | | | | | | SEDARSEDAR | 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,023.74 |
| 76-194-007 PEREZ MENDEZ FRANCISCO | | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 554.99 | OPERADOR B | | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,169.52 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR | 1,169.52 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 | 8,037.04 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 2,167.00 | PERC TOTAL PERCEPCIONES | 8,037.04 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--------------------------------------|-----------------|--------------|---------|----------------------------|---|
| | | PERCEPCIONES | | | |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | DEDU TOTAL DEDUCCIONES 4,190.24 3%FV 3% FONDO DE VIVIENDA 204.89 FOND FONDO PENSIONES EMPRES 1,195.20 SEDARSEDAR 136.59 PVAC PROVISION DE PRIMA VAC 104.04 AGUI PROVISION AGUINALDO 1,040.44 TOTA NOMINA EN EFECTIVO 3,846.80 |
| 76-194-008 RODRIGUEZ GONZALEZ MARTIN | | | | | |
| T.EMP: PERMANENTE | | 379.43 | 557.92 | OPERADOR B | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT 1,188.40 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES 785.42 | IMP1 ISPT ART 113 LISR 1,188.40 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL 68.30 | PGR1 PERC GRAVADA TIPO 1 8,125.40 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES 2,167.00 | PERC TOTAL PERCEPCIONES 8,125.40 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | DEDU TOTAL DEDUCCIONES 4,209.12 3%FV 3% FONDO DE VIVIENDA 204.89 FOND FONDO PENSIONES EMPRES 1,195.20 SEDARSEDAR 136.59 PVAC PROVISION DE PRIMA VAC 104.04 AGUI PROVISION AGUINALDO 1,040.44 TOTA NOMINA EN EFECTIVO 3,916.28 |
| 76-194-009 VAZQUEZ TINOCO ALEJANDRO | | | | | |
| T.EMP: PERMANENTE | | 379.43 | 557.92 | OPERADOR B | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT 1,188.40 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES 785.42 | IMP1 ISPT ART 113 LISR 1,188.40 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL 68.30 | PGR1 PERC GRAVADA TIPO 1 8,125.40 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES 395.00 | PERC TOTAL PERCEPCIONES 8,125.40 |
| 07 | PRIMA INSALUBRE | 1,138.29 | 95 | PRESTAMO AYUDATE 1,483.65 | DEDU TOTAL DEDUCCIONES 3,920.77 3%FV 3% FONDO DE VIVIENDA 204.89 FOND FONDO PENSIONES EMPRES 1,195.20 SEDARSEDAR 136.59 PVAC PROVISION DE PRIMA VAC 104.04 AGUI PROVISION AGUINALDO 1,040.44 TOTA NOMINA EN EFECTIVO 4,204.63 |
| 76-269-012 GODINEZ DIAZ DANIEL | | | | | |
| T.EMP: PERMANENTE | | 379.43 | 549.10 | OPERADOR B | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT 1,150.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES 785.42 | IMP1 ISPT ART 113 LISR 1,150.65 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL 68.30 | PGR1 PERC GRAVADA TIPO 1 7,948.68 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES 2,167.00 | PERC TOTAL PERCEPCIONES 7,948.68 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | DEDU TOTAL DEDUCCIONES 4,171.37 3%FV 3% FONDO DE VIVIENDA 204.89 FOND FONDO PENSIONES EMPRES 1,195.20 SEDARSEDAR 136.59 PVAC PROVISION DE PRIMA VAC 104.04 AGUI PROVISION AGUINALDO 1,040.44 TOTA NOMINA EN EFECTIVO 3,777.31 |
| 77-182-001 TREJO TALAVERA HIRAM AXEL | | | | | |
| T.EMP: PERMANENTE | | 469.43 | 686.51 | JEFE DE PLANTA B | |
| 01 | SUELDO | 7,041.45 | 51 | ISPT 1,541.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES 971.72 | IMP1 ISPT ART 113 LISR 1,541.29 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL 84.50 | PGR1 PERC GRAVADA TIPO 1 9,777.54 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES 2,717.00 | PERC TOTAL PERCEPCIONES 9,777.54 |
| 07 | PRIMA INSALUBRE | 1,408.29 | | | DEDU TOTAL DEDUCCIONES 5,314.51 3%FV 3% FONDO DE VIVIENDA 253.49 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|------------|-----------------------------|----------|---------|-------------------|-----------|--------------------------------------|
| | | | | | | FOND FONDO PENSIONES EMPRES 1,478.70 |
| | | | | | | SEDARSEDAR 168.99 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 127.89 |
| | | | | | | AGUI PROVISION AGUINALDO 1,278.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,463.03 |
| 77-194-003 | CERDA RUIZ RAMON | | | | | |
| T.EMP: | PERMANENTE | 379.43 | 556.46 | OPERADOR B | | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,188.40 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,188.40 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 8,125.40 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,167.00 | PERC TOTAL PERCEPCIONES 8,125.40 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES 4,209.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,916.28 |
| 77-194-005 | GUDIÑO LOPEZ MARIO | | | | | |
| T.EMP: | PERMANENTE | 379.43 | 557.92 | OPERADOR B | | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,188.40 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,188.40 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 8,125.40 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 1,110.60 | PERC TOTAL PERCEPCIONES 8,125.40 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES 3,152.72 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,972.68 |
| 77-194-006 | GUDIÑO ORTEGA MARIO MELCHOR | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 589.22 | OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,254.89 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,254.89 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,436.70 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 3,188.70 | PERC TOTAL PERCEPCIONES 8,436.70 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 5,334.66 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,102.04 |
| 77-194-008 | VENEGAS LUMBRERAS JOSE | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 575.76 | OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,236.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,236.02 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,348.34 |
| 04 | QUINQUENIO | 441.80 | | | | PERC TOTAL PERCEPCIONES 8,348.34 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 2,127.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------------------------------------|-----------------|----------|---------|-------------------|-------------|-----------------------------|----------|
| | | | | | | PVAC PROVISION DE PRIMA VAC | 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,221.25 |
| 77-194-009 VILLANUEVA SANCHEZ MARIO | | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | | 571.13 | OPERADOR B | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,169.52 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR | 1,169.52 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 | 8,037.04 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 300.00 | PERC TOTAL PERCEPCIONES | 8,037.04 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES | 2,323.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,195.20 |
| | | | | | | SEDARSEDAR | 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,713.80 |
| 78-194-003 DUARTE DIAZ BENJAMIN | | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | | 578.70 | OPERADOR A | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,254.89 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR | 1,254.89 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 | 8,436.70 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 957.41 | PERC TOTAL PERCEPCIONES | 8,436.70 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES | 3,103.37 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,247.49 |
| | | | | | | SEDARSEDAR | 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,333.33 |
| 78-194-004 SEGURA BUSTOS ANDRES | | | | | | | |
| T.EMP: | PERMANENTE | 469.43 | | | 689.45 | JEFE DE PLANTA B | |
| 01 | SUELDO | 7,041.45 | 51 | ISPT | 1,560.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 971.72 | IMP1 ISPT ART 113 LISR | 1,560.17 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 84.50 | PGR1 PERC GRAVADA TIPO 1 | 9,865.90 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 1,945.00 | PERC TOTAL PERCEPCIONES | 9,865.90 |
| 07 | PRIMA INSALUBRE | 1,408.29 | | | | DEDU TOTAL DEDUCCIONES | 4,561.39 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 253.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,478.70 |
| | | | | | | SEDARSEDAR | 168.99 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 127.89 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,278.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,304.51 |
| 78-194-005 MARTINEZ AGUILAR JOSE LUIS | | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | | 578.70 | OPERADOR A | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,254.89 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR | 1,254.89 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 | 8,436.70 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 1,701.23 | PERC TOTAL PERCEPCIONES | 8,436.70 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES | 3,847.19 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,247.49 |
| | | | | | | SEDARSEDAR | 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,083.09 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|---|-----------------|----------|---------|-------------------|------------------|-----------------------------|-----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,589.51 |
| 79-182-001 BASULTO RIVERA JOSE DE JESUS | | | | | | | |
| T.EMP: | PERMANENTE | 469.43 | | 689.45 | JEFE DE PLANTA B | | |
| 01 | SUELDO | 7,041.45 | 51 | ISPT | 1,560.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 971.72 | IMP1 ISPT ART 113 LISR | 1,560.17 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 84.50 | PGR1 PERC GRAVADA TIPO 1 | 9,865.90 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,995.88 | PERC TOTAL PERCEPCIONES | 9,865.90 |
| 07 | PRIMA INSALUBRE | 1,408.29 | | | | DEDU TOTAL DEDUCCIONES | 5,612.27 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 253.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,478.70 |
| | | | | | | SEDARSEDAR | 168.99 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 127.89 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,278.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,253.63 |
| 79-194-004 MENDOZA MORALES MARTIN | | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 575.76 | OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,236.02 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR | 1,236.02 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 | 8,348.34 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 1,250.00 | PERC TOTAL PERCEPCIONES | 8,348.34 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES | 3,377.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,247.49 |
| | | | | | | SEDARSEDAR | 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,971.25 |
| 80-182-001 VARGAS MORA JOSE LUIS | | | | | | | |
| T.EMP: | PERMANENTE | 492.47 | | 713.36 | JEFE DE PLANTA A | | |
| 01 | SUELDO | 7,387.05 | 51 | ISPT | 1,616.28 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 1,019.41 | IMP1 ISPT ART 113 LISR | 1,616.28 |
| 03 | TRANSPORTE | 299.50 | 58 | CUOTA SINDICAL | 88.64 | PGR1 PERC GRAVADA TIPO 1 | 10,128.62 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES | 10,128.62 |
| 07 | PRIMA INSALUBRE | 1,477.41 | | | | DEDU TOTAL DEDUCCIONES | 2,724.33 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 265.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,551.28 |
| | | | | | | SEDARSEDAR | 177.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 131.49 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,314.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 7,404.29 |
| 80-194-002 ESTRADA MORENO ROGELIO | | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 582.91 | OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,254.89 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR | 1,254.89 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 | 8,436.70 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES | 8,436.70 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES | 2,145.96 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,247.49 |
| | | | | | | SEDARSEDAR | 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,290.74 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|-------------------------------|----------|---------|-------------------|-------------|--------------------------------------|
| 80-194-006 | LEON CUBILLO EFREN | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 575.76 | | | OPERADOR A |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,236.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,236.02 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,348.34 |
| 04 | QUINQUENIO | 441.80 | | | | PERC TOTAL PERCEPCIONES 8,348.34 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 2,127.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,221.25 |
| 81-182-001 | ESPIRITU ESPINOZA RAUL | | | | | |
| T.EMP: | PERMANENTE | 433.73 | 632.14 | | | JEFE DE PLANTA C |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,406.46 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 897.82 | IMP1 ISPT ART 113 LISR 1,406.46 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 78.07 | PGR1 PERC GRAVADA TIPO 1 9,146.29 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 100.00 | PERC TOTAL PERCEPCIONES 9,146.30 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | | DEDU TOTAL DEDUCCIONES 2,482.35 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 234.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,366.25 |
| | | | | | | SEDARSEDAR 156.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 118.03 |
| | | | | | | AGUI PROVISION AGUINALDO 1,180.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,663.95 |
| 81-194-003 | HERNANDEZ SUAREZ JOSE ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 396.03 | 575.76 | | | OPERADOR A |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,236.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR 1,236.02 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 8,348.34 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 2,141.00 | PERC TOTAL PERCEPCIONES 8,348.34 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES 4,268.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.49 |
| | | | | | | SEDARSEDAR 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,080.25 |
| 81-194-004 | HERNANDEZ SUAREZ GERARDO | | | | | |
| T.EMP: | PERMANENTE | 379.43 | 554.99 | | | OPERADOR B |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,169.52 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,169.52 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 8,037.04 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 2,932.00 | PERC TOTAL PERCEPCIONES 8,037.04 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES 4,955.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,081.80 |
| 820-004 | HERNANDEZ GALVEZ JOSE MIGUEL | | | | | |
| T.EMP: | PERMANENTE | 379.43 | 546.15 | | | OPERADOR B |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|-----------------|----------|---------|-------------------|----------------------|-----------------------------|----------|
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,112.90 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR | 1,112.90 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 | 7,771.96 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES | 7,771.96 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES | 1,966.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,195.20 |
| | | | | | | SEDARSEDAR | 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,805.34 |
| 820-005 FIGUEROA VARGAS BENITO ANTONIO | | | | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 585.86 | OPERADOR A | | |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 1,179.40 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 819.78 | IMP1 ISPT ART 113 LISR | 1,179.40 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 71.29 | PGR1 PERC GRAVADA TIPO 1 | 8,083.26 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,667.00 | PERC TOTAL PERCEPCIONES | 8,083.26 |
| 07 | PRIMA INSALUBRE | 1,188.09 | | | | DEDU TOTAL DEDUCCIONES | 4,737.47 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,247.49 |
| | | | | | | SEDARSEDAR | 142.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 108.31 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,083.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,345.79 |
| 820-013 CISNEROS ALVAREZ CESAR ISRAEL | | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 552.21 | OPERADOR B | | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,112.90 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR | 1,112.90 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 | 7,771.96 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES | 7,771.96 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES | 1,966.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,195.20 |
| | | | | | | SEDARSEDAR | 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,805.34 |
| 820-017 OSORIO SOTO MARTIN ERNESTO | | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 550.19 | OPERADOR B | | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,112.90 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR | 1,112.90 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 | 7,771.96 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,167.00 | PERC TOTAL PERCEPCIONES | 7,771.96 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES | 4,133.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,195.20 |
| | | | | | | SEDARSEDAR | 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,638.34 |
| 820-018 DIAZ RIVAS LUIS FRANCISCO | | | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | 494.19 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 947.19 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 712.02 | IMP1 ISPT ART 113 LISR | 947.19 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|-----------------|----------|---------|-------------------|----------------------|-----------------------------|----------|
| 03 | TRANSPORTE | 234.00 | 58 | | 61.91 | PGR1 PERC GRAVADA TIPO 1 | 6,996.18 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES | 6,996.18 |
| 07 | PRIMA INSALUBRE | 1,031.91 | | | | DEDU TOTAL DEDUCCIONES | 1,721.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 185.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,083.51 |
| | | | | | | SEDARSEDAR | 123.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.42 |
| | | | | | | AGUI PROVISION AGUINALDO | 934.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,275.06 |
| 820-019 SAAVEDRA ARREGUIN LUIS ENRIQUE | | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 558.26 | OPERADOR B | | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,112.90 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR | 1,112.90 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 | 7,771.96 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES | 7,771.96 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES | 1,966.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,195.20 |
| | | | | | | SEDARSEDAR | 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,805.34 |
| 820-021 NUÑEZ RAMIREZ EDUARDO | | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 546.15 | OPERADOR B | | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,112.90 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR | 1,112.90 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 | 7,771.96 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 150.00 | PERC TOTAL PERCEPCIONES | 7,771.96 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES | 2,116.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,195.20 |
| | | | | | | SEDARSEDAR | 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,655.34 |
| 820-023 GONZALEZ ZARAGOZA ALDO ROMAN | | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 554.22 | OPERADOR B | | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,112.90 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR | 1,112.90 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 | 7,771.96 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES | 7,771.96 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES | 1,966.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,195.20 |
| | | | | | | SEDARSEDAR | 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,805.34 |
| 820-028 SUAREZ CURIEL DIEGO | | | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | 494.19 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 947.19 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 712.02 | IMP1 ISPT ART 113 LISR | 947.19 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 61.91 | PGR1 PERC GRAVADA TIPO 1 | 6,996.18 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,112.00 | PERC TOTAL PERCEPCIONES | 6,996.18 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---------|---------------------------------|--------------|---------|--|--------------------------------------|
| | | PERCEPCIONES | | | |
| 07 | PRIMA INSALUBRE | 1,031.91 | | | DEDU TOTAL DEDUCCIONES 2,833.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 185.74 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,083.51 |
| | | | | | SEDARSEDAR 123.83 |
| | | | | | PVAC PROVISION DE PRIMA VAC 93.42 |
| | | | | | AGUI PROVISION AGUINALDO 934.17 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,163.06 |
| 820-029 | ZEPEDA RUIZ JORGE ALBERTO | | | | |
| T.EMP: | PERMANENTE | 343.97 | 494.19 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT 947.19 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES 712.02 | IMP1 ISPT ART 113 LISR 947.19 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL 61.91 | PGR1 PERC GRAVADA TIPO 1 6,996.18 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES 1,500.00 | PERC TOTAL PERCEPCIONES 6,996.18 |
| 07 | PRIMA INSALUBRE | 1,031.91 | | | DEDU TOTAL DEDUCCIONES 3,221.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 185.74 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,083.51 |
| | | | | | SEDARSEDAR 123.83 |
| | | | | | PVAC PROVISION DE PRIMA VAC 93.42 |
| | | | | | AGUI PROVISION AGUINALDO 934.17 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,775.06 |
| 820-030 | ORTEGA SANTIAGO ALONSO EMMANUEL | | | | |
| T.EMP: | PERMANENTE | 433.73 | 530.33 | AUXILIAR DE INFORMACION Y ESTADISTICAS | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT 1,330.97 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES 897.82 | IMP1 ISPT ART 113 LISR 1,330.97 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL 78.07 | PGR1 PERC GRAVADA TIPO 1 8,792.86 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES 2,078.00 | PERC TOTAL PERCEPCIONES 8,792.86 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | DEDU TOTAL DEDUCCIONES 4,384.86 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 234.21 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,366.25 |
| | | | | | SEDARSEDAR 156.14 |
| | | | | | PVAC PROVISION DE PRIMA VAC 118.03 |
| | | | | | AGUI PROVISION AGUINALDO 1,180.29 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,408.00 |
| 820-031 | BUSTOS MONCAYO JOSE ARTURO | | | | |
| T.EMP: | PERMANENTE | 379.43 | 564.30 | OPERADOR B | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT 1,112.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES 785.42 | IMP1 ISPT ART 113 LISR 1,112.90 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL 68.30 | PGR1 PERC GRAVADA TIPO 1 7,771.96 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES 2,167.00 | PERC TOTAL PERCEPCIONES 7,771.96 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | DEDU TOTAL DEDUCCIONES 4,133.62 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | SEDARSEDAR 136.59 |
| | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,638.34 |
| 820-032 | MARTINEZ ALVAREZ ALEJANDRO | | | | |
| T.EMP: | PERMANENTE | 343.97 | 494.19 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT 947.19 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES 712.02 | IMP1 ISPT ART 113 LISR 947.19 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL 61.91 | PGR1 PERC GRAVADA TIPO 1 6,996.18 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES 1,944.00 | PERC TOTAL PERCEPCIONES 6,996.18 |
| 07 | PRIMA INSALUBRE | 1,031.91 | | | DEDU TOTAL DEDUCCIONES 3,665.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 185.74 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|------------------------------|----------|---------|-------------------|--------------------------|-----------------------------|----------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,083.51 |
| | | | | | | SEDARSEDAR | 123.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.42 |
| | | | | | | AGUI PROVISION AGUINALDO | 934.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,331.06 |
| 820-034 | LARA ESTRADA GUSTAVO ABRAHAM | | | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 620.36 | TECNICO EN MANTENIMIENTO | | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,330.97 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 897.82 | IMP1 ISPT ART 113 LISR | 1,330.97 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 78.07 | PGR1 PERC GRAVADA TIPO 1 | 8,792.86 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES | 8,792.86 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | | DEDU TOTAL DEDUCCIONES | 2,306.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 234.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,366.25 |
| | | | | | | SEDARSEDAR | 156.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 118.03 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,180.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,486.00 |
| 820-037 | ORNELAS HERRERA RICARDO | | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | 494.19 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 947.19 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 712.02 | IMP1 ISPT ART 113 LISR | 947.19 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 61.91 | PGR1 PERC GRAVADA TIPO 1 | 6,996.18 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 798.14 | PERC TOTAL PERCEPCIONES | 6,996.18 |
| 07 | PRIMA INSALUBRE | 1,031.91 | | | | DEDU TOTAL DEDUCCIONES | 2,519.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 185.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,083.51 |
| | | | | | | SEDARSEDAR | 123.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.42 |
| | | | | | | AGUI PROVISION AGUINALDO | 934.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,476.92 |
| 820-040 | MEDINA OLGUIN ALFONSO | | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | 485.50 | ASEADOR | | |
| 01 | SUELDO | 5,159.55 | FALT | INCIDENCIAS | 654.60 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 51 | ISPT | 807.37 | IMP1 ISPT ART 113 LISR | 807.37 |
| 03 | TRANSPORTE | 234.00 | 54 | FONDO PENSIONES | 712.02 | PGR1 PERC GRAVADA TIPO 1 | 6,341.58 |
| 04 | QUINQUENIO | 176.72 | 58 | CUOTA SINDICAL | 61.91 | PERC TOTAL PERCEPCIONES | 6,996.18 |
| 07 | PRIMA INSALUBRE | 1,031.91 | 65 | OTRAS DEDUCCIONES | 1,964.00 | DEDU TOTAL DEDUCCIONES | 5,117.62 |
| | | | 95 | PRESTAMO AYUDATE | 917.72 | 3%FV 3% FONDO DE VIVIENDA | 185.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,083.51 |
| | | | | | | SEDARSEDAR | 123.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.42 |
| | | | | | | AGUI PROVISION AGUINALDO | 934.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,878.56 |
| 820-043 | AYALA RUIZ MARIA GUADALUPE | | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | 488.30 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 909.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 712.02 | IMP1 ISPT ART 113 LISR | 909.45 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 61.91 | PGR1 PERC GRAVADA TIPO 1 | 6,819.46 |
| 07 | PRIMA INSALUBRE | 1,031.91 | 65 | OTRAS DEDUCCIONES | 3,305.87 | PERC TOTAL PERCEPCIONES | 6,819.46 |
| | | | 95 | PRESTAMO AYUDATE | 361.07 | DEDU TOTAL DEDUCCIONES | 5,350.32 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 185.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,083.51 |
| | | | | | | SEDARSEDAR | 123.83 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|---------------------------------|----------|---------|-------------------|-------------|--------------------------------------|
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.42 |
| | | | | | | AGUI PROVISION AGUINALDO 934.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,469.14 |
| 820-044 | MARTINEZ PADILLA JOSE LUIS | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | | 558.41 | OPERADOR B |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,075.15 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,075.15 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 7,595.24 |
| 07 | PRIMA INSALUBRE | 1,138.29 | 65 | OTRAS DEDUCCIONES | 2,725.74 | PERC TOTAL PERCEPCIONES 7,595.24 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,654.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,940.63 |
| 820-045 | BASULTO FLORES DIEGO | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | | 546.30 | OPERADOR B |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,075.15 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,075.15 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 7,595.24 |
| 07 | PRIMA INSALUBRE | 1,138.29 | 65 | OTRAS DEDUCCIONES | 2,708.46 | PERC TOTAL PERCEPCIONES 7,595.24 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,637.33 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | CHEQ PAGO POR CHEQUE 2,957.91 |
| 820-046 | RODRIGUEZ AZPEITIA JOSE MARIO | | | | | |
| T.EMP: | PERMANENTE | 356.27 | | | 499.29 | OPERADOR DE PIPA |
| 01 | SUELDO | 5,344.05 | 51 | ISPT | 959.73 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 401.00 | 54 | FONDO PENSIONES | 737.48 | IMP1 ISPT ART 113 LISR 959.73 |
| 03 | TRANSPORTE | 241.00 | 58 | CUOTA SINDICAL | 64.13 | PGR1 PERC GRAVADA TIPO 1 7,054.86 |
| 07 | PRIMA INSALUBRE | 1,068.81 | 65 | OTRAS DEDUCCIONES | 1,591.00 | PERC TOTAL PERCEPCIONES 7,054.86 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,352.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 192.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,122.25 |
| | | | | | | SEDARSEDAR 128.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 96.64 |
| | | | | | | AGUI PROVISION AGUINALDO 966.42 |
| | | | | | | CHEQ PAGO POR CHEQUE 3,702.52 |
| 820-047 | NAVARRO MARTIN DEL CAMPO HECTOR | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | | 506.24 | AUXILIAR DE OPERADOR |
| 01 | SUELDO | 5,159.55 | FALT | INCIDENCIAS | 323.96 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 51 | ISPT | 840.25 | IMP1 ISPT ART 113 LISR 840.25 |
| 03 | TRANSPORTE | 234.00 | 54 | FONDO PENSIONES | 712.02 | PGR1 PERC GRAVADA TIPO 1 6,495.50 |
| 07 | PRIMA INSALUBRE | 1,031.91 | 58 | CUOTA SINDICAL | 61.91 | PERC TOTAL PERCEPCIONES 6,819.46 |
| | | | 65 | OTRAS DEDUCCIONES | 1,944.00 | DEDU TOTAL DEDUCCIONES 3,882.14 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 185.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,083.51 |
| | | | | | | SEDARSEDAR 123.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.42 |
| | | | | | | AGUI PROVISION AGUINALDO 934.17 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---------|-----------------------------------|----------|---------|-------------------|----------------------|--------------------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO 2,937.32 |
| 820-048 | ANGUIANO FIGUEROA DAMIAN ALONSO | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 560.44 | OPERADOR B | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,075.15 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,075.15 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 7,595.24 |
| 07 | PRIMA INSALUBRE | 1,138.29 | 65 | OTRAS DEDUCCIONES | 2,106.00 | PERC TOTAL PERCEPCIONES 7,595.24 |
| | | | 95 | PRESTAMO AYUDATE | 932.92 | DEDU TOTAL DEDUCCIONES 4,967.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,627.45 |
| 820-052 | FRANCO SALCEDO MIGUEL ANGEL | | | | | |
| T.EMP: | PERMANENTE | 343.97 | | 488.30 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 909.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 712.02 | IMP1 ISPT ART 113 LISR 909.45 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 61.91 | PGR1 PERC GRAVADA TIPO 1 6,819.46 |
| 07 | PRIMA INSALUBRE | 1,031.91 | | | | PERC TOTAL PERCEPCIONES 6,819.46 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,683.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 185.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,083.51 |
| | | | | | | SEDARSEDAR 123.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.42 |
| | | | | | | AGUI PROVISION AGUINALDO 934.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,136.08 |
| 820-053 | PLASCENCIA GONZALEZ DANIEL | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 540.26 | OPERADOR B | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,075.15 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,075.15 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 7,595.24 |
| 07 | PRIMA INSALUBRE | 1,138.29 | 65 | OTRAS DEDUCCIONES | 3,507.81 | PERC TOTAL PERCEPCIONES 7,595.24 |
| | | | 95 | PRESTAMO AYUDATE | 458.86 | DEDU TOTAL DEDUCCIONES 5,895.54 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,699.70 |
| 820-054 | GUTIERREZ RODRIGUEZ NORMA SOCORRO | | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 542.77 | SECRETARIA | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,015.28 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 748.18 | IMP1 ISPT ART 113 LISR 1,015.28 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 65.06 | PGR1 PERC GRAVADA TIPO 1 7,314.95 |
| | | | 65 | OTRAS DEDUCCIONES | 2,938.90 | PERC TOTAL PERCEPCIONES 7,314.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,767.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 195.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,138.54 |
| | | | | | | SEDARSEDAR 130.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 100.20 |
| | | | | | | AGUI PROVISION AGUINALDO 1,002.05 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,547.53 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|-----------------------------------|----------|---------|----------------------|-------------|--------------------------------------|
| 820-055 | ESCAMILLA VALADEZ JONATHAN ADRIAN | | | | | |
| T.EMP: | PERMANENTE | 343.97 | 491.89 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 5,159.55 | FALT | INCIDENCIAS | 323.97 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 51 | ISPT | 840.25 | IMP1 ISPT ART 113 LISR 840.25 |
| 03 | TRANSPORTE | 234.00 | 54 | FONDO PENSIONES | 712.02 | PGR1 PERC GRAVADA TIPO 1 6,495.49 |
| 07 | PRIMA INSALUBRE | 1,031.91 | 58 | CUOTA SINDICAL | 61.91 | PERC TOTAL PERCEPCIONES 6,819.46 |
| | | | 65 | OTRAS DEDUCCIONES | 1,296.00 | DEDU TOTAL DEDUCCIONES 3,234.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 185.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,083.51 |
| | | | | | | SEDARSEDAR 123.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.42 |
| | | | | | | AGUI PROVISION AGUINALDO 934.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,585.31 |
| 820-056 | RODRIGUEZ BRIONES EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 379.43 | 540.26 | OPERADOR B | | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,075.15 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,075.15 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 7,595.24 |
| 07 | PRIMA INSALUBRE | 1,138.29 | 65 | OTRAS DEDUCCIONES | 2,658.14 | PERC TOTAL PERCEPCIONES 7,595.24 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,587.01 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,008.23 |
| 820-057 | ESPINOZA ESPARZA LUIS DAVID | | | | | |
| T.EMP: | PERMANENTE | 343.97 | 500.86 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 909.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 712.02 | IMP1 ISPT ART 113 LISR 909.45 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 61.91 | PGR1 PERC GRAVADA TIPO 1 6,819.46 |
| 07 | PRIMA INSALUBRE | 1,031.91 | 65 | OTRAS DEDUCCIONES | 425.00 | PERC TOTAL PERCEPCIONES 6,819.46 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,108.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 185.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,083.51 |
| | | | | | | SEDARSEDAR 123.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.42 |
| | | | | | | AGUI PROVISION AGUINALDO 934.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,711.08 |
| 820-058 | ALVAREZ MARTINEZ JOSE ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 343.97 | 506.24 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 909.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 712.02 | IMP1 ISPT ART 113 LISR 909.45 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 61.91 | PGR1 PERC GRAVADA TIPO 1 6,819.46 |
| 07 | PRIMA INSALUBRE | 1,031.91 | | | | PERC TOTAL PERCEPCIONES 6,819.46 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,683.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 185.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,083.51 |
| | | | | | | SEDARSEDAR 123.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.42 |
| | | | | | | AGUI PROVISION AGUINALDO 934.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,136.08 |
| 820-059 | MORENO BASULTO EDGAR RAMIRO | | | | | |
| T.EMP: | PERMANENTE | 343.97 | 488.30 | AUXILIAR DE OPERADOR | | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|-----------------|----------|---------|-----------------|-----------|--------------------------------------|
| PERCEPCIONES | | | | | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 909.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 712.02 | IMP1 ISPT ART 113 LISR 909.45 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 61.91 | PGR1 PERC GRAVADA TIPO 1 6,819.46 |
| 07 | PRIMA INSALUBRE | 1,031.91 | | | | PERC TOTAL PERCEPCIONES 6,819.46 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,683.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 185.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,083.51 |
| | | | | | | SEDARSEDAR 123.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.42 |
| | | | | | | AGUI PROVISION AGUINALDO 934.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,136.08 |

820-060 FIGUEROA JIMENEZ JHONATAN JOVANI

| | | | | | | |
|-------------------|-----------------|----------|--------|-------------------|----------|--------------------------------------|
| T.EMP: PERMANENTE | 379.43 | | 560.44 | OPERADOR B | | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,075.15 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,075.15 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 7,595.24 |
| 07 | PRIMA INSALUBRE | 1,138.29 | 65 | OTRAS DEDUCCIONES | 1,584.00 | PERC TOTAL PERCEPCIONES 7,595.24 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,512.87 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,082.37 |

930-006 CEDEÑO MARTINEZ FRANCISCO OFELIO

| | | | | | | |
|-------------------|-----------------|----------|--------|----------------------|----------|--------------------------------------|
| T.EMP: PERMANENTE | 343.97 | | 494.19 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 947.19 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 712.02 | IMP1 ISPT ART 113 LISR 947.19 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 61.91 | PGR1 PERC GRAVADA TIPO 1 6,996.18 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,944.00 | PERC TOTAL PERCEPCIONES 6,996.18 |
| 07 | PRIMA INSALUBRE | 1,031.91 | | | | DEDU TOTAL DEDUCCIONES 3,665.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 185.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,083.51 |
| | | | | | | SEDARSEDAR 123.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.42 |
| | | | | | | AGUI PROVISION AGUINALDO 934.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,331.06 |

**** Totales GCIA. DE PLANTAS DE TRATAMIENT 820 ****

| | | | | | | |
|----|-----------------|------------|------|-------------------|------------|--|
| 01 | SUELDO | 770,152.05 | FALT | INCIDENCIAS | 2,801.23 | DVIG DIAS DE VIGENCIA 1,905.00 |
| 02 | DESPENSA | 58,508.50 | 51 | ISPT | 156,188.96 | IMP1 ISPT ART 113 LISR 156,188.96 |
| 03 | TRANSPORTE | 38,945.50 | 54 | FONDO PENSIONES | 105,679.68 | PGR1 PERC GRAVADA TIPO 1 1,056,373. |
| 04 | QUINQUENIO | 42,766.24 | 58 | CUOTA SINDICAL | 8,993.40 | PERC TOTAL PERCEPCIONES 1,059,174. |
| 07 | PRIMA INSALUBRE | 148,802.64 | 65 | OTRAS DEDUCCIONES | 219,597.66 | DEDU TOTAL DEDUCCIONES 501,677.70 |
| | | | 95 | PRESTAMO AYUDATE | 8,416.77 | 3%FV 3% FONDO DE VIVIENDA 27,568.55 |
| | | | | | | FOND FONDO PENSIONES EMPRES 160,816.75 |
| | | | | | | SEDARSEDAR 18,378.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 13,923.38 |
| | | | | | | AGUI PROVISION AGUINALDO 139,233.96 |
| | | | | | | TOTA NOMINA EN EFECTIVO 550,836.80 |
| | | | | | | CHEQ PAGO POR CHEQUE 6,660.43 |

Total de Empleados : 127.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|------------|-----------------------------------|----------|---------|-------------------|--|
| ----- | | | | | |
| ***** | GCIA. DE LABORATORIO | ***** | 850 | | |
| ----- | | | | | |
| 06-199-003 | LEYVA CASTILLO ROSA MARIA | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 554.54 | SECRETARIA |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,090.78 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 748.18 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 65.06 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,516.54 |
| | | | 95 | PRESTAMO AYUDATE | 1,034.84 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,090.78 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 7,668.39 |
| | | | | | PERC TOTAL PERCEPCIONES 7,668.39 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,455.40 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 195.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,138.54 |
| | | | | | SEDARSEDAR 130.12 |
| | | | | | PVAC PROVISION DE PRIMA VAC 100.20 |
| | | | | | AGUI PROVISION AGUINALDO 1,002.05 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,212.99 |
| ----- | | | | | |
| 41-289-014 | GUZMAN ROSALES NAYELI DEL ROSARIO | | | | |
| T.EMP: | PERMANENTE | 555.20 | | 793.53 | ANALISTA DE GRAVIMETRIA Y FISICOQUIMICOS |
| 01 | SUELDO | 8,328.00 | 51 | ISPT | 1,820.79 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 1,149.26 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 5,059.95 |
| 04 | QUINQUENIO | 265.08 | | | |
| 07 | PRIMA INSALUBRE | 1,665.60 | | | |
| 29 | OTROS PAGOS | 32.50 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,820.79 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 11,009.68 |
| | | | | | PERC TOTAL PERCEPCIONES 11,042.18 |
| | | | | | DEDU TOTAL DEDUCCIONES 8,030.00 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 299.81 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,748.88 |
| | | | | | SEDARSEDAR 199.87 |
| | | | | | PVAC PROVISION DE PRIMA VAC 147.19 |
| | | | | | AGUI PROVISION AGUINALDO 1,471.86 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,012.18 |
| ----- | | | | | |
| 510-003 | VAZQUEZ ORTIZ RUTH MARIA | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 644.26 | AUXILIAR DE LABORATORIO |
| 01 | SUELDO | 6,505.95 | FALT | INCIDENCIAS | 415.40 |
| 02 | DESPENSA | 478.50 | 51 | ISPT | 1,242.24 |
| 03 | TRANSPORTE | 330.50 | 54 | FONDO PENSIONES | 897.82 |
| 04 | QUINQUENIO | 176.72 | 58 | CUOTA SINDICAL | 78.07 |
| 07 | PRIMA INSALUBRE | 1,301.19 | 65 | OTRAS DEDUCCIONES | 2,693.00 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,242.24 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,377.46 |
| | | | | | PERC TOTAL PERCEPCIONES 8,792.86 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,326.53 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 234.21 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,366.25 |
| | | | | | SEDARSEDAR 156.14 |
| | | | | | PVAC PROVISION DE PRIMA VAC 118.03 |
| | | | | | AGUI PROVISION AGUINALDO 1,180.29 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,466.33 |
| ----- | | | | | |
| 510-007 | ORTIZ FLORES MOISES | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 625.92 | AUXILIAR DE LABORATORIO |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,330.97 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 897.82 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 78.07 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 3,228.88 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,330.97 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,792.86 |
| | | | | | PERC TOTAL PERCEPCIONES 8,792.86 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,535.74 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 234.21 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,366.25 |
| | | | | | SEDARSEDAR 156.14 |
| | | | | | PVAC PROVISION DE PRIMA VAC 118.03 |
| | | | | | AGUI PROVISION AGUINALDO 1,180.29 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,257.12 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---------|---------------------------------|----------|---------|-------------------------------|--------------------------------------|
| 510-008 | GARCIA OCHOA LIDIA | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 644.26AUXILIAR DE LABORATORIO | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 1,330.97 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | PGR1 PERC GRAVADA TIPO 1 8,792.86 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | PERC TOTAL PERCEPCIONES 8,792.86 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | DEDU TOTAL DEDUCCIONES 4,187.66 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 234.21 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,366.25 |
| | | | | | SEDARSEDAR 156.14 |
| | | | | | PVAC PROVISION DE PRIMA VAC 118.03 |
| | | | | | AGUI PROVISION AGUINALDO 1,180.29 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,605.20 |
| 510-010 | OLIDE CHAVEZ NORMA ANGELICA | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 625.92AUXILIAR DE LABORATORIO | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 1,330.97 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | PGR1 PERC GRAVADA TIPO 1 8,792.86 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | PERC TOTAL PERCEPCIONES 8,792.86 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | DEDU TOTAL DEDUCCIONES 4,044.86 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 234.21 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,366.25 |
| | | | | | SEDARSEDAR 156.14 |
| | | | | | PVAC PROVISION DE PRIMA VAC 118.03 |
| | | | | | AGUI PROVISION AGUINALDO 1,180.29 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,748.00 |
| 510-012 | OLIVAREZ CORNEJO JOSE ADALBERTO | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 625.92AUXILIAR DE LABORATORIO | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 1,330.97 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | PGR1 PERC GRAVADA TIPO 1 8,792.86 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | PERC TOTAL PERCEPCIONES 8,792.86 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | DEDU TOTAL DEDUCCIONES 6,869.02 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 234.21 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,366.25 |
| | | | | | SEDARSEDAR 156.14 |
| | | | | | PVAC PROVISION DE PRIMA VAC 118.03 |
| | | | | | AGUI PROVISION AGUINALDO 1,180.29 |
| | | | | | TOTA NOMINA EN EFECTIVO 1,923.84 |
| 510-014 | CAMPOS TRUJILLO SAUL | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 625.92AUXILIAR DE LABORATORIO | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 1,330.97 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | PGR1 PERC GRAVADA TIPO 1 8,792.86 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | PERC TOTAL PERCEPCIONES 8,792.86 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | DEDU TOTAL DEDUCCIONES 6,046.43 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 234.21 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,366.25 |
| | | | | | SEDARSEDAR 156.14 |
| | | | | | PVAC PROVISION DE PRIMA VAC 118.03 |
| | | | | | AGUI PROVISION AGUINALDO 1,180.29 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,746.43 |
| 510-016 | REYES ARGONZA ROCIO ESTEFANIA | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 625.92AUXILIAR DE LABORATORIO | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|-------|-----------------|----------|---------|-------------------|-------------|-----------------------------|----------|
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,320.29 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 897.82 | IMP1 ISPT ART 113 LISR | 1,320.29 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 78.07 | PGR1 PERC GRAVADA TIPO 1 | 8,742.86 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 922.87 | PERC TOTAL PERCEPCIONES | 8,742.86 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | | DEDU TOTAL DEDUCCIONES | 3,219.05 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 234.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,366.25 |
| | | | | | | SEDARSEDAR | 156.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 117.34 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,173.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,523.81 |

512-011 BOJADO PEREZ MARIA GABRIELA

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|-------------------|-----------------|----------|----|-------------------------------|----------|-----------------------------|----------|
| T.EMP: PERMANENTE | 433.73 | | | 644.26AUXILIAR DE LABORATORIO | | | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,330.97 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 897.82 | IMP1 ISPT ART 113 LISR | 1,330.97 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 78.07 | PGR1 PERC GRAVADA TIPO 1 | 8,792.86 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES | 8,792.86 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | | DEDU TOTAL DEDUCCIONES | 2,306.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 234.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,366.25 |
| | | | | | | SEDARSEDAR | 156.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 118.03 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,180.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,486.00 |

60-095-005 DE LA TORRE CASTAÑEDA MARIA

| | | | | | | | |
|-------------------|------------|-----------|----|--------------------------------|----------|-----------------------------|-----------|
| T.EMP: PERMANENTE | 1,269.57 | | | 1,577.39GERENTE DE LABORATORIO | | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,530.64 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 2,190.01 | IMP1 ISPT ART 113 LISR | 4,530.64 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 6,348.00 | PGR1 PERC GRAVADA TIPO 1 | 21,153.21 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES | 21,153.21 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 13,068.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 3,332.62 |
| | | | | | | SEDARSEDAR | 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 8,084.56 |

62-201-006 MENDEZ ALVAREZ VALENTINA

| | | | | | | | |
|-------------------|-----------------|----------|----|-------------------------------|----------|-----------------------------|----------|
| T.EMP: PERMANENTE | 446.83 | | | 575.79AUXILIAR ADMINISTRATIVO | | | |
| 01 | SUELDO | 6,702.45 | 51 | ISPT | 1,447.99 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 924.94 | IMP1 ISPT ART 113 LISR | 1,447.99 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 80.43 | PGR1 PERC GRAVADA TIPO 1 | 9,340.74 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 2,045.58 | PERC TOTAL PERCEPCIONES | 9,340.74 |
| 07 | PRIMA INSALUBRE | 1,340.49 | | | | DEDU TOTAL DEDUCCIONES | 4,498.94 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 241.29 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,407.51 |
| | | | | | | SEDARSEDAR | 160.86 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 121.90 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,219.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,841.80 |

73-194-002 BASULTO RIVERA JUAN PAULO

| | | | | | | | |
|-------------------|----------|----------|----|-------------------------------|----------|------------------------|----------|
| T.EMP: PERMANENTE | 433.73 | | | 634.77AUXILIAR DE LABORATORIO | | | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,387.59 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 897.82 | IMP1 ISPT ART 113 LISR | 1,387.59 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|----------------------------------|----------|---------|-------------------|-------------------------|-----------------------------|----------|
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 78.07 | PGR1 PERC GRAVADA TIPO 1 | 9,057.94 |
| 04 | QUINQUENIO | 441.80 | | | | PERC TOTAL PERCEPCIONES | 9,057.94 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | | DEDU TOTAL DEDUCCIONES | 2,363.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 234.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,366.25 |
| | | | | | | SEDARSEDAR | 156.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 118.03 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,180.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,694.46 |
| 810-005 | Perez Perez Alondra Elizabeth | | | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 625.92 | AUXILIAR DE LABORATORIO | | |
| 01 | SUELDO | 6,505.95 | FALT | INCIDENCIAS | 415.40 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 51 | ISPT | 1,242.24 | IMP1 ISPT ART 113 LISR | 1,242.24 |
| 03 | TRANSPORTE | 330.50 | 54 | FONDO PENSIONES | 897.82 | PGR1 PERC GRAVADA TIPO 1 | 8,377.46 |
| 04 | QUINQUENIO | 176.72 | 58 | CUOTA SINDICAL | 78.07 | PERC TOTAL PERCEPCIONES | 8,792.86 |
| 07 | PRIMA INSALUBRE | 1,301.19 | 65 | OTRAS DEDUCCIONES | 3,228.88 | DEDU TOTAL DEDUCCIONES | 5,862.41 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 234.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,366.25 |
| | | | | | | SEDARSEDAR | 156.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 118.03 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,180.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,930.45 |
| 820-039 | Ramirez Ramirez Anderson Alberto | | | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 625.92 | AUXILIAR DE LABORATORIO | | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,330.97 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 897.82 | IMP1 ISPT ART 113 LISR | 1,330.97 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 78.07 | PGR1 PERC GRAVADA TIPO 1 | 8,792.86 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 923.79 | PERC TOTAL PERCEPCIONES | 8,792.86 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | | DEDU TOTAL DEDUCCIONES | 3,230.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 234.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,366.25 |
| | | | | | | SEDARSEDAR | 156.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 118.03 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,180.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,562.21 |
| 820-049 | Sanchez Muñoz Daniel Josue | | | | | | |
| T.EMP: | PERMANENTE | 432.07 | | 618.12 | AUXILIAR DE LABORATORIO | | |
| 01 | SUELDO | 6,481.05 | FALT | INCIDENCIAS | 415.40 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 51 | ISPT | 1,198.11 | IMP1 ISPT ART 113 LISR | 1,198.11 |
| 03 | TRANSPORTE | 330.50 | 54 | FONDO PENSIONES | 894.38 | PGR1 PERC GRAVADA TIPO 1 | 8,170.86 |
| 07 | PRIMA INSALUBRE | 1,296.21 | 58 | CUOTA SINDICAL | 77.77 | PERC TOTAL PERCEPCIONES | 8,586.26 |
| | | | 65 | OTRAS DEDUCCIONES | 5,262.82 | DEDU TOTAL DEDUCCIONES | 7,848.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,361.02 |
| | | | | | | SEDARSEDAR | 155.55 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 117.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,176.20 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 737.78 |
| 840-003 | Trujillo Picazo Jose Alejandro | | | | | | |
| T.EMP: | PERMANENTE | 433.73 | | 620.04 | AUXILIAR DE LABORATORIO | | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,293.22 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 897.82 | IMP1 ISPT ART 113 LISR | 1,293.22 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 78.07 | PGR1 PERC GRAVADA TIPO 1 | 8,616.14 |
| 07 | PRIMA INSALUBRE | 1,301.19 | | | | PERC TOTAL PERCEPCIONES | 8,616.14 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|-------------------------------|------------|---------|-------------------------|---|
| ----- | | | | | |
| | PERCEPCIONES | | | | |
| | | | | | DEDU TOTAL DEDUCCIONES 2,269.11 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 234.21 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,366.25 |
| | | | | | SEDARSEDAR 156.14 |
| | | | | | PVAC PROVISION DE PRIMA VAC 118.03 |
| | | | | | AGUI PROVISION AGUINALDO 1,180.29 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,347.03 |
| 840-007 | GONZALEZ NUÑEZ BRENDA ALONDRA | | | | |
| T.EMP: | PERMANENTE | 433.73 | 620.04 | AUXILIAR DE LABORATORIO | |
| 01 | SUELDO | 6,505.95 | 51 | ISPT | 1,293.22 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 897.82 IMP1 ISPT ART 113 LISR 1,293.22 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 78.07 PGR1 PERC GRAVADA TIPO 1 8,616.14 |
| 07 | PRIMA INSALUBRE | 1,301.19 | 65 | OTRAS DEDUCCIONES | 3,244.90 PERC TOTAL PERCEPCIONES 8,616.14 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,514.01 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 234.21 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,366.25 |
| | | | | | SEDARSEDAR 156.14 |
| | | | | | PVAC PROVISION DE PRIMA VAC 118.03 |
| | | | | | AGUI PROVISION AGUINALDO 1,180.29 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,102.13 |
| **** Totales GCIA. DE LABORATORIO 850 **** | | | | | |
| 01 | SUELDO | 131,638.35 | FALT | INCIDENCIAS | 1,246.20 DVIG DIAS DE VIGENCIA 270.00 |
| 02 | DESPENSA | 9,049.50 | 51 | ISPT | 27,183.90 IMP1 ISPT ART 113 LISR 27,183.90 |
| 03 | TRANSPORTE | 6,222.00 | 54 | FONDO PENSIONES | 17,578.43 PGR1 PERC GRAVADA TIPO 1 170,680.90 |
| 04 | QUINQUENIO | 3,799.48 | 58 | CUOTA SINDICAL | 1,238.17 PERC TOTAL PERCEPCIONES 171,959.60 |
| 07 | PRIMA INSALUBRE | 21,217.77 | 65 | OTRAS DEDUCCIONES | 47,395.74 DEDU TOTAL DEDUCCIONES 95,677.28 |
| 29 | OTROS PAGOS | 32.50 | 95 | PRESTAMO AYUDATE | 1,034.84 3%FV 3% FONDO DE VIVIENDA 4,585.64 |
| | | | | | FOND FONDO PENSIONES EMPRES 26,749.82 |
| | | | | | SEDARSEDAR 3,057.09 |
| | | | | | PVAC PROVISION DE PRIMA VAC 2,303.12 |
| | | | | | AGUI PROVISION AGUINALDO 23,031.14 |
| | | | | | TOTA NOMINA EN EFECTIVO 76,282.32 |

Total de Empleados : 18.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|--------------------------------------|-----------|---------|----------------------|---|
| ***** DIR. UNIDAD EJEC. DE ABAS. Y S ***** 900 | | | | | |
| 04-190-004 | SANCHEZ GARCIA ENRIQUE | | | | |
| T.EMP: | PERMANENTE | 396.03 | | 491.65 | CHOFER MENSAJERO |
| 01 | SUELDO | 5,940.45 | 51 | ISPT | 963.37 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 683.15 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 59.40 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,587.08 |
| | | | 95 | PRESTAMO AYUDATE | 764.77 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 963.37 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 7,071.89 |
| | | | | | PERC TOTAL PERCEPCIONES 7,071.89 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,057.77 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 178.21 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,039.58 |
| | | | | | SEDARSEDAR 118.81 |
| | | | | | PVAC PROVISION DE PRIMA VAC 92.03 |
| | | | | | AGUI PROVISION AGUINALDO 920.34 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,014.12 |
| 101-010 | VAZQUEZ GRIJALVA ENEYDA CARLINA | | | | |
| T.EMP: | PERMANENTE | 493.73 | | 608.64 | SECRETARIA DE DIRECCION |
| 01 | SUELDO | 7,405.95 | 51 | ISPT | 1,282.84 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 851.68 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 74.06 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 1,667.00 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,282.84 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,567.53 |
| | | | | | PERC TOTAL PERCEPCIONES 8,567.53 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,875.58 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 222.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,296.04 |
| | | | | | SEDARSEDAR 148.12 |
| | | | | | PVAC PROVISION DE PRIMA VAC 113.73 |
| | | | | | AGUI PROVISION AGUINALDO 1,137.32 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,691.95 |
| 30-094-001 | RODRIGUEZ DE LA TORRE JOSE GUADALUPE | | | | |
| T.EMP: | PERMANENTE | 492.47 | | 607.30 | COORDINADOR ADMINISTRATIVO |
| 01 | SUELDO | 7,387.05 | DHOR | DESCUENTO HORAS | 203.03 |
| 02 | DESPENSA | 434.50 | 51 | ISPT | 1,257.34 |
| 03 | TRANSPORTE | 299.50 | 54 | FONDO PENSIONES | 849.51 |
| 04 | QUINQUENIO | 530.16 | 79 | APORT ADIC VOL SEDAR | 200.00 |
| 29 | OTROS PAGOS | 32.50 | 65 | OTRAS DEDUCCIONES | 1,390.86 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,257.34 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,448.17 |
| | | | | | PERC TOTAL PERCEPCIONES 8,683.71 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,900.74 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 221.61 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,292.73 |
| | | | | | SEDARSEDAR 147.74 |
| | | | | | PVAC PROVISION DE PRIMA VAC 111.25 |
| | | | | | AGUI PROVISION AGUINALDO 1,112.47 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,782.97 |
| 630-012 | RIOS PLASCENCIA MARIO | | | | |
| T.EMP: | PERMANENTE | 2,766.50 | | 2,015.00 | DIRECTOR DE LA UNIDAD EJECUTORA DE ABASTECIMIENTO |
| 01 | SUELDO | 41,497.50 | 51 | ISPT | 11,793.95 |
| 02 | DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 4,772.21 |
| 03 | TRANSPORTE | 1,067.50 | | | |
| 04 | QUINQUENIO | 176.72 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 11,793.95 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 44,260.22 |
| | | | | | PERC TOTAL PERCEPCIONES 44,260.22 |
| | | | | | DEDU TOTAL DEDUCCIONES 16,566.16 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,244.92 |
| | | | | | FOND FONDO PENSIONES EMPRES 7,262.06 |
| | | | | | SEDARSEDAR 662.70 |
| | | | | | PVAC PROVISION DE PRIMA VAC 603.88 |
| | | | | | AGUI PROVISION AGUINALDO 6,038.84 |
| | | | | | TOTA NOMINA EN EFECTIVO 27,694.06 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------------|--------------------------------|-------------------------|-------------|---------------------------------------|
| ----- | | | | | |
| | PERCEPCIONES | | | | |
| ----- | | | | | |
| **** | Totales | DIR. UNIDAD EJEC. DE ABAS. Y S | 900 | **** | |
| 01 | SUELDO | 62,230.95 | DHOR DESCUENTO HORAS | 203.03 | DVIG DIAS DE VIGENCIA 60.00 |
| 02 | DESPENSA | 2,973.00 | 51 ISPT | 15,297.50 | IMP1 ISPT ART 113 LISR 15,297.50 |
| 03 | TRANSPORTE | 2,021.50 | 54 FONDO PENSIONES | 7,156.55 | PGR1 PERC GRAVADA TIPO 1 68,347.81 |
| 04 | QUINQUENIO | 1,325.40 | 58 CUOTA SINDICAL | 133.46 | PERC TOTAL PERCEPCIONES 68,583.35 |
| 29 | OTROS PAGOS | 32.50 | 79 APORT ADIC VOL SEDAR | 200.00 | DEDU TOTAL DEDUCCIONES 29,400.25 |
| | | | 65 OTRAS DEDUCCIONES | 5,644.94 | 3%FV 3% FONDO DE VIVIENDA 1,866.92 |
| | | | 95 PRESTAMO AYUDATE | 764.77 | FOND FONDO PENSIONES EMPRES 10,890.41 |
| | | | | | SEDARSEDAR 1,077.37 |
| | | | | | PVAC PROVISION DE PRIMA VAC 920.89 |
| | | | | | AGUI PROVISION AGUINALDO 9,208.97 |
| | | | | | TOTA NOMINA EN EFECTIVO 39,183.10 |

Total de Empleados : 4.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|---------------------------|-----------|---------|-------------------|-------------|--|
| ***** SUPERINTENDENCIA DE EVALUACION ***** 920 | | | | | | |
| 03-077-004 | HERNANDEZ MENDOZA HERMILO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | | 983.74 | TOPOGRAFO A |
| 01 | SUELDO | 12,172.50 | DHOR | DESCUENTO HORAS | 333.85 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 51 | ISPT | 2,372.17 | IMP1 ISPT ART 113 LISR 2,372.17 |
| 03 | TRANSPORTE | 454.00 | 54 | FONDO PENSIONES | 1,399.84 | PGR1 PERC GRAVADA TIPO 1 13,354.00 |
| 08 | VAJUSTES VARIOS | 333.85 | 65 | OTRAS DEDUCCIONES | 4,888.11 | PERC TOTAL PERCEPCIONES 13,687.85 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,993.97 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,693.88 |
| 39-265-011 | HERRERA JUAREZ RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 555.20 | | | 669.60 | ANALISTA FINANCIERO ESTUDIOS FINANCIEROS |
| 01 | SUELDO | 8,328.00 | 51 | ISPT | 1,467.58 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 957.72 | IMP1 ISPT ART 113 LISR 1,467.58 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 2,988.03 | PGR1 PERC GRAVADA TIPO 1 9,432.44 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 9,464.94 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 5,413.33 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 249.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,457.40 |
| | | | | | | SEDARSEDAR 166.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 124.37 |
| | | | | | | AGUI PROVISION AGUINALDO 1,243.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,051.61 |
| 41-083-010 | GUERRERO LOPEZ GERMAN | | | | | |
| T.EMP: | PERMANENTE | 555.20 | | | 669.60 | ANALISTA DE OBRA |
| 01 | SUELDO | 8,328.00 | 51 | ISPT | 1,467.58 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 957.72 | IMP1 ISPT ART 113 LISR 1,467.58 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 4,870.39 | PGR1 PERC GRAVADA TIPO 1 9,432.44 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 9,464.94 |
| 29 | OTROS PAGOS | 32.50 | | | | DEDU TOTAL DEDUCCIONES 7,295.69 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 249.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,457.40 |
| | | | | | | SEDARSEDAR 166.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 124.37 |
| | | | | | | AGUI PROVISION AGUINALDO 1,243.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,169.25 |
| 450-014 | LUNA ARELLANO JOSE MA | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | | | 1,221.06 | JEFE DE INGENIERIA FINANCIERA |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,737.99 | IMP1 ISPT ART 113 LISR 3,118.92 |
| 03 | TRANSPORTE | 537.00 | | | | PGR1 PERC GRAVADA TIPO 1 16,447.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 16,447.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,856.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,644.77 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 11,590.54 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-------------------|--|-----------|----------|---|-------------|---------------------------------------|
| 550-009 | MARTINEZ RUIZ JAVIER ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,968.02 | SUPERINTENDENTE DE EVALUACION PREPARACION Y CON | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 | IMP1 ISPT ART 113 LISR 6,040.03 |
| 03 | TRANSPORTE | 708.50 | | | | PGR1 PERC GRAVADA TIPO 1 26,184.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 26,184.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,855.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,284.26 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,329.10 |
| 86-193-037 | RENTERIA MACIAS J GUADALUPE | | | | | |
| T.EMP: | PERMANENTE | 343.97 | 422.59 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 5,159.55 | 51 | ISPT | 745.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 593.35 | IMP1 ISPT ART 113 LISR 745.65 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 51.60 | PGR1 PERC GRAVADA TIPO 1 6,052.63 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 1,978.74 | PERC TOTAL PERCEPCIONES 6,052.63 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,369.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 154.79 |
| | | | | | | FOND FONDO PENSIONES EMPRES 902.92 |
| | | | | | | SEDARSEDAR 103.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.28 |
| | | | | | | AGUI PROVISION AGUINALDO 792.82 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,683.29 |
| 90-208-007 | RODRIGUEZ SANCHEZ HONORIO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 992.59 | SUPERVISOR DE OBRA | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,434.52 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,434.52 |
| 03 | TRANSPORTE | 454.00 | | | | PGR1 PERC GRAVADA TIPO 1 13,619.08 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 13,619.08 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,834.36 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,784.72 |
| **** | Totales SUPERINTENDENCIA DE EVALUACION 920 | | | **** | | |
| 01 | SUELDO | 85,755.00 | | DHOR DESCUENTO HORAS | 333.85 | DVIG DIAS DE VIGENCIA 105.00 |
| 02 | DESPENSA | 4,572.00 | 51 | ISPT | 17,646.45 | IMP1 ISPT ART 113 LISR 17,646.45 |
| 03 | TRANSPORTE | 2,958.50 | 54 | FONDO PENSIONES | 9,861.83 | PGR1 PERC GRAVADA TIPO 1 94,522.54 |
| 04 | QUINQUENIO | 1,237.04 | 58 | CUOTA SINDICAL | 51.60 | PERC TOTAL PERCEPCIONES 94,921.39 |
| 08VAJUSTES VARIOS | | 333.85 | 65 | OTRAS DEDUCCIONES | 14,725.27 | DEDU TOTAL DEDUCCIONES 42,619.00 |
| 29 OTROS PAGOS | | 65.00 | | | | 3%FV 3% FONDO DE VIVIENDA 2,572.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES 15,007.13 |
| | | | | | | SEDARSEDAR 1,715.10 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 1,277.88 |
| | | | | | | AGUI PROVISION AGUINALDO 12,778.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 52,302.39 |

Total de Empleados : 7.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|-------------------------|-----------|----------|---|-------------|--------------------------------------|
| ***** GERENCIA DE POTABILIZACIÓN ***** 930 | | | | | | |
| 11-084-004 | VALDIVIA HERNANDEZ ADAN | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 991.12 | SUPERVISOR DE COLECTORES Y TUNELES UEAS | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,434.52 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,434.52 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 2,938.48 | PGR1 PERC GRAVADA TIPO 1 13,619.08 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 13,619.08 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,772.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,846.24 |
| 60-039-001 MENDEZ GOMEZ VICTOR IGNACIO | | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,544.33 | GERENTE DE POTABILIZACIÓN | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,424.61 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 2,190.01 | IMP1 ISPT ART 113 LISR 4,424.61 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 3,700.00 | PGR1 PERC GRAVADA TIPO 1 20,799.77 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 20,799.77 |
| | | | | | | DEDU TOTAL DEDUCCIONES 10,314.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 3,332.62 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 10,485.15 |
| **** Totales GERENCIA DE POTABILIZACIÓN 930 **** | | | | | | |
| 01 | SUELDO | 31,216.05 | 51 | ISPT | 6,859.13 | DVIG DIAS DE VIGENCIA 30.00 |
| 02 | DESPENSA | 1,646.00 | 54 | FONDO PENSIONES | 3,589.85 | IMP1 ISPT ART 113 LISR 6,859.13 |
| 03 | TRANSPORTE | 1,115.00 | 65 | OTRAS DEDUCCIONES | 6,638.48 | PGR1 PERC GRAVADA TIPO 1 34,418.85 |
| 04 | QUINQUENIO | 441.80 | | | | PERC TOTAL PERCEPCIONES 34,418.85 |
| | | | | | | DEDU TOTAL DEDUCCIONES 17,087.46 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 936.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 5,462.81 |
| | | | | | | SEDARSEDAR 624.32 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 465.44 |
| | | | | | | AGUI PROVISION AGUINALDO 4,654.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,331.39 |
| Total de Empleados : 2.00 ----- | | | | | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|-------------------------------------|-----------|----------|--|-------------|--------------------------------------|
| ***** SUPERINTENDENCIA DE APP. PURGA ***** 940 | | | | | | |
| 137-019 | CARREON MENDEZ MARCO ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 889.67 | 1,094.28 | GEOLOGO | | |
| 01 | SUELDO | 13,345.05 | 51 | ISPT | 2,746.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,534.68 | IMP1 ISPT ART 113 LISR 2,746.29 |
| 03 | TRANSPORTE | 537.00 | 79 | APORT ADIC VOL SEDAR | 500.00 | PGR1 PERC GRAVADA TIPO 1 14,944.63 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 6,673.46 | PERC TOTAL PERCEPCIONES 14,944.63 |
| | | | | | | DEDU TOTAL DEDUCCIONES 11,454.43 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 400.35 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,335.38 |
| | | | | | | SEDARSEDAR 266.90 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 201.09 |
| | | | | | | AGUI PROVISION AGUINALDO 2,010.90 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,490.20 |
| 41-083-007 | RAMIREZ TORIJA OMAR SALOMON | | | | | |
| T.EMP: | PERMANENTE | 1,086.00 | 1,323.14 | GEOTECNISTA | | |
| 01 | SUELDO | 16,290.00 | 51 | ISPT | 3,578.06 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,873.35 | IMP1 ISPT ART 113 LISR 3,578.06 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 1,000.00 | PGR1 PERC GRAVADA TIPO 1 17,977.93 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 17,977.94 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,451.41 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 488.70 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,850.75 |
| | | | | | | SEDARSEDAR 325.80 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 241.43 |
| | | | | | | AGUI PROVISION AGUINALDO 2,414.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 11,526.53 |
| 43-086-002 | MEJIA GARCIA JUAN JOSE | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,226.95 | SUPERVISOR DE APP PURGATORIO ARCEDIANO | | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,171.93 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,737.99 | IMP1 ISPT ART 113 LISR 3,171.93 |
| 03 | TRANSPORTE | 537.00 | | | | PGR1 PERC GRAVADA TIPO 1 16,624.16 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 16,624.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,909.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,644.77 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 11,714.25 |
| 45-037-001 | HERNANDEZ DE LA TORRE HECTOR MANUEL | | | | | |
| T.EMP: | PERMANENTE | 1,086.00 | 1,323.14 | GEOLOGO | | |
| 01 | SUELDO | 16,290.00 | 51 | ISPT | 3,578.06 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,873.35 | IMP1 ISPT ART 113 LISR 3,578.06 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 2,776.22 | PGR1 PERC GRAVADA TIPO 1 17,977.93 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 17,977.94 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,227.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 488.70 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,850.75 |
| | | | | | | SEDARSEDAR 325.80 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 241.43 |
| | | | | | | AGUI PROVISION AGUINALDO 2,414.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,750.31 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---------|--|--------------|---------|----------------------|--|
| | | PERCEPCIONES | | | |
| 910-026 | HERRERA ZARAGOZA KARLA IVETTE | | | | |
| T.EMP: | PERMANENTE | 433.73 | 530.33 | SECRETARIA | |
| 01 | SUELDO | 6,505.95 | FALT | INCIDENCIAS | 415.40 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 51 | ISPT | 964.30 IMP1 ISPT ART 113 LISR 964.30 |
| 03 | TRANSPORTE | 330.50 | 54 | FONDO PENSIONES | 748.18 PGR1 PERC GRAVADA TIPO 1 7,076.27 |
| 04 | QUINQUENIO | 176.72 | 58 | CUOTA SINDICAL | 65.06 PERC TOTAL PERCEPCIONES 7,491.67 |
| | | | 65 | OTRAS DEDUCCIONES | 3,575.08 DEDU TOTAL DEDUCCIONES 6,685.74 |
| | | | 95 | PRESTAMO AYUDATE | 917.72 3%FV 3% FONDO DE VIVIENDA 195.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,138.54 |
| | | | | | SEDARSEDAR 130.12 |
| | | | | | PVAC PROVISION DE PRIMA VAC 100.20 |
| | | | | | AGUI PROVISION AGUINALDO 1,002.05 |
| | | | | | TOTA NOMINA EN EFECTIVO 805.93 |
| **** | Totales SUPERINTENDENCIA DE APP. PURGA | 940 | **** | | |
| 01 | SUELDO | 67,543.95 | FALT | INCIDENCIAS | 415.40 DVIG DIAS DE VIGENCIA 75.00 |
| 02 | DESPENSA | 3,668.50 | 51 | ISPT | 14,038.64 IMP1 ISPT ART 113 LISR 14,038.64 |
| 03 | TRANSPORTE | 2,478.50 | 54 | FONDO PENSIONES | 7,767.55 PGR1 PERC GRAVADA TIPO 1 74,600.92 |
| 04 | QUINQUENIO | 1,325.40 | 58 | CUOTA SINDICAL | 65.06 PERC TOTAL PERCEPCIONES 75,016.35 |
| | | | 79 | APORT ADIC VOL SEDAR | 500.00 DEDU TOTAL DEDUCCIONES 37,729.13 |
| | | | 65 | OTRAS DEDUCCIONES | 14,024.76 3%FV 3% FONDO DE VIVIENDA 2,026.32 |
| | | | 95 | PRESTAMO AYUDATE | 917.72 FOND FONDO PENSIONES EMPRES 11,820.19 |
| | | | | | SEDARSEDAR 1,350.88 |
| | | | | | PVAC PROVISION DE PRIMA VAC 1,009.46 |
| | | | | | AGUI PROVISION AGUINALDO 10,094.67 |
| | | | | | TOTA NOMINA EN EFECTIVO 37,287.22 |

Total de Empleados : 5.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|--------------------------------------|-----------|---------|-------------------|---|--------------------------------------|
| ***** SUPERINTENDENCIA DE SANEAMIENTOS ***** 950 | | | | | | |
| 18-0003 | ESPEJO ROBINSON MARTE ADAMIN | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | | 1,968.03 | SUPERINTENDENTE DE APP | PURGATORIO ARCEDIANO |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 | IMP1 ISPT ART 113 LISR 6,040.03 |
| 03 | TRANSPORTE | 708.50 | | | | PGR1 PERC GRAVADA TIPO 1 26,184.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 26,184.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,855.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,284.26 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | | CHEQ PAGO POR CHEQUE 17,329.10 |
| 18-0004 | SANCHEZ CALDERON JORGE | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | | 1,221.07 | JEFE DE SUPERVISION DE OBRA | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,737.99 | IMP1 ISPT ART 113 LISR 3,118.92 |
| 03 | TRANSPORTE | 537.00 | | | | PGR1 PERC GRAVADA TIPO 1 16,447.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 16,447.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,856.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,644.77 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | CHEQ PAGO POR CHEQUE 11,590.54 |
| 340-002 | ROBLES DE LEON JULIO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 992.59 | SUPERVISOR DE COLECTORES Y TUNELES UEAS | |
| 01 | SUELDO | 12,172.50 | FALT | INCIDENCIAS | 890.27 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 51 | ISPT | 2,225.13 | IMP1 ISPT ART 113 LISR 2,225.13 |
| 03 | TRANSPORTE | 454.00 | 54 | FONDO PENSIONES | 1,399.84 | PGR1 PERC GRAVADA TIPO 1 12,728.81 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,740.77 | PERC TOTAL PERCEPCIONES 13,619.08 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,256.01 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,363.07 |
| 376-003 | TRIGO MARTINEZ EDUARDO MIGUEL ADRIAN | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 546.41 | OPERADOR EN CARCAMO | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,131.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,131.78 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 7,860.32 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,167.00 | PERC TOTAL PERCEPCIONES 7,860.32 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES 4,152.50 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,707.82 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|-------------------------------|----------|---------|-------------------|-------------|--------------------------------------|
| 376-006 | DOMINGUEZ JIMENEZ ALFREDO | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | | 546.41 | OPERADOR EN CARCAMO |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,131.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,131.78 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 7,860.32 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 7,860.32 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES 1,985.50 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,874.82 |
| 377-002 | JACINTO OCHOA ADRIAN | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | | 546.41 | OPERADOR EN CARCAMO |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,131.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,131.78 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 7,860.32 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,167.00 | PERC TOTAL PERCEPCIONES 7,860.32 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES 4,152.50 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,707.82 |
| 377-003 | URIBE BASILIO EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | | 546.41 | OPERADOR EN CARCAMO |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,131.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,131.78 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 7,860.32 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,250.67 | PERC TOTAL PERCEPCIONES 7,860.32 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES 5,236.17 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,624.15 |
| 377-004 | SALAS POLANCO JOSE AGUSTIN | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | | 546.41 | OPERADOR EN CARCAMO |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,131.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,131.78 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 7,860.32 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,148.93 | PERC TOTAL PERCEPCIONES 7,860.32 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES 5,134.43 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | CHEQ PAGO POR CHEQUE 2,725.89 |
| 397-060 | MALDONADO OROZCO LUIS ENRIQUE | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | | | 1,976.87 | SUPERINTENDENTE DE SANEAMIENTO UEAS |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|-----------------|------------|---------|----------------------|---------------------|--------------------------------------|
| PERCEPCIONES | | | | | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,119.56 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 | IMP1 ISPT ART 113 LISR 6,119.56 |
| 03 | TRANSPORTE | 708.50 | 65 | OTRAS DEDUCCIONES | 5,430.00 | PGR1 PERC GRAVADA TIPO 1 26,449.58 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 26,449.58 |
| | | | | | | DEDU TOTAL DEDUCCIONES 14,364.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,284.26 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO 12,084.65 |
| 910-002 CHAVEZ GORDIANO ALFONSO | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 543.47 | OPERADOR EN CARCAMO | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,131.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,131.78 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 7,860.32 |
| 04 | QUINQUENIO | 265.08 | 79 | APORT ADIC VOL SEDAR | 200.00 | PERC TOTAL PERCEPCIONES 7,860.32 |
| 07 | PRIMA INSALUBRE | 1,138.29 | | | | DEDU TOTAL DEDUCCIONES 2,185.50 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,674.82 |
| 910-031 AYARD FLORES CLAUDIA MONICA | | | | | | |
| T.EMP: | PERMANENTE | 379.43 | | 537.58 | OPERADOR EN CARCAMO | |
| 01 | SUELDO | 5,691.45 | 51 | ISPT | 1,075.15 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 785.42 | IMP1 ISPT ART 113 LISR 1,075.15 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 68.30 | PGR1 PERC GRAVADA TIPO 1 7,595.24 |
| 07 | PRIMA INSALUBRE | 1,138.29 | 65 | OTRAS DEDUCCIONES | 924.00 | PERC TOTAL PERCEPCIONES 7,595.24 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,852.87 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,195.20 |
| | | | | | | SEDARSEDAR 136.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.04 |
| | | | | | | AGUI PROVISION AGUINALDO 1,040.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,742.37 |
| 910-035 DELGADILLO IZQUIERDO ARMANDO ALFONSO | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 983.74 | SUPERVISOR DE OBRA | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,372.17 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 2,468.00 | PGR1 PERC GRAVADA TIPO 1 13,354.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,354.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,240.01 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,113.99 |
| **** Totales SUPERINTENDENCIA DE SANEAMEN 950 **** | | | | | | |
| 01 | SUELDO | 128,261.10 | | FALT INCIDENCIAS | 890.27 | DVIG DIAS DE VIGENCIA 180.00 |
| 02 | DESPENSA | 7,444.00 | 51 | ISPT | 27,741.64 | IMP1 ISPT ART 113 LISR 27,741.64 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-------|-----------------|----------|---------|----------------------|-------------|---------------------------------------|
| 03 | TRANSPORTE | 5,018.00 | 54 | FONDO PENSIONES | 15,666.35 | PGR1 PERC GRAVADA TIPO 1 149,921.50 |
| 04 | QUINQUENIO | 2,120.64 | 58 | CUOTA SINDICAL | 478.10 | PERC TOTAL PERCEPCIONES 150,811.77 |
| 07 | PRIMA INSALUBRE | 7,968.03 | 79 | APORT ADIC VOL SEDAR | 200.00 | DEDU TOTAL DEDUCCIONES 68,272.73 |
| | | | 65 | OTRAS DEDUCCIONES | 23,296.37 | 3%FV 3% FONDO DE VIVIENDA 4,086.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 23,840.07 |
| | | | | | | SEDARSEDAR 2,724.55 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 2,036.83 |
| | | | | | | AGUI PROVISION AGUINALDO 20,368.64 |
| | | | | | | TOTA NOMINA EN EFECTIVO 50,893.51 |
| | | | | | | CHEQ PAGO POR CHEQUE 31,645.53 |

Total de Empleados : 12.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|----------------------------------|----------|---------|-------------------|-----------------------------|--------------------------------------|
| ***** GCIA. DE FORMULACION DE PROYEC ***** 960 | | | | | | |
| 166-002 | HERNANDEZ AGUILAR CARLOS | | | | | |
| T.EMP: | PERMANENTE | 492.07 | | | 686.19AUXILIAR DE TOPOGRAFO | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,514.01 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 976.14 | IMP1 ISPT ART 113 LISR 1,514.01 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 9,649.79 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 500.00 | PERC TOTAL PERCEPCIONES 9,649.79 |
| 06 | PRIMA DE ALTO RI | 1,107.16 | | | | DEDU TOTAL DEDUCCIONES 3,063.96 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 254.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,485.44 |
| | | | | | | SEDARSEDAR 169.76 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 128.56 |
| | | | | | | AGUI PROVISION AGUINALDO 1,285.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,585.83 |
| 205-002 | TOSTADO PLASCENCIA JACOBO | | | | | |
| T.EMP: | PERMANENTE | 492.07 | | | 686.19AUXILIAR DE TOPOGRAFO | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,514.01 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 976.14 | IMP1 ISPT ART 113 LISR 1,514.01 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 9,649.79 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,734.00 | PERC TOTAL PERCEPCIONES 9,649.79 |
| 06 | PRIMA DE ALTO RI | 1,107.16 | 95 | PRESTAMO AYUDATE | 533.23 | DEDU TOTAL DEDUCCIONES 6,831.19 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 254.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,485.44 |
| | | | | | | SEDARSEDAR 169.76 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 128.56 |
| | | | | | | AGUI PROVISION AGUINALDO 1,285.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,818.60 |
| 206-003 | SANDOVAL AZPEITIA JOSE GUADALUPE | | | | | |
| T.EMP: | PERMANENTE | 492.07 | | | 686.19AUXILIAR DE TOPOGRAFO | |
| 01 | SUELDO | 7,381.05 | FALT | INCIDENCIAS | 475.40 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 51 | ISPT | 1,412.46 | IMP1 ISPT ART 113 LISR 1,412.46 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 976.14 | PGR1 PERC GRAVADA TIPO 1 9,174.39 |
| 04 | QUINQUENIO | 265.08 | 58 | CUOTA SINDICAL | 73.81 | PERC TOTAL PERCEPCIONES 9,649.79 |
| 06 | PRIMA DE ALTO RI | 1,107.16 | 65 | OTRAS DEDUCCIONES | 3,644.05 | DEDU TOTAL DEDUCCIONES 6,581.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 254.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,485.44 |
| | | | | | | SEDARSEDAR 169.76 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 128.56 |
| | | | | | | AGUI PROVISION AGUINALDO 1,285.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,067.93 |
| 207-002 | RODRIGUEZ VAZQUEZ SALVADOR | | | | | |
| T.EMP: | PERMANENTE | 492.07 | | | 686.19AUXILIAR DE TOPOGRAFO | |
| 01 | SUELDO | 7,381.05 | 51 | ISPT | 1,514.01 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 976.14 | IMP1 ISPT ART 113 LISR 1,514.01 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.81 | PGR1 PERC GRAVADA TIPO 1 9,649.79 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 4,284.82 | PERC TOTAL PERCEPCIONES 9,649.79 |
| 06 | PRIMA DE ALTO RI | 1,107.16 | | | | DEDU TOTAL DEDUCCIONES 6,848.78 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 254.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,485.44 |
| | | | | | | SEDARSEDAR 169.76 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 128.56 |
| | | | | | | AGUI PROVISION AGUINALDO 1,285.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,801.01 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|------------------------------------|-----------------------|-----------|----------|--|---------------------------------------|
| 630-013 | LUNA GONZALEZ GUSTAVO | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,973.92 | GERENTE DE FORMULACION DE PROYECTOS UEAS | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 6,093.05 |
| 03 | TRANSPORTE | 708.50 | | | PGR1 PERC GRAVADA TIPO 1 26,361.22 |
| 04 | QUINQUENIO | 176.72 | | | PERC TOTAL PERCEPCIONES 26,361.22 |
| | | | | | DEDU TOTAL DEDUCCIONES 8,908.42 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,284.26 |
| | | | | | SEDARSEDAR 489.63 |
| | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | TOTA NOMINA EN EFECTIVO 17,452.80 |
| **** Totales Coordinacion 960 **** | | | | | |
| 01 | SUELDO | 54,005.70 | | FALT INCIDENCIAS 475.40 | DVIG DIAS DE VIGENCIA 75.00 |
| 02 | DESPENSA | 3,222.50 | 51 | ISPT 12,047.54 | IMP1 ISPT ART 113 LISR 12,047.54 |
| 03 | TRANSPORTE | 2,066.50 | 54 | FONDO PENSIONES 6,719.93 | PGR1 PERC GRAVADA TIPO 1 64,484.98 |
| 04 | QUINQUENIO | 1,237.04 | 58 | CUOTA SINDICAL 295.24 | PERC TOTAL PERCEPCIONES 64,960.38 |
| 06 | PRIMA DE ALTO RI | 4,428.64 | 65 | OTRAS DEDUCCIONES 12,162.87 | DEDU TOTAL DEDUCCIONES 32,234.21 |
| | | | 95 | PRESTAMO AYUDATE 533.23 | 3%FV 3% FONDO DE VIVIENDA 1,753.04 |
| | | | | | FOND FONDO PENSIONES EMPRES 10,226.02 |
| | | | | | SEDARSEDAR 1,168.67 |
| | | | | | PVAC PROVISION DE PRIMA VAC 872.93 |
| | | | | | AGUI PROVISION AGUINALDO 8,729.24 |
| | | | | | TOTA NOMINA EN EFECTIVO 32,726.17 |
| Total de Empleados : 5 ----- | | | | | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------------------------------|------------------|--------------|-------------------------|-------------|--|
| ***** TOTALES GENERALES ***** | | | | | |
| 01 | SUELDO | 4,122,828.45 | DHOR DESCUENTO HORAS | 3,692.34 | DVIG DIAS DE VIGENCIA 7,118.00 |
| 02 | DESPENSA | 260,094.50 | FALT INCIDENCIAS | 14,659.53 | IMP1 ISPT ART 113 LISR 842,155.47 |
| 03 | TRANSPORTE | 169,502.63 | 51 ISPT | 842,155.47 | PGR1 PERC GRAVADA TIPO 1 4,920,374.43 |
| 04 | QUINQUENIO | 122,908.76 | 54 FONDO PENSIONES | 504,010.25 | PERC TOTAL PERCEPCIONES 4,940,793.78 |
| 06 | PRIMA DE ALTO RI | 57,956.87 | 58 CUOTA SINDICAL | 22,184.30 | DEDU TOTAL DEDUCCIONES 2,478,704.10 |
| 07 | PRIMA INSALUBRE | 201,915.21 | 59 MULTAS Y RECARGOS DE | 509.33 | 3%FV 3% FONDO DE VIVIENDA 131,480.93 |
| 08 | VAJUSTES VARIOS | 3,520.36 | 79 APORT ADIC VOL SEDAR | 3,800.00 | FOND FONDO PENSIONES EMPRES 766,972.04 |
| 29 | OTROS PAGOS | 2,067.00 | 89 APORT ADIC COMP SEDA | 250.00 | SEDARSEDAR 86,158.49 |
| | | | 65 OTRAS DEDUCCIONES | 1,050,806. | PVAC PROVISION DE PRIMA VAC 65,921.78 |
| | | | 71 RENTA | 1,470.15 | AGUI PROVISION AGUINALDO 659,219.01 |
| | | | 93 SEGURO CHUBBS | 458.34 | TOTA NOMINA EN EFECTIVO 2,312,316.06 |
| | | | 95 PRESTAMO AYUDATE | 34,707.80 | CHEQ PAGO POR CHEQUE 149,773.62 |

Total de Empleados : 475

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

RECIBI: DE LA SECRETARIA DE FINANZAS DEL ESTADO LA CANTIDAD DE N\$: 4,940,793.78
 CUATRO MILLONES NOVECIENTOS CUARENTA MIL SETECIENTOS NOVENTA Y TRES PESOS 0/100 M.N.
 IMPORTE DE PERCEPCIONES QUE AMPARA LA PRESENTE NOMINA.

| | NETO | NO. TRAB. |
|-----------------|--------------|-----------|
| TOTAL EFECTIVO: | 2,312,316.06 | 448 |
| TOTAL CHEQUES: | 149,773.62 | 27 |
| TOTAL GENERAL: | 2,462,089.68 | 475 |

CITLALLI GÓNZALEZ GÓNZALEZ
 GERENTE DE PERSONAL

Vo. Bo.
 HÉCTOR MANUEL SALAS BARBA
 DIRECTOR DE ADMINISTRACIÓN

AUTORIZO
 ING. SALVADOR DELGADO SÁNCHEZ
 DIRECTOR GENERAL

CERTIFICO QUE EL PERSONAL QUE ANTECEDE PRESTO SERVICIOS
 DURANTE EL TIEMPO Y CARACTER QUE ESPECIFICA LA PRESENTE NOMINA
 Y LAS FIRMAS SON AUTENTICAS.
 GUADALAJARA, JAL. 31-jul.-2018

----- FIN DE REPORTE -----